



ANNUAL REPORT

2015





“IT’S LIKE I’VE BEEN REBORN.”

— WOUNDED WARRIOR **SEAN KARPf**

U.S. Army veteran **Sean Karpf** lost his left leg in an improvised explosive device (IED) blast in Kandahar, Afghanistan, in 2012. The recovery from his physical injury was difficult, but it paled in comparison to the trials that came once he returned home. Sean realized his invisible injuries — post-traumatic stress disorder (PTSD) and depression — were taking the hardest toll on his life.

“The explosion that ultimately cost me my leg was unimaginable, with pain so severe I almost lost all feeling. But even so, PTSD is by far the worst injury I experienced.”

Sean took his first step toward full recovery when he connected with Wounded Warrior Project® (WWP). He learned how to deal with his PTSD and depression while continuing to pursue his goals. WWP provided Sean with opportunities to further his career, improve his well-being, and plan for a fulfilling future. Through various programs funded directly by the generosity of the American public, Sean received job training, participated in interview preparation, and was inspired to go back to college.

Sean has become a better husband and father, and his future is bright, but it wouldn’t be possible without your support.

“I want you to know how much you are helping warriors. Thank you, from the bottom of my heart.”



MISSION

To honor and empower wounded warriors.

VISION

To foster the most successful, well-adjusted generation of wounded service members in our nation's history.

PURPOSE

To raise awareness and enlist the public's aid for the needs of injured service members; to help injured servicemen and women aid and assist each other; and to provide unique, direct programs and services to meet their needs.

ESTABLISHED

WWP was established in 2003 in Roanoke, Virginia, and relocated its headquarters to Jacksonville, Florida, in 2006.

HISTORY

WWP began when several veterans and friends, moved by stories of the first wounded service members returning home from Afghanistan and Iraq, took action to help others in need. What started as a desire to provide comfort items to wounded service members at Walter Reed National Military Medical Center has evolved into a widespread rehabilitative effort to assist warriors with visible and invisible wounds as they recover and transition back to civilian life. Tens of thousands of wounded service members, their families, and caregivers receive support each year through WWP programs.

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**“WE’RE ALL
UNIQUE, BUT
WE’RE ALL
HURTING,
AND WE ALL
CAN HEAL.”**

— WOUNDED WARRIOR
CHRIS WOLFF



“I AM NEVER ALONE IN ANY STRUGGLE.”

— WOUNDED WARRIOR **JESSICA COULTER**
WITH HER SONS



Jessica Coulter left the U.S. Air Force and struggled to rise above the PTSD she lived with as a result of military sexual trauma (MST). She just wanted to move on and provide for her two sons, but she kept running into roadblocks.

One of her greatest obstacles was navigating the system of veterans benefits and making sure she was receiving the government assistance she earned. WWP made sure her questions were answered and ensured her MST was on record and factored into the financial and medical benefits she received.

“It’s so helpful. If I have a question, if I need help understanding services, I’ve always gotten help.”

With her benefits in order, Jessica can focus on her family and taking care of herself, emotionally and physically. This peace of mind has led to a full life, and as a way to give back, Jessica now teaches yoga to members of the military and their families.

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LETTER

FROM THE CHIEF EXECUTIVE OFFICER

In 2007, Carlos De León's life changed in a single moment. A mortar attack on his base in Baghdad, Iraq, left him with multiple injuries and an uncertain future. Carlos came home disconnected and unprepared for his new reality. He needed a support system to guide him through his recovery and transition to civilian life.

Pam Estes experienced the other side of war — the one that happens stateside. As a mother, she watched her son, Jason Ehrhart, join the military and deploy to Iraq. As a caregiver, she now provides Jason with the daily care he needs to recover from life-altering wounds sustained in combat. The responsibility of a caregiver is immense, and around the clock; Pam found herself in need of support as well.

It is only because of you, our passionate and dedicated donors, partners, and supporters, that warriors like Carlos, and caregivers like Pam, were connected with resources to help them move from surviving to successfully thriving.

The impact of your support is tangible. It is experienced daily through the lives of the warriors and families who now have a path forward, and a path they justly deserve because of their sacrifices in service to our great nation. Through the very real stories in this report, we hope you see how your generosity is changing lives. Thank you for all you do.

Sincerely,



Michael S. Linnington
Lieutenant General, U.S. Army, Retired
Chief Executive Officer
Wounded Warrior Project

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**“I HAVE A
PURPOSE,
AND I HAVE
THE TOOLS
TO HELP
OTHER
WARRIORS.”**

— WOUNDED WARRIOR
CARLOS DE LEÓN
WITH HIS FAMILY





“YOUR SUPPORT KEPT MY FAMILY TOGETHER. YOU LET ME KNOW THAT I AM NOT JUST A STATISTIC.”

— WOUNDED WARRIOR **JASON FOSTER**



Jason Foster couldn't shake the memories of what he witnessed as a medic in Iraq while serving in the U.S. Army. He was forced to medically retire in 2011 after exposure to multiple improvised explosive device (IED) blasts caused a brain bleed. He was already dealing with the physical and mental wounds of war, so he couldn't help but take his retirement as a sign of failure.

“What can you say when the military says you're not good enough to do your job? I felt absolutely worthless,” Jason says.

He felt he lacked a purpose in life, and one day, Jason attempted suicide.

Jason had reached his breaking point when his wife, Teresa, signed him up for an outdoor mental health retreat through WWP. He was hesitant, but Teresa had attended caregiver events and knew the organization could help.

“She was right,” says Jason. “[It] changed my life.”

Jason connected with other warriors fighting similar battles and found the network of support that would propel his recovery and allow him to take back his life.

WHAT WE DO

THANKS TO THE GENEROSITY OF THE AMERICAN PUBLIC, Wounded Warrior Project provides free programs and services to address the needs of wounded warriors and fill gaps in government care. The demand for our programs and services has grown from serving a handful of injured veterans to now serving tens of thousands, and we continue to receive hundreds of new registrations from injured veterans, their families, and caregivers each month.

As we look to the future, Wounded Warrior Project will focus on delivering our free programs and services with even greater efficiency. We will seek partnerships to broaden our ability to serve more warriors and their families and to enhance our relationships in the veteran community — and we will do so with humble gratitude for those who support us in our mission.

PROGRAMS

Some of the life-altering programs and services offered by WWP include:

ALUMNI PROGRAM offers warriors support and camaraderie through outreach events, personal and professional development summits, and recreational activities.

BENEFITS SERVICE assists warriors in filing claims as well as advocating on their behalf for claim appeals through the Department of Veterans Affairs and the Department of Defense.

COMBAT STRESS RECOVERY PROGRAM helps warriors and their families maintain healthy, meaningful relationships while pursuing life goals, free from the barriers or stigmas associated with mental health issues.

EDUCATION SERVICES helps warriors achieve their educational goals by guiding them through their options for secondary education, providing customized plans for success, and educating warriors about campus resources.

The **INDEPENDENCE PROGRAM** helps severely injured service members through the combined efforts of the warrior and their full support team. Together, they craft a personalized plan to help the warrior reach his or her goals.

INTERNATIONAL SUPPORT provides assistance and comfort items to wounded warriors arriving at Landstuhl Regional Medical Center (LRMC) in Germany. The program also brings some warriors back to LRMC to thank the doctors, nurses, and staff who cared for them.

LONG-TERM CARE was developed to ensure critical life services remain available to the severely wounded who, upon the loss of their caregiver, are at risk for institutionalization.

PARTNERSHIPS & PROGRAM INVESTMENTS are provided to organizations dedicated to honoring and empowering those we serve. These investments allow WWP to reach out on a local level, increasing the support and services provided to registered warriors.

PEER SUPPORT offers warrior-led support groups across the country, allowing wounded warriors to share their stories and build camaraderie with fellow veterans.

PHYSICAL HEALTH & WELLNESS encourages warriors and families to lead positive, active lifestyles by introducing them to recreational opportunities, adaptive sports, and overall strategies for wellness.

POLICY AND GOVERNMENT AFFAIRS creates, advocates for, and helps implement legislation on a federal level to benefit warriors, family members, and caregivers and ensures they are honored, empowered, and informed far into the future.

TRACK™ provides college and employment access to wounded warriors through its intensive and comprehensive training experience for the mind and body.

WWP RESOURCE CENTER is a home base equipped to help warriors, caregivers, and family members identify the tools and resources they need to meet a wide range of issues.

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“WHEN ASKED
WHAT OUR
GOALS FOR
JASON WERE,
WE SAID, ‘TO BE
INDEPENDENT.’
WHY WOULD
WE SETTLE
FOR LESS?”

— PAM ESTES, CAREGIVER
FOR WOUNDED WARRIOR
JASON EHRHART (CENTER),
PICTURED WITH HER
HUSBAND, MIKE





“THANKS FOR NOT GIVING UP ON ME.”

— WOUNDED WARRIOR **BILL GEIGER**, PICTURED WITH HIS FAMILY



Something changed within Bill Geiger while he was on deployment with the U.S. Army Reserves. His experiences became too much to process, and he came home a different man. He developed a quick temper, and his wife and children were often the target of his anger. Once he realized how his behavior was affecting those he loved, he knew it was time to seek help.

The next great change in Bill's life was one of positivity, healing, and hope. Bill received the support he needed through Warrior Care Network. This partnership between Wounded Warrior Project and four leading academic medical centers provides wounded warriors with world-class, outpatient mental health care. Warrior Care Network taught Bill new approaches to living with post-traumatic stress disorder (PTSD) and promised ongoing, meaningful support after he completed the program. His family was even incorporated into the program, helping Bill to improve his relationships and rebuild his important family connections.

“By including family members in the treatment, Warrior Care Network made them more comfortable and not ‘in the dark’ about what the treatment included,” Bill says. “As a result, my family members feel like they are part of the solution, not just watching from the sidelines.”

Warrior Care Network is only made possible through your support. Thanks to you, Bill has rebuilt his confidence and is using the tools he received through the program to help him be the husband and father his family deserves.

WOUNDED WARRIOR PROJECT SPOTLIGHT PROGRAMS

PROJECT ODYSSEY®

More times than not, warriors return home from the battlefield with wounds you may not see, such as combat stress and PTSD. Project Odyssey is a multi-day event that provides warriors with new tools to help with their invisible wounds as they continue on their journey to recovery. Warriors are supported by peers and WWP staff as they are challenged through activities, like hiking, rock climbing, scavenger hunts, and high-ropes courses.

76% OF REGISTERED WOUNDED WARRIORS REPORT LIVING WITH PTSD

WARRIOR CARE NETWORK™

Since 9/11, 2.4 million brave men and women have deployed around the world to fight for our country. The percentage of those returning with PTSD and traumatic brain injury (TBI) is staggering. As these numbers continue to grow, it becomes more and more difficult for warriors to access timely and effective mental health care. Warrior Care Network is a first-of-its-kind partnership between WWP and four national academic medical centers of excellence, which connects warriors and their families with world-class, outpatient mental health care for the invisible wounds of war. The institutions include Emory Healthcare, Massachusetts General Hospital, Rush University Medical Center, and UCLA Health.

35% OF REGISTERED WOUNDED WARRIORS HAD DIFFICULTY GETTING MENTAL HEALTH CARE, PUT OFF GETTING SUCH CARE, OR DID NOT GET THE CARE THEY NEEDED

SOLDIER RIDE®

More than a cycling event, Soldier Ride is a chance to heal and grow. It is a unique, multi-day opportunity for warriors to use riding and shared experiences to overcome physical, mental, and emotional wounds. Warriors of all ability levels can cycle on adaptive hand cycles, trikes, and bicycles, helping them gain confidence and realize everything they are capable of post-injury. The event also provides a chance to develop peer support among other veterans and friendships that last long after the ride.

51% OF REGISTERED WOUNDED WARRIORS SAY THEIR HEALTH LIMITS THEM A LOT DURING STRENUOUS ACTIVITY

WARRIORS TO WORK®

Wounded warriors face unique challenges when transitioning to the civilian workforce, like translating military experience effectively and adjusting to an entirely different work environment. Warriors to Work helps by offering career guidance and support to wounded service members, family members, and caregivers. Specialists help participants set attainable goals, market their skills, prepare for interviews, and connect with local employers. For those who already have a career, WWP teammates can provide guidance to help them advance. They also educate employers on working with warriors, with a focus on recruiting and retaining, as well as providing reasonable accommodations for veterans.

13% UNEMPLOYMENT RATE FOR WOUNDED WARRIORS, COMPARED TO THE 5 PERCENT NATIONAL AVERAGE

BOARD OF DIRECTORS



**ANTHONY
ODIERNO**
CHAIR

While serving in Iraq, U.S. Army Captain Anthony Odierno was severely injured by a rocket-propelled grenade that amputated his left arm. A 2001 graduate of the U.S. Military Academy at West Point, his six-year Army career also included serving as an aide-de-camp to the Chairman of the Joint Chiefs of Staff. Mr. Odierno earned an MBA from New York University's Leonard N. Stern School of Business and today is Executive Director of Consumer Bank Real Estate at J.P. Morgan Chase. His military awards include the Bronze Star and Purple Heart. Mr. Odierno joined the WWP board of directors in 2009.



**JUSTIN
CONSTANTINE**

Lieutenant Colonel Justin Constantine joined the U.S. Marine Corps after his second year of law school at the University of Denver. Mr. Constantine left active duty in 2004. In 2006, as a Marine Reservist, he volunteered for deployment to Iraq, where he survived a bullet wound to the head, resulting in his being awarded the Purple Heart, the Navy and Marine Corps Commendation Medal, and the Combat Action Ribbon. Between 2011 and 2013, Mr. Constantine worked with the Federal Bureau of Investigation on a counter-terrorism team. It was during this time he started The Constantine Group, an inspirational speaking business, where he tours the country speaking to corporate, military, and educational audiences on the key topics that have affected his life. Mr. Constantine joined the WWP board of directors in 2011.

The WWP board of directors is responsible for guiding the organization and providing strategic and financial oversight, including approval of the nonprofit's audited financial information and Internal Revenue Service (IRS) Form 990. WWP board directors are not financially compensated for their participation.



**GUY
McMICHAEL III**
VICE CHAIR

A graduate of Harvard University and the University of Michigan Law School, as well as a U.S. Army veteran, Guy McMichael III began his career as a deputy prosecuting attorney. He served as General Counsel for the Senate Committee on Veterans Affairs before moving on to a career in the U.S. Department of Veterans Affairs (VA). He earned the VA's highest honor, the VA Exceptional Service Award, on three occasions. Among the positions he held in the VA were General Counsel, Undersecretary for Benefits, Chief Information Officer, Chief of Staff, and Chief Judge of the Board of Contract Appeals. Mr. McMichael has served on the WWP board of directors since 2007.



**RICHARD M.
JONES**

Prior to serving in his current role as Executive Vice President, General Tax Counsel, and Chief Veteran Officer for CBS Corporation, Richard M. Jones was a non-commissioned officer in the U.S. Army, where he served honorably as a member of the 75th Ranger Regiment and the 10th Mountain Division. Today, he works closely with many veteran organizations and is a tireless and passionate champion for our nation's veterans. He is a proud life member of both the American Legion and Disabled American Veterans. Mr. Jones was appointed by Congress and serves on the Advisory Committee on Veterans' Employment, Training, and Employer Outreach (ACVETEO) at the U.S. Labor Department and U.S. Department of Veterans Affairs. He is a board member for the Institute for Veterans and Military Families (IVMF) and joined the WWP board of directors in 2014, where he currently serves as the Audit & Risk Committee Chairman.



**ROGER
CAMPBELL**
SECRETARY

As former Deputy Director of The Life Raft Group, Roger Campbell provided oversight for administration, legal, development, programs, and communications. Prior to joining The Life Raft Group, Mr. Campbell served as Chief Administrative Officer for BGC Partners, Inc., a subsidiary of Cantor Fitzgerald. Mr. Campbell joined BGC in 2005 when he managed the merger, integration, and rebranding of Maxcor Financial Group and its subsidiary divisions, which more than doubled the size of BGC's New York business. Mr. Campbell joined the WWP board of directors in 2009.



**BOB
NARDELLI**

Bob Nardelli joined the WWP board of directors in 2014 with 45 years of leadership experience. Mr. Nardelli is the Founder of XLR-8, LLC, Investment & Advisory Company, and advisor to SAP, EY, Emigrant Bank, among others plus a number of equity investments. He has served as a member of the board of managers of Chrysler LLC; Chairman, President and CEO of The Home Depot; President and CEO of GE Power Systems, and has held several other senior leadership positions during his 30-year tenure at the General Electric Company.



Created by the Wounded Warrior Project leadership team and board of directors, the advisory council includes senior government officials, current and former service members and/or caregivers, corporate or major donors, executives, and national figures who have demonstrated an interest in the WWP mission of honoring and empowering wounded warriors. The advisory council serves as a resource to help guide the direction of the organization and navigate its future.

★ ADVISORY COUNCIL ★

Charles Battaglia
Matt Cavanaugh
Ronald L. Chez
J. Scott Di Valerio
Ron Drach
Susan Duncan
Michele Flynn
Dave Gowel
John Loosen
Edward Meagher
Rhonda Ozanian
Scott Peters
Joe Petri
Anthony Principi
Dan Streetman
Leo Thorsness
William Tobin
Richard T. Tryon

**“AS AN AMERICAN, IT
MAKES ME FEEL GOOD
THAT THERE ARE OTHER
AMERICANS OUT THERE
WHO REALLY CARE.”**

— WOUNDED WARRIOR JACK FRAWLEY



Heath A. McMillin
Eric J. Orlovski
Tamario D. Burkett
David Evans Jr.
Michael L. Williams
Charles E. Bush Jr.
David M. McKeever
Jason L. Dunham
Brian K. Baker
James C. Matteson
David L. Roustum
Carrie Ann Gasiewicz
Jeffrey LeBrun
Christopher W. Dill
Jacob M. Pfister
Charles S. Cooper Jr.
Terrence K. Crowe
Robert V. Derenda
Aram J. Bass
Benjamin C. Schuster
Howard S. March Jr.
Travis C. Kogge

“WHAT YOU ARE SUPPORTING IS TRULY HELPING. PEOPLE’S LIVES ARE BEING CHANGED AND SAVED.”

— WOUNDED WARRIOR **JESSE BERGERON** WITH HIS FAMILY



OUR IMPACT (FISCAL YEAR 2015)

OUR INVESTMENT IN WARRIORS IS SUBSTANTIAL

WOUNDED WARRIORS **PAY \$0** FOR OUR SERVICES

AND WE CHanneled **\$262 MILLION**

INTO LIFE-CHANGING PROGRAMS IN 2015



92.9%

SATISFACTION WITH ALUMNI EVENTS AND SERVICES



89.1%

OF PROJECT ODYSSEY PARTICIPANTS RATED PTSD COPING SKILLS THEY LEARNED AS USEFUL



\$89 MILLION

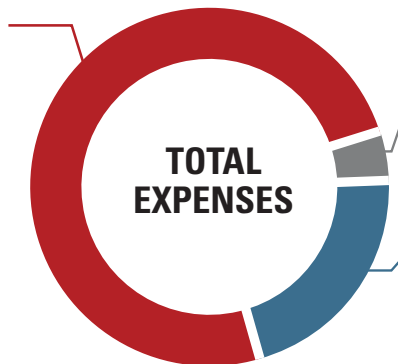
IN INCOME EARNED THROUGH 2,555 JOB PLACEMENTS FOSTERED BY WARRIORS TO WORK IN 2015 ALONE



89.2%

OF PARTICIPANTS IN PHYSICAL HEALTH & WELLNESS ACTIVITIES SAID THEY FELT MORE CONFIDENT THEY COULD ACHIEVE THEIR PHYSICAL FITNESS GOALS

75% PROGRAM



4% ADMINISTRATIVE

21% FUNDRAISING

In 2015, **75% of WWP expenses** provided free programs and services to warriors, their families, and caregivers.
(DATA COMPILED FROM FY 2015 IRS FORM 990)

FINANCIAL HIGHLIGHTS

(DOLLARS IN THOUSANDS)

Balance Sheet as of September 30, 2015

ASSETS

Cash and cash equivalents	\$75,369
Pledges and grants receivable, net	4,287
Inventory	2,574
Prepaid expenses	17,403
Property and equipment, net	16,359
Investments	193,250
Other assets	1,756

Total Assets **\$310,998**

LIABILITIES

Accounts payable and accrued expenses	\$28,887
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NET ASSETS

Unrestricted	\$280,139
Temporarily restricted	972
Permanently restricted	1,000

Total Liabilities and Net Assets **\$310,998**

Revenue and Expenses for the Year Ended September 30, 2015

REVENUE

Contributions	\$372,546
Royalties	11,305
Investment income	5,429
Net gain from sale of investments	7,922
Other revenue	1,496

Total Revenue **\$398,698**

EXPENSES

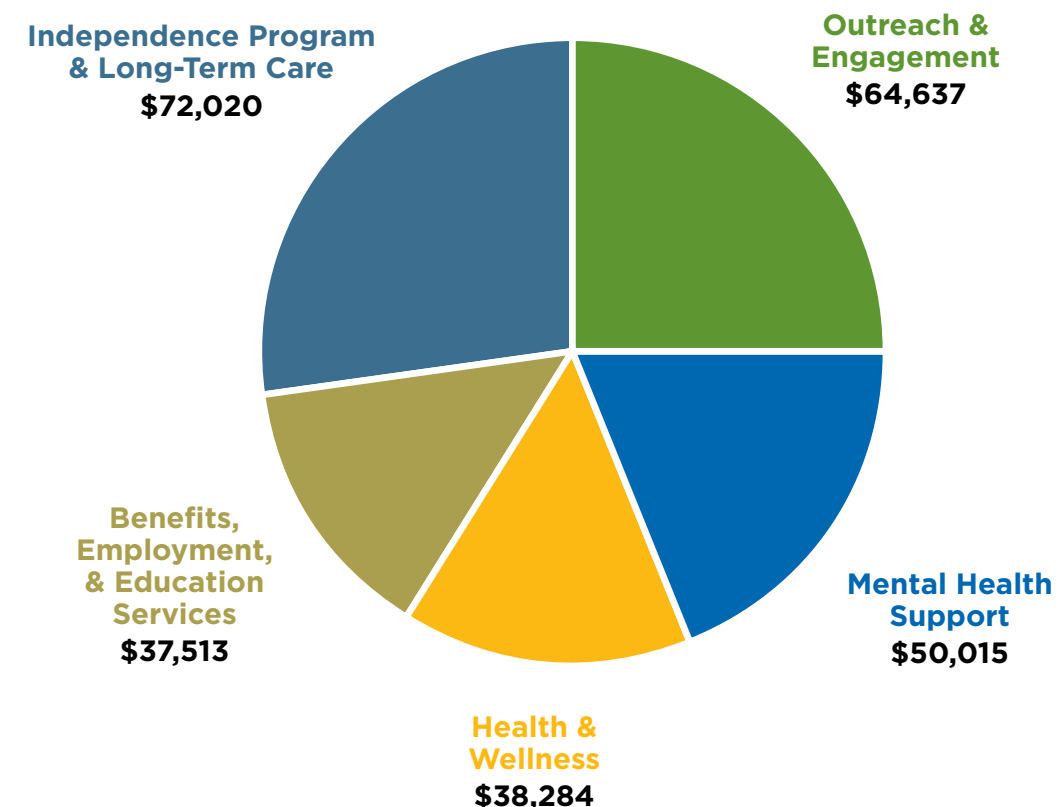
Program services	\$262,469
Management and general	14,476
Fundraising	74,730

Total Expenses **\$351,675**

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2015

IN 2015, WWP INVESTED \$262 MILLION

IN LIFE-CHANGING PROGRAMS AND SERVICES FOR WARRIORS, FAMILY MEMBERS, AND CAREGIVERS



(DOLLARS IN THOUSANDS)

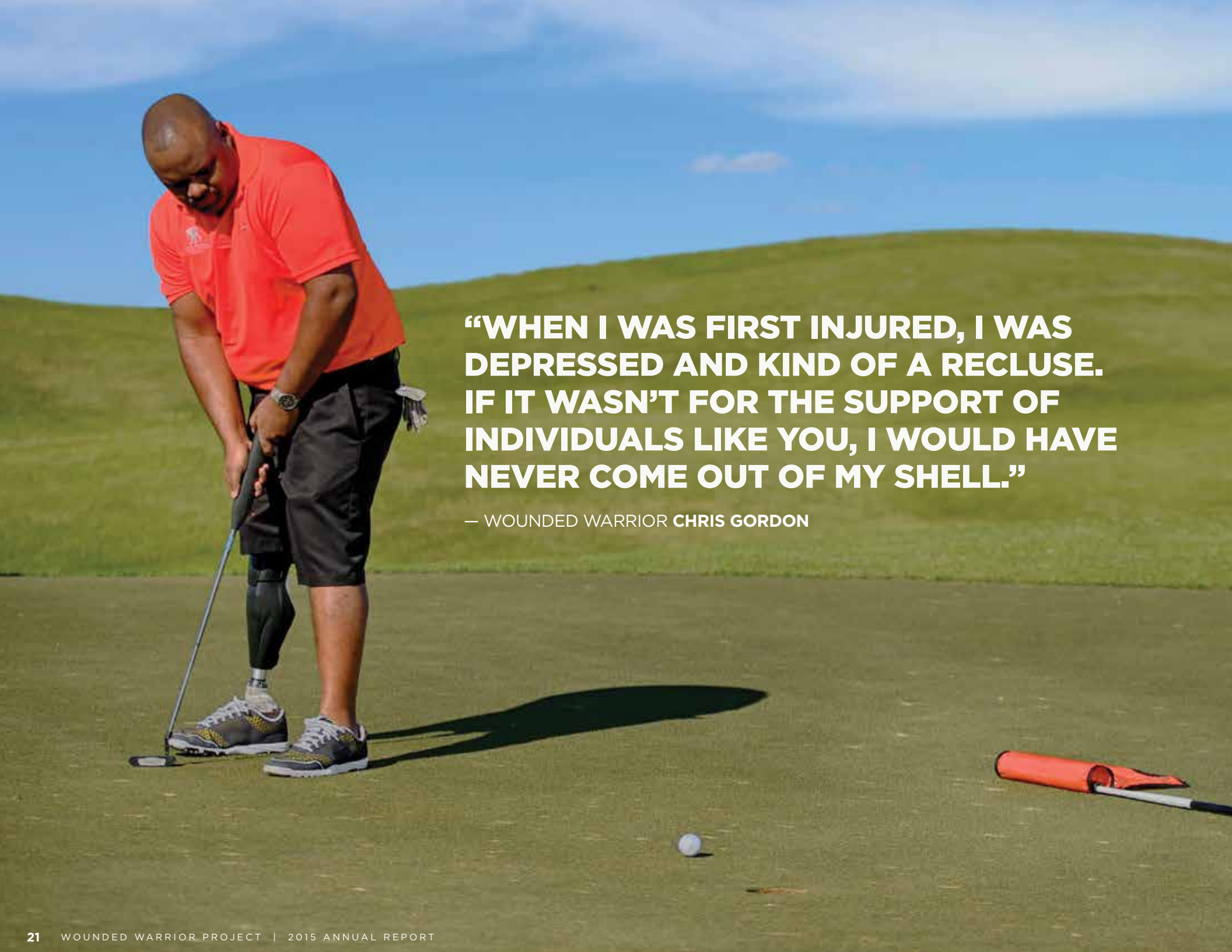
INDIVIDUAL PROGRAM EXPENSES

(DOLLARS IN THOUSANDS)

Independence Program & Long-Term Care	\$72,020
Alumni	50,455
Combat Stress Recovery	47,405
Soldier Ride®	19,468
Physical Health & Wellness	18,816
Warriors to Work®	10,638
Benefits Service	9,149
Transition Training Academy	7,865
TRACK™	7,219
Peer Support	5,377
International Support	4,491
Education Services	2,643
WWP Talk	2,610
WWP Packs	2,410
Warriors Speak	1,903

Total Expenses **\$262,469**

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2015



“WHEN I WAS FIRST INJURED, I WAS DEPRESSED AND KIND OF A RECLUSE. IF IT WASN’T FOR THE SUPPORT OF INDIVIDUALS LIKE YOU, I WOULD HAVE NEVER COME OUT OF MY SHELL.”

— WOUNDED WARRIOR CHRIS GORDON



COMMUNITY EVENTS

Community events are a testament to the love and respect the American public has for its veterans. Unsolicited and independent of Wounded Warrior Project, these supporters spend their own time and energy to raise funds and awareness for our mission and the challenges our veterans face daily.

15-Hour Marathon Fundraiser Spreecast
90 for 90 Campaign
A&W National Root Beer Float Day
A Salute to Our Military
AADE Ironman Shootout
ABG Warrior Golf Outing
Adaptive Sports Foundation Master Chef Celebration
All Golf Services
Allcat Claims Service Annual Conference
AMBEST Meeting
American Legion Post 98 Wounded Warriors Supporters
An Evening With Mac McAnally
Armstrong Power Charitable Golf Outing
Avis Budget Group Golf Tournament
Axiom Corporation Golf Tournament
Baker Triangle Charity Golf Tournament
Barrett Jackson Auction
Battle of the Barristers

Bellevue Professional Firefighters Association Golf Tournament
Billy Casper's World's Largest Golf Outing
Birchwood Veterans Club Golf Outing
Blacktie Blowout for Charity
Blue Jean Fridays
Bocaire Country Club
CapitalTristate
Charity Buzz
Charity Golf for WWP
CRC Annual Fishing Rodeo
Dan Kleckner's Golf Classic
Domtar Golf Tournament for America's Heroes
Douglas Ellman Real Estate
Dutchess Golf Club
Energy Battery Group Annual Meeting 2015
Fashion Accessories Benefit Ball
Fenton High School
First Giving

For Our Heroes Charity Golf Tournament
Fox 8 Fox Trot
Fundraiser in Memory of Dave Decubellis
Golf Balls as Gifts
Grammer Industries Incorporated
Heroes Race
High Country Golf Outing
Hockey Benefit for Warriors
Hockey for Heroes
Honoring Our Heroes
Independent Electric Supply Incorporated
Integrity Medicolegal Enterprises
Italian Cooking Extravaganza
Kilo 3/25 Memorial Weekend 100 Mile Relay
Kimberly-Clark SALUTE Chester Challenge
Knights of Columbus Tank Pull
Kroll's Diner Bismarck Marathon
Legends in Valor
Legrand
Lighting Dynamics Golf Tournament
Lindsey Golf Course — Fort Knox Golf Scramble
Live Strive Memorial Benefit
Mabank ISD Student Ambassadors
Mac Abstract Charity Golf Outing
Mandan Rodeo Days
ManUP — "Leave No Man Behind" Men's Conference
Massages for the Military
Roger J. Medel
Mercer Transportation Company Golf Outing
Mid America Trucking Show, M-Pact Show, NPGA Show
Mike's "A" Ford-Able Parts
Minnesota Charity Golf Supports Wounded Warriors
Mondovi Conservation Club
National Association of Collegiate Directors of Athletics
National Model Aviation Day
New Jersey Knights of Columbus Tank Pull
New York Football Giants Incorporated
Newsradio 790 WAEB "Remembering 9/11" Radiothon
No Man Down Lacrosse Tournament
Oakland Spine and Rehabilitation Center
Oilmans Invitational Hill Country Ride
Old Glory Flags Golf Outing
Old Hickory Fun Run

PA Hero Walk
Patriots Night — Staten Island
The Philanthropic Foundation
Plexus Worldwide Incorporated
Pond & Company
Prime Motor Group/Adesa Boston Warriors Run
Pull for Our Veterans
Raytheon
Raytheon's Young Employee Success Network (YESNET)
Richard Albero's Yankees Walk of Honor
Ricoh Run for Heroes
Run for Wounded Heroes 5K
San Juan River Invitational Fly Fishing Tournament
SF Electrical Construction Industry Gives Back
Sgt. Ryan A. Martin USMC Memorial Golf Tournament
Shootout for Soldiers
Side by Side Charity Golf Tournament
SMECO Charity Golf Tournament
George A. Slipka
Stamp Out Stigma Golf Tournament
Sublette County for the Troops FBO
Team Roping
Team Whiting
Tee Off Fore a Cause
Titan Marine Tribute to Troops
Tough Mudder LLC
Twilight Golf Benefit
Unical 25th Anniversary Memorial Day Project
University of Virginia Foundation 4 the Wounded 5K
Valerus Customer Appreciation Golf Tournament
Victorian House Open
Village of Lawrence Golf & Tennis Outing to Support Our Troops
Walgreens
Warrior Salute Charity Golf Tournament at 1757 Golf Club
Western PA Friends of WWP Golf Outing
Western Wisconsin Mount Show and Barn Dance
Woodland DC Fundraiser
Wounded Veteran Run
Wounded War Heroes Golf Classic
WWP Team Minnesota
Zodiac P.A.T.H. Golf Tournament

Christopher T. McNamara served as a K-9 handler in the U.S. Air Force during the first Gulf War. His great-grandfather, grandfather, father, six uncles, and several cousins have all served in different branches of the service.



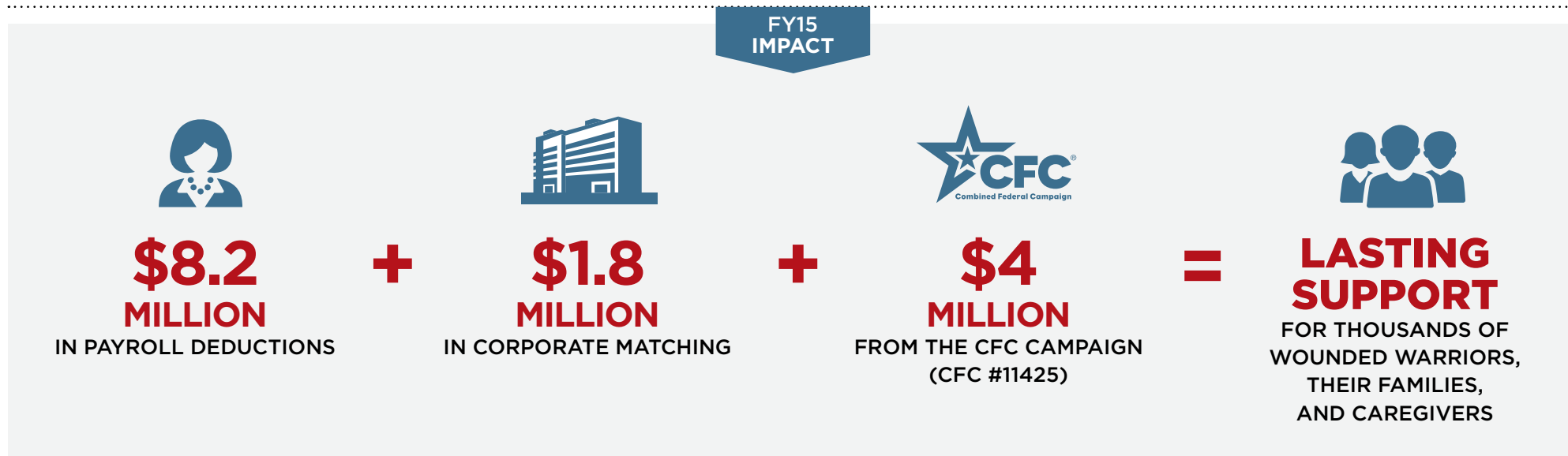
Angie Peacock, 2015 George C. Lang Award for Courage recipient.

FUNDRAISERS / SIGNATURE EVENTS

Fundraisers sponsored by Wounded Warrior Project raise national awareness around veterans issues and recognize the tireless efforts of our supporters. These events are possible because of devoted supporters willing to match our passion with the necessary resources.

EMPLOYEE GIVING

Hard-working Americans helped provide more than \$14 million for wounded service members, their families, and caregivers through employee giving in 2015 alone. This selfless generosity helps warriors receive life-changing support and services and creates public awareness of the needs of this generation of veterans.



THERE ARE MULTIPLE WAYS TO SUPPORT OUR NATION'S BRAVEST:

PAYROLL DEDUCTIONS

Wounded Warrior Project can be designated as the beneficiary of your payroll deduction contributions at your place of employment. Payroll deductions are a seamless and efficient way to rally employees and leaders around a common goal.

CORPORATE MATCHING

Many companies offer matching gift programs that will double, even triple a donation's value. Matching gifts further emphasize an employer's dedication to charity and community service.

COMBINED FEDERAL CAMPAIGN

CFC is the world's largest and most successful annual workplace charity campaign in which federal civilian, postal, and military donors can support nonprofit organizations.

★ To learn more about all employee giving opportunities, visit woundedwarriorproject.org/give-back ★



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“I WAS IN IRAQ, AWAY FROM MY FAMILY, FIGHTING FOR PEOPLE I WILL NEVER KNOW. AND NOW, PEOPLE I DON'T KNOW ARE SUPPORTING WWP SO I CAN HEAL. I WISH I COULD SHAKE THEIR HANDS — A MILLION PEOPLE IF I HAD TO — BECAUSE THEIR GIFT MEANS SO MUCH TO ME AND MY FAMILY.”

— WOUNDED WARRIOR LISA CRUTCH

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**“YOU MAKE A DIFFERENCE,
NOT JUST FOR THE WARRIOR
BUT FOR THE FAMILY, TOO.
YOUR SUPPORT HONORS
AND EMPOWERS US.”**

— WOUNDED WARRIOR **MICHAEL PENCE**

LEARN OTHER WAYS
TO SHOW SUPPORT AT

supportwwp.org/giveback



4899 Belfort Road, Suite 300 | Jacksonville, Florida 32256