



# ANNUAL REPORT

FISCAL **2021** YEAR



**WOUNDED WARRIOR  
PROJECT®**

WOUNDED WARRIOR  
AARON CORNELIUS



“ Thanks to Wounded Warrior Project, I still have a purpose. They helped me be myself again, and now I’m able to help my fellow warriors. ”

— WOUNDED WARRIOR AARON CORNELIUS



**AARON'S JOURNEY**

**Aaron Cornelius saw a lot of combat while leading U.S. Army soldiers through three deployments in Iraq.**

It didn't prepare him, though, for what he encountered in March 2008. His unit suffered multiple casualties in an improvised explosive device (IED) attack. Just days later, the vehicle he was riding in was blown up and the shrapnel tore a tennis ball-sized hole in his skull, leaving

him completely blind. Not only did Aaron's medical retirement mean he had to make the difficult transition to civilian life with a traumatic brain injury (TBI) and post-traumatic stress disorder (PTSD), he also had to transition to a life without sight.

**The first tears came when he realized he would never be able to see his daughter's face again.** "I started to notice the darkness a lot," says Aaron. "I couldn't do anything at that point. I couldn't walk. I felt helpless. His first real sense of hope came when a Wounded Warrior Project® (WWP) teammate visited him in the hospital.



Aaron holds a 3D mold of his skull, which shows the extent of his injury.

"A WWP guy brought me a backpack and all kinds of information and walked me through the madness of transition and all of the paperwork. That WWP guy stuck with me," recalls Aaron.

Another turning point came after Aaron was released from the hospital and began attending WWP events. "I was able to be myself outside of the house," says Aaron. "I realized I could be a normal guy, a normal person, and there were people like me I could talk to."

**"WWP was constant and made me feel like I was being taken care of. All of the things we had to do or figure out, we'd say, 'Who's going to help us with that?' WWP stepped right in and took the reins. That was a beautiful thing."**

**Even though the accident that left him blind was 13 years ago, Aaron's journey to recovery continues every single day.** "I wake up in the morning and mentally prepare for the day. I have to stay positive and be happy and be thankful for the days I get to have. That mindset is important. And WWP is like the equipment I use to make sure I stay in the right mental state."



# THEIR JOURNEYS CONTINUE



4 **LETTER** FROM THE CEO

5 ABOUT **WWP**

6 **FY21 AT A GLANCE**

7 **WARRIOR JOURNEYS**

11 PROGRAM **HIGHLIGHTS**

17 **BOARD OF DIRECTORS**

20 **LEADERSHIP**

21 **FINANCIAL HIGHLIGHTS**

24 **DONORS**

24 Vision Partners

26 Corporate Partners & Gift-in-Kind

27 Honor & Empower Society

29 Community Fundraising

30 **INVESTING IN THEIR FUTURE**

31 **MORE WAYS TO SUPPORT THE MISSION**

Fiscal Year 2021: October 1, 2020 – September 30, 2021



## Letter from the CEO

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Since 2003, Wounded Warrior Project® (WWP) has been working to foster the most successful, well-adjusted generation of wounded service members in our nation's history. Our team is dedicated to finding effective, efficient, and innovative ways to provide support and healing to those we serve, because the need for high-touch, comprehensive programs and services for wounded warriors is great – and it continues to grow.

**The journey does not end for wounded warriors the day their uniforms come off for the last time.** As their needs grow and evolve, they require an ever-changing level of support. This past year has brought on new challenges for injured veterans and their families, compounding those that already existed. We recognized the 20th anniversary of the terrorist attacks of September – the devastating day that prompted many Americans to volunteer in service to our country. We witnessed the withdrawal of troops from Afghanistan, which brought up many difficult memories and feelings. And with the ongoing effects of the COVID-19 pandemic, we understand the weight that rests on the shoulders of those we serve. Because of this, we know that our mission remains as critical as ever.

**But we know we cannot accomplish our great mission alone.** We rely on the generosity of patriotic citizens, just like you, to provide the resources and support our wounded veterans have earned and deserve.

Despite great challenges, one thing is for certain – you have made it possible for our community of warriors, family members, and caregivers to live healthier, more fulfilling lives. Within this report, you'll read the stories of courageous warriors like Aaron Cornelius, who are living proof of your support – thriving post-injury and carrying others forward in their own recoveries.

Your contributions truly change and save lives – and for that, we are eternally grateful.

Sincerely,



A handwritten signature in black ink that reads "Michael S. Linnington". The signature is fluid and cursive.

**Michael S. Linnington**  
Lieutenant General, U.S. Army, Retired  
Chief Executive Officer, Wounded Warrior Project

## About WWP

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WWP began in 2003 as a small, grassroots effort providing simple care and comfort items to the hospital bedsides of the first wounded service members returning home from the conflicts in Iraq and Afghanistan. As their post-service needs evolved, so have our programs and services. Today, through our direct programs in mental health, career counseling, and long-term rehabilitative care, along with our advocacy efforts, we improve the lives of millions of warriors and their families.

This effort requires the passion and commitment of friends, supporters, and like-minded organizations that enable us to fulfill our mission. With their collaboration and support, we strive to ensure that when those who serve come home, they're afforded every opportunity to be as successful as a civilian as they were in the military.

WWP HEADQUARTERS  
JACKSONVILLE, FL

### MISSION

To honor and empower wounded warriors.

### VISION

To foster the most successful, well-adjusted generation of wounded service members in our nation's history.



WOUNDED WARRIOR  
PROJECT®

★ FY21 AT A GLANCE ★



WOUNDED WARRIORS PAY

**\$0**

FOR OUR SERVICES —  
THEIR DUES WERE PAID  
ON THE BATTLEFIELD



IN FY21,  
WE INVESTED NEARLY

**\$210M**

IN LIFE-CHANGING PROGRAMS  
FOR WARRIORS AND  
THEIR FAMILY MEMBERS



WOUNDED WARRIOR  
JEFFREY ADAMS



## 43,900+

HOURS OF PTSD  
TREATMENT PROVIDED

### THEIR JOURNEYS CONTINUE



#### Sam's Journey

When Sam Hargrove returned home from Nasiriyah, Iraq, memories of the warzone haunted her. She knew she needed help when her anger frightened her godson. Regular therapy helped her a bit, but she lapsed back into negative patterns when she got home from a 90-day inpatient program. Then she learned about WWP, and went through the

Warrior Care Network® intensive outpatient program. The follow-up care she received after the program helped her continue to make progress. Since then, programs like WWP Talk have helped her move forward. Today, Sam shares her story of hope with other warriors. She wants them to realize they're not alone, and that many others have overcome similar problems.

**“To have a listening ear on the other line when you're going through things is the best.”**

— WOUNDED WARRIOR SAM HARGROVE







## 190,900+

HOURS OF IN-HOME AND LOCAL CARE  
PROVIDED TO THE MOST SEVERELY  
INJURED WARRIORS

### THEIR JOURNEYS CONTINUE



#### Estes Family Journey

In 2005, Pam and Mike Estes' son, Jason, was severely wounded in Baghdad, Iraq. One of his legs had been amputated, he couldn't swallow or speak, and his wounds and TBI meant that he could do almost nothing for himself. The Estes family credits WWP and the Independence Program with

helping Jason lead a more normal life. Jason's life coach engages him five days a week and helps him to live more independently. Since entering the program, Jason has continued to make progress and shows improvement after every WWP event he attends.

**"I know I'm never going to be the same person. And I don't want to be the same person. I'm still moving forward."**

— WOUNDED WARRIOR JASON EHRHART WITH HIS FAMILY





WOUNDED WARRIOR **RAY ANDALIO** (CENTER) WITH FELLOW WOUNDED WARRIORS



## 8,600+

VIRTUAL AND IN-PERSON EVENTS  
HELP WARRIORS AND FAMILIES CONNECT  
AND AVOID ISOLATION

### THEIR JOURNEYS CONTINUE



#### Ray's Journey

When Ray was sent to Iraq to serve as a medic, his training was put to the ultimate test. He was injured in 2004 when explosion shock waves caused a TBI that still requires him to wear dark glasses. Back at home, he struggled with survivor's guilt, PTSD, and substance abuse for many years and even tried to take his own life. Thankfully, in 2010, Ray was introduced to WWP, where he met other veterans who helped him realize he could overcome his PTSD. Even more importantly, he found his new purpose in life – helping other veterans. Today, Ray finds peace gardening and riding motorcycles with fellow warriors. He also serves as a Peer Support Group leader for WWP.



**“Because of Wounded Warrior Project, I’m where I’m at right now – able to empower other warriors and change lives.”**

— WOUNDED WARRIOR **RAY ANDALIO**





## Community Partnerships and Investments

### Hidden Helpers Coalition

WWP co-chaired and launched the Hidden Helpers Coalition with a **\$1.5 million dedicated fund**. Through this initiative, WWP is partnering with best-in-class veterans and military service organizations to provide an extensive network of programs and services for the youngest caregivers of America's wounded warriors.

## FY21 PARTNER ORGANIZATIONS





WWP CEO MIKE LINNINGTON TESTIFIES AT A CONGRESSIONAL HEARING.

## Advocacy

### Toxic Exposure

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WWP supported the introduction of the **Toxic Exposure in the American Military Act (TEAM Act)** to ensure that all veterans get quality health care. Many warriors were exposed to various contaminants while on deployment and experience severe, rare, and early-onset health conditions. This legislation will expand health care eligibility both now and in the future for all military toxic exposures.

## Carry Forward® 5K

The WWP Carry Forward® 5K provides supporters with a chance to put the WWP mission in motion. Every participant is given the option to run or walk while carrying a flag, weight, or another person to **symbolize one warrior carrying another in their time of need — just like the WWP logo**. Since its launch in 2018, more than 30,000 warriors and supporters have come together to honor and empower wounded warriors and their families. In 2021, Carry Forward was held in three host cities and included a virtual Carry Forward 5K option, garnering a total of more than 10,000 participants nationwide.



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“Carry Forward 5K provides an opportunity for our friends, family, and community to get together and fundraise. It’s such a special event. We know that whatever we fundraise will go to helping those warriors who have sacrificed so much. That is our goal — to help and be a beacon of light for others.”

— JOEL PADGETT, 2021 CARRY FORWARD 5K PARTICIPANT AND SQUAD LEADER

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## Honor Their Courage

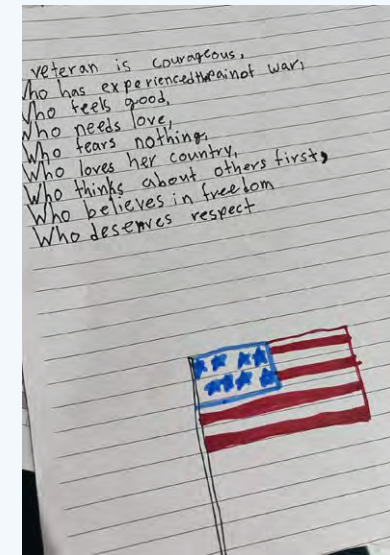
Honor Their Courage calls on schools and teachers K-12 to join WWP around Veterans Day for an education and fundraising campaign. Through Honor Their Courage, participating schools and classrooms gain access to a variety of learning resources to help raise students' awareness of the history, sacrifice, and service of America's military service members. In 2021, more than 3,000 classrooms across the country participated in Honor Their Courage – helping to educate students and make a difference for warriors one classroom at a time.

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“My students could actually hear from veterans and understand why they chose to fight and how important it is to celebrate Veterans Day.”

— GRADE 6-12 EDUCATOR AND 2021  
HONOR THEIR COURAGE PARTICIPANT

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★ HONOR THEIR COURAGE ★

## Stream to Serve®

Stream to Serve® was created to reach the large online community that wants to support injured veterans. From streaming video games to karaoke or cooking, streamers raise funds and awareness for warriors while creating content and communicating with their friends and followers. Since launching in 2018, Stream to Serve has grown to include two signature fundraising events – Capture the Flag and Warrior Week. In 2021, these two events raised a total of more than \$150,000 to help honor, empower, and employ wounded warriors.



“It was absolutely amazing seeing all of the love and support that came out in full force to support our warriors!”

— STREAMER AND 2021 STREAM TO SERVE  
WARRIOR WEEK PARTICIPANT



**STREAM  
TO SERVE®**



## Community Fundraising

Through WWP Community Fundraising, supporters have the ability to create an event in their community where every dollar raised will help empower, employ, and engage America's injured veterans. Community Fundraising events speak to the hobbies and passions of fundraisers while benefiting wounded warriors. Hundreds of community events, from dinner parties to activity-based challenges, were held in 2021 to raise funds and awareness for wounded warriors and their families.

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“We chose WWP because we thoroughly believe it supports the core foundation upon which our veterans stand, and we wanted to do anything we could to support them on Veterans Day. I’m hoping this can leave a lasting and continued impact for future events and fundraisers. We’re honored to have been a part of it.”

— WWP COMMUNITY FUNDRAISER

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# WWP Board of Directors



DIRECTOR  
SINCE 2016

## JONATHAN WOODSON CHAIR

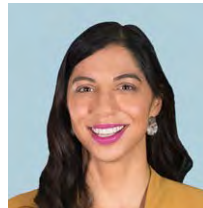
Dr. Jonathan Woodson is Professor of Surgery, Management, Health Law, and Policy at Boston University Medical Center. Prior to this, he served as the Assistant Secretary of Defense for Health Affairs and co-chaired the Armed Services Biomedical Research Evaluation and Management Committee. Woodson holds the rank of Major General in the U.S. Army Reserve and served as Assistant Surgeon General for Reserve Affairs, Force Structure, and Mobilization in the Office of the Surgeon General, and as Deputy Commander of the Army Reserve Medical Command. He is the recipient of the 2009 Gold Humanism in Medicine Award from the Association of American Medical Colleges.



DIRECTOR  
SINCE 2017

## KATHY WIDMER VICE CHAIR

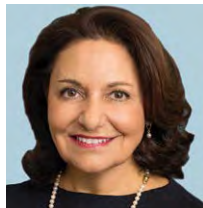
Kathy Widmer is Company Group Chair for Johnson & Johnson's Consumer Health North America and Latin America divisions. She graduated from the United States Military Academy with a Bachelor of Science in mechanical engineering and served in the U.S. Army as a Captain and Field Artillery Battery Commander. She holds a Master of Business Administration from Oklahoma City University. Widmer is also Board Director for Texas Roadhouse.



DIRECTOR  
SINCE 2020

## TIFFANY DAUGHERTY

Tiffany Daugherty began her career as a U.S. Army Air Traffic Controller, then spent 10 years in the career counseling field. She joined WWP to lead a team of regional specialists in providing direct employment services to veterans with disabilities and their spouses. She is an alumna of the 2018 George W. Bush Institute's Stand-To Veteran Leadership Program. In 2018, Daugherty served as vice chair of the NYC Veterans Advisory Board and was appointed to the VA Advisory Board on Women Veterans in 2020. She currently oversees military hiring initiatives for Johnson & Johnson.



DIRECTOR  
2017

## CARI DeSANTIS

Cari DeSantis recently retired as President and CEO of Melwood, a \$110 million nonprofit organization that creates jobs and opportunities for people with differing abilities. From 2001 to 2008, she served as Delaware's Cabinet Secretary for the Department of Services for Children, Youth, and Families. DeSantis is also the creator of an innovative new business model for 21st-century government health and human services systems. She is the recipient of *SmartCEO* magazine's 2016 Brava Award and the author of three books, and was named one of the Top 100 Women for 2017 by Maryland's *The Daily Record*.



DIRECTOR  
SINCE 2018

## LISA DISBROW

Lisa Disbrow has 32 years of combined civilian and military service in national security processes. During her service in the U.S. Air Force, she deployed in support of Operations Desert Storm and Southern Watch. As the 25th Under Secretary of the Air Force from 2015 to 2017, she oversaw a global organization with 660,000 personnel and worked to improve the care and benefits for Airmen living with TBIs and PTSD. Disbrow then served as Acting Secretary of the Air Force and the Secretary of Defense's Principal Department of Defense Space Advisor. Other positions include USAF Financial Manager and Comptroller, Joint Staff/J8 Vice Director, and Special Advisor for Policy Implementation to the President's National Security Advisor. Disbrow currently sits on the Board of Directors of Mercury Systems, CACI, BlackBerry, Sequa, LMI, and the National Defense Industrial Association. She chairs and is a Senior Fellow at Johns Hopkins University Applied Physics Laboratory.



DIRECTOR  
SINCE 2016

## JUAN GARCIA

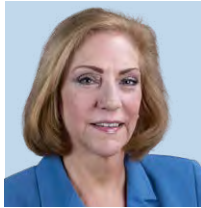
Juan Garcia earned his undergraduate degree from UCLA and a Juris Doctor from Harvard Law School. After completing deployments to the Persian Gulf and Western Pacific, as a Naval Aviator, he served as a White House Fellow at the Department of Education, and later was elected to the Texas House of Representatives, where he served on the Defense and Veterans' Affairs Committee. He became Assistant Secretary of the Navy in 2009 and was the Director for Global Associate Development at Amazon from 2016 until 2019. Garcia is currently a Managing Director at Deloitte, based in Washington, DC, where he focuses on defense, security, and justice clients.



DIRECTOR  
SINCE 2018

## MICHAEL T. HALL

Command Sergeant Major (Ret.) Michael T. Hall brings more than four decades of military and civilian service experience to the WWP board of directors. Hall served multiple deployments and was the Command Sergeant Major of the 75th Ranger Regiment. He also served on the Joint Special Operations Command, the U.S. Army Special Operations Command, and the International Security Assistance Force, Afghanistan. Hall is the Executive Director of the Three Rangers Foundation. He also currently serves as the Honorary Command Sergeant Major of the 75th Ranger Regiment.



### KATHY HILDRETH

Since graduating from the United States Military Academy at West Point in 1983 and serving in the U.S. Army, Kathy Hildreth has continued to make an impact on the country in her civilian career. Hildreth held a variety of roles at General Electric, DynCorp International, and Lockheed Martin. Operationally she has managed business, maintenance, and logistics functions for complex government support contracts and currently oversees operations and quality for M1 Support Services employees worldwide. Hildreth was also instrumental in winning more than \$20 billion in government services business throughout her career. In June 2019, she was the first U.S. veteran named as one of America's most successful businesswomen on *Forbes'* list of America's Richest Self-Made Women. Hildreth was once again included on this list in 2020 and 2021.

DIRECTOR  
SINCE 2020



### KEN HUNZEKER

Lieutenant General Ken Hunzeker served in the U.S. Army for 35 years commanding Forces at every level. He had numerous tours in the Pentagon as well as several tours to Iraq, retiring as the Deputy Commander of all U.S. Forces. After retiring from the Army, Hunzeker joined ITT Defense, ultimately spinning off one of its major business units and serving as CEO of Vectrus, a publicly traded company. Upon his retirement from the private sector, Hunzeker joined Ultra Electronics and TRAX International as a non-executive director. He is also the Distinguished Chair for the Study of Civilian Operations at West Point and serves as an Ambassador for Home For Our Troops. In 2020, he was selected as a Distinguished Graduate of the United States Military Academy, an honor reserved for West Point's most distinguished graduates.

DIRECTOR  
SINCE 2019



### WILLIAM REYNOLDS III

Upon commissioning as a 2nd Lieutenant from West Point, William Reynolds III entered the United States Army Infantry. During his second deployment to Iraq, he was near fatally wounded by an improvised explosive device (IED). After nearly seven years of service, Reynolds went on to earn an MBA in health sciences management and a master's degree in public health. He is the co-author of "Making it Millennial." He was also a finalist for the White House Fellows Program. He is an avid cyclist and runner and has competed in events like the Warrior Games and the Invictus Games, where he was the captain of the U.S. team. Reynolds is also a U.S. Paralympic hopeful.

DIRECTOR  
SINCE 2020



### BILL SELMAN

Bill Selman graduated from the United States Military Academy at West Point and served as an Army Field Artillery Officer from 1983 to 1988. After retiring from the Army, Selman spent 10 years working with Mobil Oil before joining Graham Company, one of the largest insurance and employee benefits brokers in the country, where he serves as managing director and helps develop the company's offshore captive alternatives, environmental practice, management, and innovation teams. In addition to his duties as a WWP board director, Selman works with a variety of veterans' organizations that focus on individual mentoring.

DIRECTOR  
SINCE 2020



### ALONZO SMITH

During his 33-year military career, Command Sergeant Major (Ret.) Alonzo Smith rose to a rank that just 1% of enlisted service members reach. Smith has deployed around the world, and his military awards and decorations include the Purple Heart, Distinguished Service Medal, Defense Superior Service Medal, seven Bronze Stars, Combat Infantryman Badge with one Star, and many others. He is also a registered Alumnus with WWP. His long, decorated military career brings unprecedented experience to the board, which enables the organization to better serve warriors and their families.

DIRECTOR  
SINCE 2018



### RICHARD T. TRYON

Lieutenant General Richard T. Tryon served our country in numerous leadership roles between 1975 and 2014. Assignments included serving as Commanding Officer, Marine Barracks in Washington, DC; Executive Officer to the Supreme Allied Commander for the U.S. European Command; Commanding General of Marine Corps Recruit Depot at Parris Island; and Commanding General of Marine Corps Recruiting Command in Quantico. He also served as the Commanding General 2nd Marine Division, II MEF (FWD), and Commander, Multinational Force-West (Iraq). He assumed duties as Commander, U.S. Marine Corps Forces Command and U.S. Marine Corps Forces Europe in June 2013. Tryon is currently the Senior Fellow for Leadership in the Hicks Honors College at the University of North Florida.

DIRECTOR  
SINCE 2015



“ Because of your support,  
I’ve found my new purpose. ”

— WOUNDED WARRIOR BETH KING



## MICHAEL LINNINGTON

CHIEF EXECUTIVE OFFICER

As chief executive officer, Lieutenant General (Ret.) Michael Linnington is responsible for ensuring WWP's free, direct programs and services continue to have the greatest possible impact on the wounded warriors, caregivers, and families we serve. During his 35-year career in the Army, he served in a variety of key command and staff positions worldwide, including Brigade Command of the 3rd Brigade of the 101st Airborne Division (in both Iraq and Afghanistan), Commanding General, Military District of Washington/Joint Force Headquarters-National Capital Region, and Military Deputy for the Under Secretary of Personnel and Readiness. Prior to joining WWP, Michael was the first permanent Director of the Defense POW/MIA Accounting Agency. He is a graduate of the United States Military Academy at West Point, New York.



## GARY CORLESS

CHIEF DEVELOPMENT OFFICER

Gary Corless is responsible for leading the organization's warrior support team, which consists of resource development, public awareness, and marketing teams. This includes the development and execution of strategic and diversified plans to grow and manage significant fundraising efforts as well as leadership of the promotion and protection of the organization's mission, vision, and purpose. Before joining WWP, Gary was president and CEO of PSS World Medical. From 2002 to 2010, his career with PSS World Medical also included serving as chief operating officer, executive vice president, and president of the Physician Business. Gary holds a bachelor's degree in finance from Florida State University.



## ERIC MILLER

CHIEF FINANCIAL OFFICER

Eric Miller leads the financial operations team, including financial reporting, financial planning and analysis, accounting services, travel and events, and procurement. He is responsible for WWP's financial strategy and assists in the development and execution of the organization's strategic plan. Prior to joining WWP, Eric spent six years in the audit practice of Arthur Andersen. He then spent seven years as corporate controller of Columbia Laboratories and 15 years in senior financial leadership roles at PSS World Medical. He graduated with an accounting degree from Florida State University.



## JENNIFER SILVA

CHIEF PROGRAM OFFICER

Jennifer Silva is responsible for providing strategic direction, management, and coordination for all WWP programs and services. Since joining WWP in 2008, she has led the way in creating several new programs and business teams. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and outcome measurements. Prior to this, she led the financial wellness team, focusing on education and employment programs for wounded warriors and their families. Jennifer graduated from the United States Military Academy at West Point, New York, and served in the Army as a logistics officer.



## CHRIS TONER

CHIEF OF STAFF

Chris Toner leads the human resources, information and technology, facilities, project management, and complex case coordination teams. He works directly with the CEO to ensure effective and efficient relationships with internal and external stakeholders and to fulfill WWP's commitments to teammates, warriors, partners, donors, and the board of directors. Before joining WWP, Chris led the Army's Warrior Care Program as the Commander of Warrior Transition Command and the Assistant Surgeon General for Warrior Care. Chris served in the Army for 29 years and commanded both an Infantry Battalion Task Force and Brigade Combat Team in Afghanistan. Chris holds a bachelor's degree in business administration from Emporia State University.

# Financial Highlights

## BALANCE SHEET AS OF SEPTEMBER 30, 2021

### ASSETS

Cash and cash equivalents	\$ 30,205,244
Pledges and grants receivable, net	7,102,333
Prepaid expenses	10,282,438
Property and equipment, net	2,036,877
Investments	380,858,516
Other assets	20,398,716

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**Total Assets** **\$ 450,884,124**

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### LIABILITIES

Accounts payable and accrued expenses	\$ 60,938,488
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### NET ASSETS

Without donor restrictions	\$ 385,633,685
With donor restrictions	4,311,951

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\$ 389,945,636

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**Total Liabilities and Net Assets** **\$ 450,884,124**

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## REVENUE AND EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2021

### REVENUE

Contributions	\$ 316,069,220
Royalties	1,985,151
Rental income	313,982
Investment income	7,251,859
Net gain from sale of investments	11,747,687
Other revenue	1,597,247

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**Total Revenue** **\$ 338,965,146**

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### EXPENSES

Program services	\$ 209,795,460
Management and general	16,122,277
Fundraising	69,379,424

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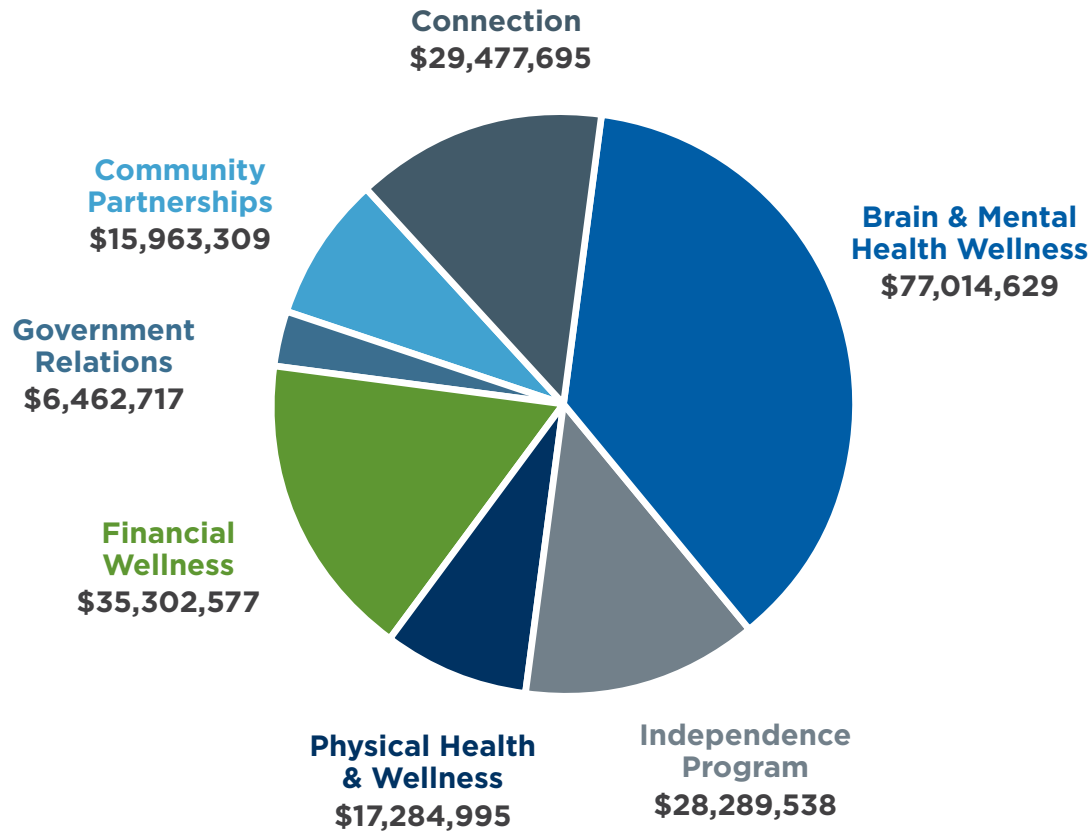
**Total Expenses** **\$ 295,297,161**

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Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2021

# ★ IN FY21, WWP INVESTED NEARLY \$210 MILLION ★

IN LIFE-CHANGING PROGRAMS AND SERVICES FOR WARRIORS, FAMILY MEMBERS, AND CAREGIVERS



## INDIVIDUAL PROGRAM EXPENSES

Brain & Mental Health Wellness	\$ 77,014,629
Financial Wellness	35,302,577
Connection	29,477,695
Independence Program	28,289,538
Physical Health & Wellness	17,284,995
Community Partnerships	15,963,309
Government Relations	6,462,717
<b>Total Expenses</b>	<b>\$ 209,795,460</b>

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2021



“ Wounded Warrior Project has empowered me in so many ways! So much so that I gained the confidence to start and run my own business, which gives me the freedom to live the life that I want. ”

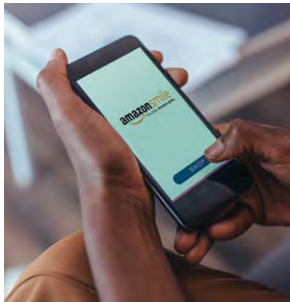
— WOUNDED WARRIOR JAMES RIVERA



# Vision Partners

## \$1 MILLION+

We are grateful for our vision partners, who promote our mission and raise funds to support warriors and their families through cause-marketing campaigns and consumer engagement events.



The **AmazonSmile Foundation** proudly supports WWP with a donation of 0.5% on eligible purchases when a customer chooses Wounded Warrior Project as their charity of choice when shopping on smile.amazon.com. Their continued support helps to fuel the mission of honoring and empowering wounded warriors.



The **NFL** supports WWP through the Salute to Service initiative each year. This yearlong campaign not only provides critical fuel for WWP programs that focus on mental and physical wellness, it also provides opportunities for warriors to connect with their peers, communities, and NFL legends through engagement events.



Since 2009, **USAA** and WWP have worked together to honor and empower the brave men and women who have served our country. USAA has provided financial and programmatic support to further the WWP mission, as well as connection opportunities for warriors and their families.



As the Official Healthcare Partner of WWP, **Johnson & Johnson** deepens its long-standing support of the military-connected community. The Johnson & Johnson family of companies has fueled the WWP mission with direct program support and is dedicated to hiring veterans, military members, and spouses. Through their ERG Veterans Leadership Council, Johnson & Johnson employees have had the opportunity to connect with warriors and hosted numerous WWP Carry Forward® Virtual 5K events.

“ **Wounded Warrior Project definitely saved my life, because I don’t know what path I would have gone down without their help.** ”

— WOUNDED WARRIOR TYSHAWN JENKINS



# Corporate Partners

**Corporate partners** help fuel the WWP mission by creating awareness and providing funds to support our life-changing programs and services.

## VISION PARTNERS

**\$1,000,000+**

AmazonSmile Foundation  
Johnson & Johnson  
National Football League  
USAA

## INNOVATORS

**\$500,000 - \$999,999**

CSX  
Melwood Horticultural Training  
Center Incorporated

## CATALYSTS

**\$250,000 - \$499,999**

Cars 2 Charities Incorporated  
DCP Midstream LLC  
Verizon Wireless

## SENTRIES

**\$100,000 - \$249,999**

Blackhawk Network  
Harley-Davidson Motor Company  
Jefferies  
Network for Good  
Ronin Factory LLC  
Southwire Company LLC  
Sweda Company LLC (Basecamp)  
Thrivent Financial

## CORPORATE CHAMPIONS

**\$50,000 - \$99,999**

Automation Movers International  
Incorporated  
Better Home Plastics Corporation  
BlueCross BlueShield of South Carolina

Corteva Agriscience  
General Sportswear Company Incorporated  
(DEVIL-DOG Dungarees)  
HSH Management Incorporated  
Sonic Automotive Incorporated  
Swedish Match North America LLC  
Tire Discounters  
Triple Threat Productions Incorporated  
Tsugami/Rem Sales LLC  
Universal Television LLC



Since 2018, **CSX's** partnership with WWP has demonstrated the company's unwavering commitment to supporting wounded warriors. With their 2021

sponsorship of the Annual Warrior Survey, CSX is helping to amplify the voices of warriors and identify evolving needs. Through the company's signature community investment initiative, Pride in Service, CSX has donated more than \$2.5 million in support of wounded veterans across the country. We are so grateful to CSX and its employees for making it their shared mission to injured veterans and their families.

"At CSX, service is in our DNA. Approximately one in five of our employees has served and we are, collectively, so grateful for everything veterans have done for us and our country. Our partnership with Wounded Warrior Project is a huge point of pride for our entire company."

— Bryan Tucker, vice president Corporate Communications at CSX

# Gift-in-Kind

**Gift-in-kind** donations come from organizations that generously waive or reduce the costs of their products and services, enabling WWP to conserve resources and better serve injured warriors.

## CATALYSTS

**\$250,000 - \$499,999**

RFR Creative

## SENTRIES

**\$100,000 - \$249,999**

GoodUnited

## CHAMPIONS

**\$50,000 - \$99,999**

Hiawatha Beach Resort  
Kevin & Lindsey Lacz  
Robertson Marketing Group

## GUARDIANS

**\$25,000 - \$49,999**

Chambers Bay Golf Course  
Gregory Rutherford  
Neuroflow Incorporated



## Honor & Empower Society

**Planned giving** at WWP is a way of leaving a meaningful legacy in support of our nation's wounded warriors. When you give a gift as part of your estate planning, you become a member of the Honor & Empower Society.

### VISIONARIES

#### \$1,000,000+

Constance Kamberos Trust in Memory of the Service in the Armed Forces of the United States by Emil Simich during the Second World War  
Irene C. Simich Trust in Memory of the Service in the Armed Forces of the United States by Emil Simich during the Second World War  
Shirlee Jacobs  
Towanda Trust  
Virginia Anne Milligan Trust

### INNOVATORS

#### \$500,000 - \$999,999

Argonne and Katherine Oliver Trust  
Estate of Charlene F. Curry  
Christine Seller  
James W. Kasulke Trust  
Anonymous  
Estate of Margaret D. Tashjian  
Marion Douglas Brown Totten Trust  
Estate of Robert D. Rother  
Estate of Shirley P. Jordan and Shirley P. Jordan Trust  
Estate of Sybil A. Moushegian  
Tibor Ginter Trust

### CATALYSTS

#### \$250,000 - \$499,999

Barbara Erickson Trust  
Barbara A. Thornton Trust  
Anonymous  
Anonymous  
Christy Fitzpatrick Trust  
Estate of Clare F. Mertz  
Anonymous

Estate of Frances M. Toton  
Heidi Ulbrich  
Estate of James R. Short  
Karen Michelle Dent Trust  
Estate of Lois R. Allen  
Mark Michael Morehead  
Estate of Mary Maxwell Haberberger  
Mildred E. Peele "Abner Mitchell Askew" Trust  
Millie Garbo Trust Agreement  
Pauline Donnelly  
Sandra Rogers  
Sherrill Ann Schoepe Trust  
Estate of Steve Gerald Norton  
Steven Edward Brandt Trust and Steven Edward Brandt Marital Trust  
Susan Struminski

### SENTRIES

#### \$100,000 - \$249,999

Ann M. Cigna  
Audrey J. Molinar and Audrey J. Molinar Trust of 2018  
Estate of Carol Hutchison  
Chase Crummer 2019 Trust  
Dana C. Wood Trust  
Daphne Sialia May Hoddinott Trust  
David Johnson Testamentary Charitable Remainder Trust  
Estate of David McPeake  
Estate of Don A. Coulter  
Donald and Janet Davidson Trust  
Donald Fred Heenan Trust  
Doris M. Gibson Trust  
Estate of Dorothy Lucille Greene  
Douglas McMaster Trust  
Elayne David

Anonymous  
Estate of Fredrick Klatt  
Glenn K. Wolf Trust in Memory of Karl Wolf  
Howard A. Liskow Trust  
Jack Chesler Trust  
Estate of John J. Kaschak  
John W. Menne and Joy M. Menne Trust and Joy M. Menne  
Joyce Lyn Clemons and Joyce Lyn Clemons Trust  
Juanita T. Reed Trust  
Estate of Kenneth J. Kerrivan  
Lana B. Petersen  
Laverne G. Sellers Trust  
Lois Jean Carley Trust  
Estate of Louis B. Naumann  
Margaret Buck Reynolds 2002 Trust  
Marilyn Weingartner Trust  
Mary A. Kellerman Trust in Memory of Albert "Bud" Kellerman  
Estate of Mary Ann Makar  
Mary Lou Zimdars Trust  
Estate of Mary M. Cohen  
Mary Thompson  
Michael D. Eberhardt Trust and Estate of Michael D. Eberhardt  
Miriam H. Wright Trust in Memory of Katherine R. Wright  
Nancy L. Delzer Trust  
Paula J. Harris Trust  
Estate of Richard Dougall Deniker  
Estate of Richard Hopper  
Richard M. Maxwell Trust  
Richard Walser Trust  
Robert L. Delzer Trust  
Robert M. Hancock  
Robert Strouse

Ronald Campanaro  
Estate of Ronald J. Light  
Anonymous  
Anonymous  
Ruthellen Schroer Trust  
Sharon Ann Breitling  
Estate of Shirley Davis  
Estate of Shirley E. Timm  
SP Nevada Trust  
Steven A. Kampff Trust  
Susan J. Degolyer Trust  
Virginia M. Mullelly Trust in Memory of Emily Irene Linton  
Wilma Arnott Trust

### CHAMPIONS

#### \$50,000 - \$99,999

Estate of Anne E. Schneider  
Annie M. Jones Trust  
Estate of Barbara D'Andrea  
Barbara J. McKinney Trust and Barbara J. McKinney  
Carol Martha Olesen Trust  
Estate of Catherina Jacoba Ude  
Celeste C. Lockard  
Charles R. McKinnon 2014 Trust  
Christopher Newman Special Needs Trust  
Daniel E. Chitwood Trust  
Daniel E. Ketchmark Trust and Daniel E. Ketchmark  
Estate of Darlene A. Ferrell  
David E. Clippinger Trust  
Deborah A. Stein Trust  
Diana J. Cardoza Trust  
Dolores Rodriguez Trust  
Donald D. Tomeo and Sherry L. Tomeo Trust

Dorothy Grimsley in Memory of Bill and Dottie Grimsley  
Estate of Edward Saxon  
Estate of Elaine M. Kelter  
Estate of Elliott Klein  
Eugene Kleemann Trust in Memory of Eugene Kleemann  
Estate of Frances J. Raynor  
Frances Margaret Richardson Trust  
Estate of Fred L. Cronvich  
Glenn L. and Kathleen W. Kelly Trust  
Estate of Glenn O. Anderson  
Glock Family Trust  
Estate of Gloria M. Castillo  
Gural Family Trust and Gural Trust  
Hildegard Augenstein Trust  
Estate of Hildegard Schmitz  
Estate of Illene D. Smith in Memory of LTC Donald Ross Smith and Illene D. Smith  
Irene W. Croft Jr. Trust  
Jean Marie Davis Trust  
Estate of Jerrold A. Cohen  
Estate of Joseph E. Shallbetter  
Joseph Siegel Trust  
Estate of Joyce D. Lambert  
Estate of Judith K. Hatch  
Kenneth R. and Diane Parlee Trust  
Kevin M. Kordys Trust  
Lawrence D. Duchene Trust  
Estate of Leonard Douglas Campbell  
Estate of Marcellus E. Procter  
Mark E. Hochleutner and Cindy K. Bussey Trust and Mark E. Hochleutner  
Mark P. Norman Charitable Lead Annuity Trust  
Maxwell Tuerk  
Meek Trust  
Michael Karaffa Trust  
Morrie L. Eakin Trust  
Estate of Palma Rita Celiano  
Patricia Lynn Boone Trust  
Paul J. Schneider Trust

Peter G. Smart Trust  
Poore Family Trust  
Robert A. Schachtel Trust  
Estate of Roger Dwight Durgin  
Estate of Ronald James Paschall  
Estate of Rose Marie Whitehead  
Rosemary Hoehn Trust  
Stephen and Janice Stromberger Family Trust  
Steven Thomas Marsiliusen  
Sue S. Blue in Memory of John Blue  
Estate of Thomas O'Shea  
Estate of Veronica S. Siemek  
Virgil and Ruby Munsell Charitable Trust  
Warren F. Moffitt Trust in Memory of the Warren F. Moffitt Family  
William Earl Sanders

**GUARDIANS**

**\$25,000 - \$49,999**

Estate and Trust of Alvin Kressel  
Ann Sheila Tuft 2014 Trust  
Estate of Arthur M. Buchanan Jr.  
Estate of Audrey E. Banks  
Barbara Wells Lambert  
Bertha Alene Drobnick-Penn Trust  
Estate of Bertine A. Sliger in Memory of Brizz Sliger  
Betty Stam Jones  
Estate of Carl Matthew Tenny  
Estate of Charles W. Lavers, III  
Earl Aalders Trust  
Eleanor L. Whitlatch  
Estate of Ella D. Katz  
Estate of Erma L. Stults  
Ernestine Brown  
Ferdinand C. and Edith Nelson  
Francis C. Curtis Trust  
Estate of Frank Knoll  
Frank Vargas Trust  
Gail C. Isen Trust  
Gail H. Maynard  
Gary E. Rasche Trust

Harvey Van Erem  
Irene Archer  
Estate of Irvin M. Abell  
J. Dennis Simpson  
Estate of Jacqueline D. Appelt  
Janice S. Gordon Trust  
Estate of Jean Bennett  
Estate of Jean E. Kallgren  
Estate of Joann K. Heilignstein in Memory of Joann and Jerry Heilignstein  
Estate of John Ohlmer  
John R. Miller Family Trust  
Joyce A. Marble Trust  
Katherine E. Kruckel  
Lester A. and Lillian A. Kuss Family Foundation  
Lillian E. and Earl A. Bettinger Charitable Trust  
Estate of Linda Kay Hinkson  
Estate of Lorine E. Strickler  
Estate of Louise E. Hoffman  
Lynn Hampton Trust  
Estate of Marion S. Oberting  
Mary Ann Curtis Trust  
Estate of Mary J. Counsell  
Estate of Michael F. Connolly  
Estate of Michael James Woodford  
Estate of Nicholas Carracino  
Estate of Patricia R. Cook  
Estate of Patricia Wheat Pezzella in Memory of David Stewart Pezzella  
Estate of Phyllis Ann Kruger and Kruger Trust

Richard A. Koenig and Lillian P. Koenig Trust  
Estate of Robert A. Basamanowicz  
Robert Polidori  
Estate of Rosalie A. Fischer  
Estate of Scott Edward Hartley  
Estate of Sharon E. Roberts in Honor of Howard and Sharon Roberts  
Estate of Shirley A. Johnson in Memory of Shirley A. Johnson (Chestertown, MD) and in Honor of All Who Bravely Risk Everything to Defend the Freedoms We Have  
Sinclair L. Raynor Jr. Trust  
Estate of Stanley J. Ortyl  
Ulle Trust  
V. Gounaris  
Estate of Valda Lee Cooksey  
Estate of Valorie Ann Sanders  
Vicki Blakeslee Trust  
Violet M. Haelterman Trust of 2017  
Estate of Virginia M. Dowe  
Wesley D. Paauwe and Barbara J. Paauwe Trust  
William G. and Anna Marie Woodruff Trust  
Estate of William Howard Mooney Jr.

.....  
Our most sincere gratitude for the generosity of the Patrick Desloge Trust  
.....

**CHARLES EVANS ENDOWED SCHOLARSHIP**

We would like to recognize the Charles Evans Foundation for their ongoing dedication. Since 2008, the Charles Evans Endowed Scholarship has provided over \$775,000 to fund WWP programs and services.

## Community Fundraising

**Community fundraising** is a testament to the love and respect the American public has for its veterans. Unsolicited and independent of WWP, these supporters spend their own time and energy raising funds and awareness for our mission and the daily challenges faced by our veterans.

### \$25,000+

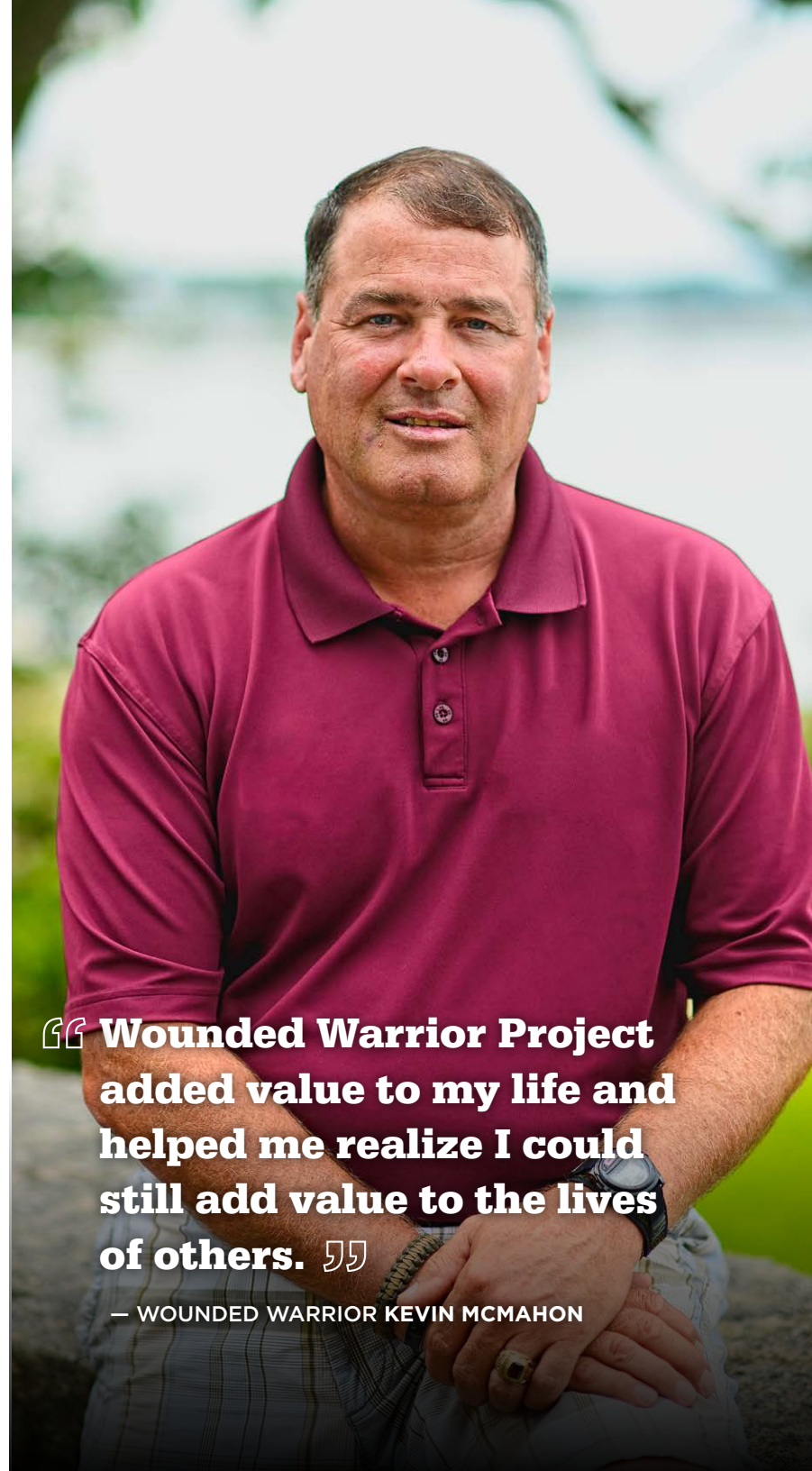
2021 Support Our Wounded Veterans  
Golf Tournament

Allcat Claims Service Annual Conference  
Anthem Sports Invitational Golf Tournament  
Bridges-Applied Insight Annual Golf Event  
Community Blood Center Fundraiser  
DustOff Technologies Ride Across America  
Fairbanks Morse Defense Bike Ride for  
Wounded Warriors  
Golf Balls As Gifts  
Honoring Freedom 2021 Golf Tournament  
Mark Sullivan and Team – Virtual Bataan  
Memorial Death March

Mission BBQ American Heroes Cups  
Oakland Spine and Rehabilitation Center  
Old Glory Flags & Flagpoles Golf  
Tournament  
Oneonta Charity Cup  
Salute to Heroes  
Stoney Creek Resort Freedom Fest  
Team Minnesota  
Team Newport  
Ullman-Peterson Events LLC  
WWP Golf Tournament at Seven Canyons



In 2020, Chuck McGould, Army veteran and West Point graduate, started the WWP Golf Tournament at Seven Canyons Golf Club in Sedona, Arizona. After 31 years of service, Chuck decided to host an annual golf tournament in mid-September in remembrance of the 9/11 terrorist attacks and raise money for WWP. This past year's tournament raised more than \$76,000, bringing the total raised for the past two years to more than \$108,000. In addition to rounds of golf, more than 200 participants took a Pink Jeep Excursion, had a Dahl cooking demonstration, enjoyed fine dining, and participated in a digital auction.



“Wounded Warrior Project added value to my life and helped me realize I could still add value to the lives of others.”

— WOUNDED WARRIOR KEVIN MCMAHON

# Investing in Their Future

The WWP Annual Warrior Survey allows us to track and treat warriors' most pressing needs in areas such as mental, physical, and financial wellness. It guides WWP efforts as well as the efforts of those who share and support our mission of honoring and empowering wounded warriors.

★ Here are some findings from the 2021 Annual Warrior Survey and how WWP is providing help in FY22.

## MENTAL & BRAIN HEALTH



More than  
**1 in 3**

**OF THE VETERANS WE SERVE HAVE EXPERIENCED TBI**, which often presents physical, cognitive, and emotional challenges that can negatively impact long-term health. **In FY22, WWP will invest \$14M+ within Warrior Care Network to expand TBI treatment.**

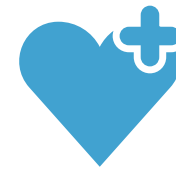
## SUICIDE PREVENTION



Nearly  
**3 in 10**

**WARRIORS REPORTED HAVING THOUGHTS RELATED TO SUICIDE IN THE PAST TWO WEEKS.** WWP will invest more than \$8M in effective care models that mitigate risk, including addressing chronic pain and utilizing artificial intelligence (AI) to identify and classify intensive PTSD responders.

## INDEPENDENCE



Every  
**1 in 4**

**WARRIORS NEED THE AID AND ATTENDANCE OF ANOTHER PERSON DUE TO SERVICE-CONNECTED INJURIES OR HEALTH PROBLEMS.** WWP plans to increase investment to expand the continuous care services provided to the most severely injured veterans, ensuring that their care evolves alongside their needs.

## More Ways to Support the Mission

### ★ GET YOUR COMPANY INVOLVED

Engage your company, employees, and customers in supporting wounded warriors and their families. You can make a difference by hosting a workplace giving campaign, sponsoring a WWP Carry Forward 5K, inviting your customers to donate at your register, or becoming a corporate partner.



### ★ DONOR-ADVISED FUNDS

A donor-advised fund (DAF) is a philanthropic giving vehicle or charitable savings account that provides immediate tax benefit to you and allows you to grant funds to your favorite charities. You can recommend a one-time or a recurring grant from your DAF through your financial institution or foundation. You may also name WWP as the beneficiary of your DAF to help us continue our mission in serving more than 158,800 wounded warriors.



### ★ PLANNED GIVING

You may be looking for a way to make a significant gift to help further our mission to honor and empower wounded warriors. A bequest is a gift made through your will or trust. It is one of the most popular and flexible ways that you can support warriors and their families.



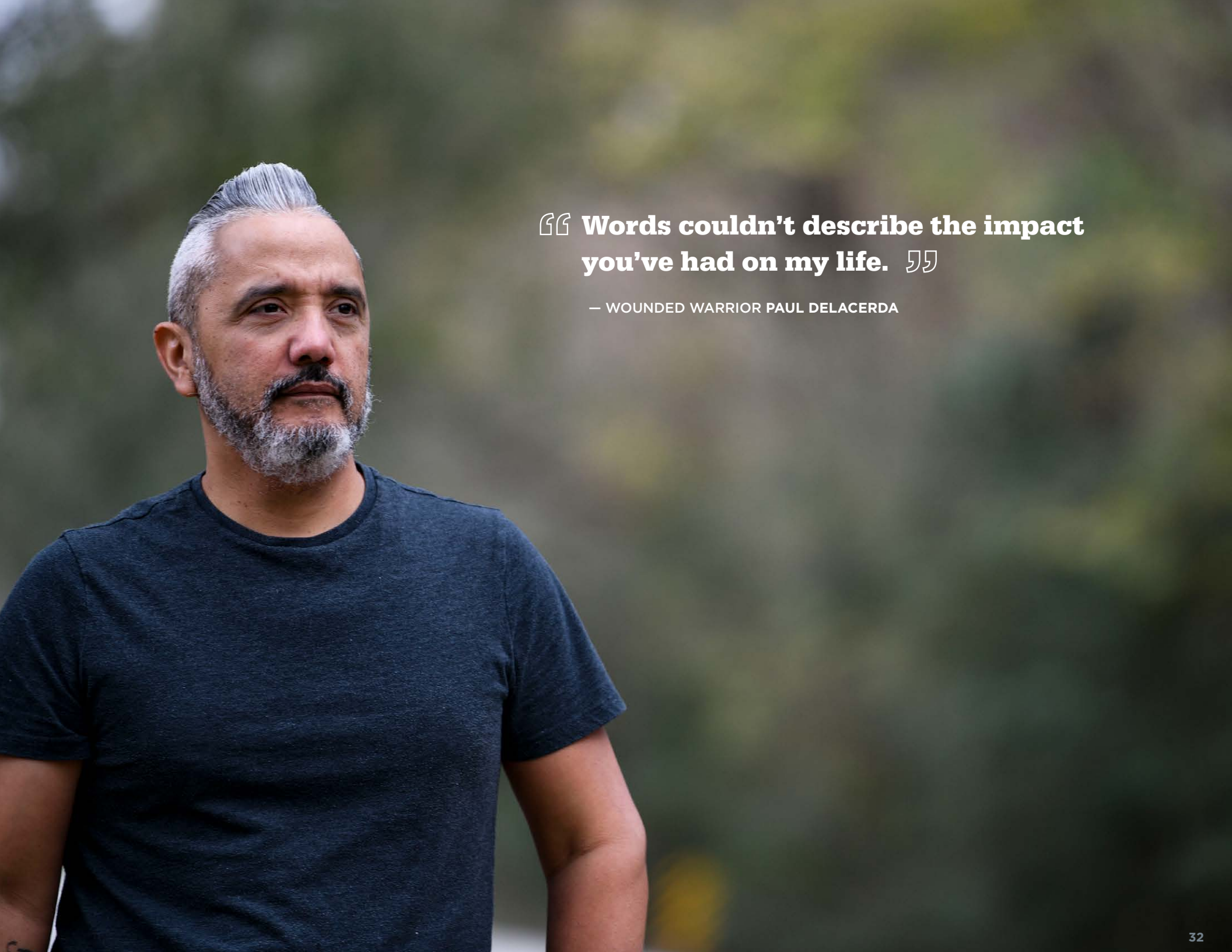
### ★ HOST AN EVENT

You can do anything to fundraise for America's wounded warriors. Collect donations for every mile you run or ride, host a backyard dinner party under twinkle lights, sell lemonade or cookies, organize a classic car and motorcycle show, or go all-out with a star-studded gala. If you can dream it, you can do it to help empower, employ, and engage veterans for their next mission.



★ TO LEARN MORE about all giving opportunities, visit [supportwwp.org/giveback](https://supportwwp.org/giveback).





“ Words couldn’t describe the impact  
you’ve had on my life. ”

— WOUNDED WARRIOR PAUL DELACERDA

**THE GREATEST CASUALTY IS BEING FORGOTTEN®**



4899 Belfort Road, Suite 300 | Jacksonville, Florida 32256

[woundedwarriorproject.org](http://woundedwarriorproject.org)