

TIME WILL NOT DIM THE
GLORY OF THEIR DEEDS

A DECADE OF SERVICE.

<p>10 YEARS</p>	 <p>WOUNDED WARRIOR PROJECT</p>
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A LIFETIME OF COMMITMENT.

2013 ANNUAL REPORT



NICKY NORWOOD first served his country in the Gulf War, then later in Operation Iraqi Freedom after reenlisting with the Mississippi National Guard. He returned home with a bad back, post-traumatic stress disorder, and no network of support. Wounded Warrior Project stepped in with opportunities for Nicky to network and find encouragement from other injured veterans. Today, Nicky, pictured here with his wife, Sherry, is paying it forward by serving as a Peer Mentor to WWP Alumni.

A DECADE OF SERVICE.



A LIFETIME OF COMMITMENT.

OUR MISSION

To honor and empower Wounded Warriors.

OUR PURPOSE

To raise awareness and enlist the public's aid for the needs of injured service members; to help injured servicemen and women aid and assist each other; and to provide unique, direct programs and services to meet their needs.

OUR VISION

To foster the most successful, well-adjusted generation of injured service members in our nation's history.

OUR HISTORY

Wounded Warrior Project® (WWP) began when several veterans and friends, moved by stories of the first wounded service members returning home from Afghanistan and Iraq, took action to help others in need. What started as a desire to provide comfort items to wounded servicemen and women at Walter Reed Army Medical Center has grown into a holistic rehabilitative effort to assist warriors with visible and invisible wounds as they recover and transition back to civilian life. Tens of thousands of wounded service members, family members, and caregivers receive support each year through WWP programs.

PROGRAMS

Our programs are specifically structured to engage warriors, nurture their minds and bodies, and encourage their economic empowerment. Our families and caregivers are provided comfort, care, and education to help support the recovery of their injured service members.



NICK BENNETT was deployed to Iraq with the U.S. Marine Corps just two months when a rocket blast sent him home to Indiana with devastating physical and mental injuries. Wounded Warrior Project events give his family a chance to heal together.

A DECADE OF SERVICE.



A LIFETIME OF COMMITMENT.

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DONNA PRATT was filled with guilt when knee and foot injuries took her away from her U.S. Army family in Iraq. She regained that confidence when Wounded Warrior Project introduced her to veterans in Illinois like herself.

A LETTER

FROM THE CHIEF EXECUTIVE OFFICER AND CHAIR, BOARD OF DIRECTORS

WHAT DOES A LIFETIME OF COMMITMENT LOOK LIKE? Start with a trust fund that will keep the most severely injured warriors out of institutional care for years to come. Continue with a growing number of programs and services that promote a better lifestyle, from regular access to mental health counseling to hands-on coaching to improve diet and exercise. We are committed today, tomorrow, and for a lifetime as we transition into our second decade of service at Wounded Warrior Project (WWP). You can chart our progress through this 2013 annual report, which will show you that:

- **96 percent** of Alumni said the computer skills learned in the Transition Training Academy™ (TTA) would guide their future career choices
- **\$27.9 million** in combined annual and retroactive benefits were awarded to Alumni
- **96 percent** of warriors said they would seek out future mental health support as a result of Project Odyssey®
- **93 percent** of warriors said they left a Physical Health & Wellness (PH&W) event with greater self-esteem
- **90 percent** of warriors said the Peer Support program contributed to their ability to help and support other injured service members
- **84 percent** of veterans placed in a job through Warriors to Work™ were still working full time 24 months later

Our lifetime commitment is to empower warriors so they can move beyond surviving to thriving and embracing life, meeting long-term goals, raising families, and enjoying a rewarding career. The steps we took toward that goal this year resulted in direct, measurable impact, including 468 newly trained Peer Mentors ready to counsel and encourage their fellow Alumni. Just over 2,000 family members were served, with 94 percent stating they gained new coping skills for the unique challenges associated with caring for injured veterans. We tackled a rising trend of weight gain among the veteran population with dynamic and engaging physical wellness events; 93 percent said three months after an event they had tried a new sport or recreational activity. These accomplishments and many others lay the foundation for warriors to achieve the best possible quality of life and, ultimately, make this the most successful generation of injured service members in our nation's history.

None of this would be possible without the support of our donors. The generosity of our major donors, community supporters, and partners not only furthers our mission financially, but provides invaluable public awareness about our cause. Within our donor pages, we've highlighted 885 donors who have supported WWP since its inception 10 years ago as a tiny backpack operation. Words cannot fully express our gratitude for their belief in our vision for this generation of post-9/11 veterans.

Sincerely,

Steven Nardizzi
Chief Executive Officer

Dawn Halfaker
2013 Chair, Board of Directors

» ENGAGEMENT

We're there at the outset of a warrior's recovery in the hospital with **WWP PACKS** filled with essential care items such as clothing, toiletries, playing cards, and more — all designed to make a hospital stay more comfortable. Under the **PEER SUPPORT** program, warriors are trained to become Peer Mentors who serve as listeners, role models, and motivators for fellow Alumni. Our **ALUMNI** program offers warriors long-term support and camaraderie through sporting events, personal and professional development summits, and recreational activities.

We also serve our warriors through the **WWP RESOURCE CENTER**, a one-stop shop for information equipped to help warriors, caregivers, and family members identify resources to meet a wide range of needs. **INTERNATIONAL** teammates in Germany work directly with injured warriors coming from the battlefield and bring warriors previously treated at Landstuhl Regional Medical Center back to the hospital to personally say "thank you." The resiliency initiative is a powerful encouragement to medical staff, who get to see the transition from hospital bed to successful recovery. Our knowledgeable **BENEFITS SERVICE** teammates assist warriors in filing claims correctly the first time, as well as advocating on their behalf for missed compensation opportunities in prior claims.

“IT TAKES AN ENTIRE COMMUNITY TO HEAL A WARRIOR: FAMILY, FRIENDS, AND ALL THE PEOPLE AROUND YOU ON A DAILY BASIS.”

DOZER REED
U.S. MARINE CORPS (RET.)

“I CRIED FOR A DAY BECAUSE I HAD FOUND PEOPLE WHO UNDERSTOOD ME. THEY KNEW EXACTLY WHAT I HAD BEEN THROUGH.”

FRANK SONNTAG
U.S. ARMY (RET.)

“THE EVENTS ARE WONDERFUL EXPERIENCES, AND THEY CHARGE ME UP WITH POSITIVE ENERGY SO I CAN KEEP MOVING FORWARD MENTALLY AND PHYSICALLY.”

CHRIS GORDON
U.S. ARMY (RET.)

“THE BACKPACK I GOT IN THE HOSPITAL WAS MY GATEWAY TO WOUNDED WARRIOR PROJECT AND THE PROGRAMS THAT MADE MY RECOVERY A SUCCESS.”

LUKE MURPHY
U.S. ARMY (RET.)

“A COMBAT VETERAN UNDERSTANDS ANOTHER COMBAT VETERAN'S EMOTIONAL AND MENTAL STATE. ... I APPRECIATE WHAT A SOLDIER GOES THROUGH.”

CLAUDE BOUSHEY
U.S. ARMY (RET.)

ENGAGEMENT

Chris Wolff will never forget the sound of the rocket-propelled grenade bouncing off the airplane's wing or the roar of the wind rushing through the shattered windows.

"I accepted it; I was going to die in the sky over Iraq," Chris recalls.

Chris survived combat but was later almost killed by a flu shot given to him during his service. The virus attacked his spinal cord and paralyzed him from the neck down. Chris had the willpower to prove the doctors wrong, but he lacked the motivation. That's when Keith Sekora, another Air Force veteran living with mobility issues, entered the picture.

Together, they hold each other accountable, forcing each other to push beyond the perceived limits of their injuries. The hospital is a distant memory now as they support each other in the next chapter of their lives — to include Chris walking on the beach at Keith's wedding.

"Having someone on your side who is going through exactly what you're going through makes all the difference," Keith says.



94%

OF WARRIORS SAID THEY WERE SATISFIED WITH **ALUMNI EVENTS** AND **SERVICES**



38,954

ALUMNI WERE ENROLLED IN OUR DATABASE AT THE END OF FY 2013, A 62 PERCENT INCREASE OVER THE PREVIOUS YEAR



"I WENT FROM BEING TOLD I'D BE IN A CONSTANT VEGETABLE STATE TO NOW PROGRESSING TO WHERE I CAN WALK OVER 300 FEET ON MY OWN. I FEEL THERE IS NOTHING I CAN'T DO, BUT I DIDN'T ALWAYS FEEL THAT WAY. KEITH HAS INSTILLED THAT POSITIVE ATTITUDE IN ME."

KEITH SEKORA (LEFT) & CHRIS WOLFF



COMBAT STRESS RECOVERY PROGRAM helps warriors and their families maintain healthy, meaningful relationships, while pursuing life goals free from the barriers or stigmas associated with mental health issues. Assisting in that process is **PROJECT ODYSSEY**, which uses the healing power of nature, along with support from mental health professionals, to let warriors take a step back from everyday routines and gain a new perspective on life. More than a one-time event, warriors leave Project Odyssey with tight-knit friendships and continued personal outreach from WWP teammates. **RESTOREWARRIORS.ORG** offers educational tools and resources — including a self-assessment and videos of warriors sharing solutions to everyday challenges — to warriors and families living with the invisible wounds of war.

FAMILY SUPPORT is dedicated to caring for the family members and caregivers who form such an integral part of a warrior's successful recovery. Some services we provide include respite retreats, educational events on self-care, and therapeutic support groups. The **INDEPENDENCE PROGRAM** supports the long-term wellbeing of severely injured warriors through the combined efforts of the warrior, family member or caregiver, a treatment team, and community support professional. Together, they craft a personalized plan to help the warrior reach his or her goals and plans.

“I WAS AT AN ALUMNI SUMMIT WHEN I FIRST HEARD CAREGIVERS SPEAKING OPENLY ABOUT HOW THEIR WARRIOR'S VISIBLE AND INVISIBLE INJURIES AFFECTED THEIR RELATIONSHIPS. IT GAVE ME PEACE TO KNOW THAT MY HUSBAND AND I WEREN'T ADAPTING TO THIS NEW LIFE ALONE.”

AUTUMN BRAASE
CAREGIVER

“I NEVER THOUGHT SPENDING A YEAR IN IRAQ COULD AFFECT SOMEONE SO MUCH, BUT GOING THROUGH WHAT WE WENT THROUGH DAY AFTER DAY— YOU CAN'T JUST GET OVER THAT.”

BRIAN SCHWITTERS
U.S. MARINE CORPS VETERAN

“I LAUGH WHEN PEOPLE SAY WE'RE NOT AT WAR ANYMORE IN IRAQ. I LIVE IN IRAQ EVERY DAY OF MY LIFE. THE WAR IS NOT OVER FOR A LOT OF US.”

NICK BENNETT
U.S. MARINE CORPS (RET.)

“NO ONE WAS SAFE FROM THE MORTARS AND ROCKETS, NOT EVEN ADMINISTRATION STAFF. YOU COULD BE WORKING INDOORS, WALKING, EATING, DRIVING, OR SLEEPING. YOU JUST NEVER KNEW WHEN IT WAS COMING.”

MARY McGRUFF
U.S. AIR FORCE (RET.)

“I STARTED LIVING THE EXPLOSION EVERY DAY, EVERY FEW MINUTES. I COULDN'T EVEN SLEEP BECAUSE I'D WAKE UP IN A SWEAT.”

DAVID GUZMAN
U.S. ARMY (RET.)

PROGRAMS

MIND

When Christine Schei's son Erik was gravely injured while serving in Iraq, she immediately began caring for him without considering the seriousness of his injuries, or how it would affect her own life.

"We'd never met anyone with a brain injury before, so we didn't know," Christine says.

Erik was pulled back from the brink of death, but the sniper's bullet left him confined to a wheelchair and unable to perform the most basic of tasks, including eating and dressing himself. Christine was experienced as a mother, but she was unprepared to become a caregiver. That's when Wounded Warrior Project stepped in with a caregiver retreat, which gave her a network of other caregivers to lean on for advice and some respite from the 24-hour demands of caring for her son.

The Scheis also enrolled in the Independence Program, which helps Erik live life on his own terms. Each warrior in this program receives comprehensive, long-term support from community service providers and a custom life plan for reaching goals — all at no cost to the warrior or his family.

"It gives him a chance at a normal life," Christine says.



94%

OF CAREGIVERS SAID A **FAMILY SUPPORT RETREAT** HELPED THEM DEVELOP NEW COPING SKILLS



96%

OF WARRIORS SAID THEY WOULD SEEK OUT FUTURE MENTAL HEALTH SUPPORT AS A RESULT OF A **PROJECT ODYSSEY RETREAT**

» "THE CAREGIVER RETREAT PUT THINGS IN PERSPECTIVE. WHEN YOU TALKED ABOUT YOUR SITUATION IN LIFE, THEY UNDERSTOOD IT. THEY GOT IT."

CHRISTINE SCHEI



The **PHYSICAL HEALTH & WELLNESS (PH&W)** program provides recreation, adaptive sports programs, and overall strategies to help warriors and families lead positive, active lifestyles. PH&W focuses on four areas: inclusive/adaptive sports and recreation, nutrition, wellness, and fitness. Our end goal is to create a generation of injured service members well-adjusted in body and pursuing independent living.

SOLDIER RIDE® is a unique four-day opportunity for warriors to use cycling and the bonds of service to overcome physical, mental, or emotional wounds. Warriors of all ability levels can cycle on adaptive hand cycles, trikes, and bicycles and experience a confidence boost as they tackle the challenge along roads lined with cheering crowds. The event is also a chance to develop peer support among other warriors and friendships that last long after the ride.

“WHEN I LEFT THE HOSPITAL, I TOLD MYSELF ‘I’LL NEVER USE THAT WHEELCHAIR’ AND I HAVEN’T. I PUT IT IN MY GARAGE. I WANTED TO MAINTAIN A POSITIVE ATTITUDE LIKE THE OTHER WARRIORS I MET THROUGH WOUNDED WARRIOR PROJECT.”

TAD STUART
U.S. ARMY (RET.)

“REHAB WAS PAINFUL. AND THERE WERE TIMES I WANTED TO QUIT. BUT I BELIEVE I OWE IT TO THOSE SIX WARRIORS WHO DIED IN THE CRASH. I WAS GIVEN A CHANCE TO LIVE, AND I LIVE IN THEIR HONOR.”

MARK LALLI
U.S. AIR FORCE (RET.)

“A LOT OF US GOT ALTITUDE SICKNESS THE HIGHER WE GOT TO THE SUMMIT (OF MT. WHITNEY). THEY TOLD US ‘IT’S OK TO QUIT,’ BUT I WOULDN’T DO IT. I STILL GET EMOTIONAL THINKING ABOUT THAT MOMENT ON THE SUMMIT. I JUST NEVER THOUGHT I WOULD BE CLIMBING A MOUNTAIN OR DOING A HALF MARATHON.”

ERIC DeLION
U.S. MARINE CORPS VETERAN

“CHRONIC PAIN WILL BE A LIFELONG BURDEN FOR MANY VETERANS. THE KEY IS LEARNING TO FUNCTION WITH IT, TO FIND A REWARDING CAREER THAT DISTRACTS YOU FROM IT, EMBRACING MOMENTS LIKE YOUR SON COMING UP ASKING YOU TO READ TO HIM.”

DEREK McGINNIS
U.S. NAVY (RET.)
AUTHOR OF *EXIT WOUNDS:
A SURVIVAL GUIDE TO PAIN
MANAGEMENT FOR RETURNING
VETERANS AND THEIR FAMILIES*

“I CAME TO LOVE WWP THROUGH A COOKING CLASS. THE DAY WASN’T GREAT BECAUSE OF THE SPECIAL SAUCE WE LEARNED TO MAKE, IT WAS THE LOOK IN THE EYES OF THE OTHER VETS, THE LOOK THAT SAID THEY UNDERSTOOD WHAT YOU WENT THROUGH AND WERE GOING THROUGH STILL.”

KEVIN McMAHON
U.S. ARMY (RET.)

PROGRAMS

BODY

Retired Army Ranger John Rego is frank about what he considers the perfect exercise: "The more challenging the better."

Over the past two years, he has lost about 60 pounds with his grueling workouts, but he wasn't always so inspired to stay fit. He started his journey on his couch, living with post-traumatic stress disorder and the residual physical pain from injuries sustained in a building collapse in Iraq. He was inspired by an Under Armour workout with other injured service members in Baltimore, Maryland, to get back in shape. In his first workouts post-injury, he couldn't get his chin over the pull-up bar. Perseverance eventually paid off though, and provided John not only a fit body, but a new attitude toward life.

"The new John Rego is extremely positive, especially compared to who I was nine years ago," John says. "I really want to spread the word to other veterans so they can feel better, too."



98%

OF WARRIORS SAID THEY WOULD SEEK OUT MORE RECREATIONAL ACTIVITIES IN THEIR COMMUNITY AFTER ATTENDING A **PHYSICAL HEALTH & WELLNESS** RETREAT



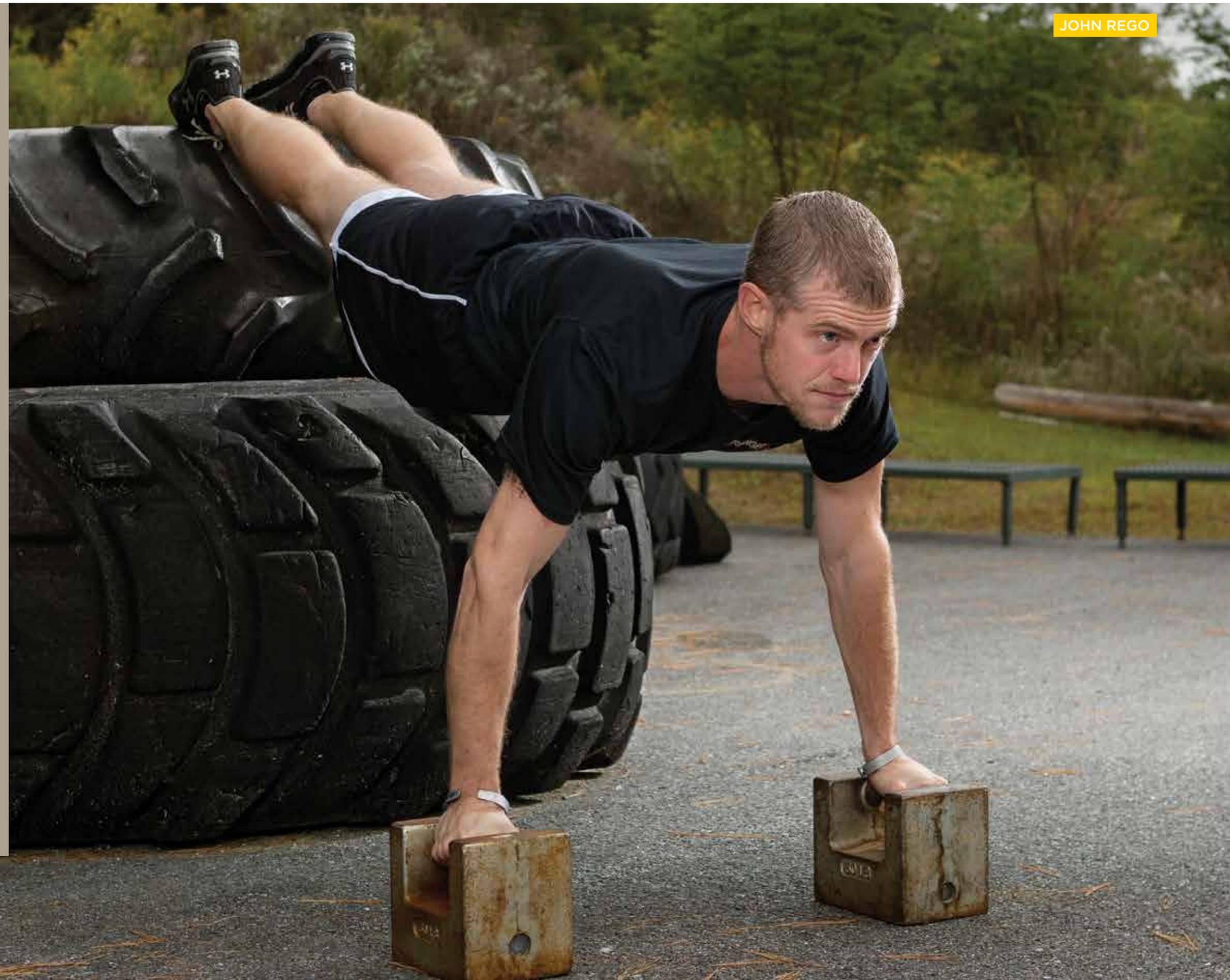
93%

OF WARRIORS SAID THEY LEFT A **PHYSICAL HEALTH & WELLNESS** EVENT WITH GREATER SELF-ESTEEM



"WE HAD GUYS IN WHEELCHAIRS, AND WE HAD AMPUTEES THERE. IT WAS PRETTY NEAT TO BE WITH A GROUP OF PEOPLE WHO ALL HAD SOME PHYSICAL DISABILITY, BUT WERE MOTIVATED TO WORK OUT."

JOHN REGO



» ECONOMIC EMPOWERMENT

Economic empowerment programs allow Alumni to be successful in every aspect of their lives, including financial stability and a rewarding civilian career.

TRANSITION TRAINING ACADEMY (TTA) equips veterans with information technology experience and certifications through free classes across the country. TTA instructors engage each student, both onsite and online, with a “learn-by-doing” technique that increases the potential for success. **TRACK™** is the first whole-life approach to education for wounded service members and focuses over the course of a year on academic, personal, and vocational/employment-related needs. As part of a “cohort,” each warrior earns up to 24 credit hours at a local college while also experiencing health and wellness training, personal finance workshops, and career development opportunities such as resume writing and interview skills. **EDUCATION SERVICES** guides warriors through their options with secondary education, provides customized plans for success, and educates warriors about campus resources available to them.

The **WARRIORS TO WORK** program offers career guidance and support to wounded service members, family members, and caregivers interested in transitioning to the civilian workforce. Specialists assist warriors, set attainable goals, market their skills, and prepare them for the interview process, while also educating employers on working with warriors, including how to recruit and retain veterans and provide reasonable accommodations.

“I NEVER CONSIDERED MYSELF COLLEGE MATERIAL. BUT GOING TO SCHOOL HAS REALLY OPENED UP MY POSSIBILITIES. I FEEL LIKE I CAN DO SO MUCH MORE NOW THAN JUST THE TYPICAL SUIT-AND-TIE JOB.”

DAVE SMITH
U.S. MARINE CORPS VETERAN

“I RECEIVED POWER TOOLS AND BOOTS THROUGH WOUNDED WARRIOR PROJECT AND THE WARRIORS TO WORK PROGRAM. WITH MY FINANCIAL SITUATION AS IT WAS, I COULD NOT HAVE PURCHASED THESE ITEMS ON MY OWN, AND I WOULD NOT HAVE BEEN ABLE TO BEGIN WORK.”

STEPHANIE MASTERSON
U.S. ARMY (RET.)

“I HAD SOME CONCERNS BECAUSE I HADN'T BEEN IN SCHOOL FOR 10 YEARS. BUT TRACK BASICALLY KNOCKS DOWN ANY ROADBLOCKS A VETERAN MIGHT FACE WHEN GETTING BACK INTO SCHOOL. IT'S THE SMOOTHEST TRANSITION INTO A CAREER OFFERED IN THE NATION.”

NATE LYNN
U.S. ARMY VETERAN

“AFTER LEADING MORE THAN 100 MARINES IN COMBAT, I DIDN'T WANT TO COME HOME AND WORK IN A SUPERMARKET. I HAD TO STICK WITH WHAT I WAS PASSIONATE ABOUT, WHICH WAS HELPING PEOPLE. THAT'S WHY I'M WORKING IN THE EMERGENCY ROOM.”

BRIAN SELLERS
U.S. MARINE CORPS (RET.)

“CIVILIANS OFTEN DON'T UNDERSTAND YOU HAVE DISCIPLINE, LEADERSHIP, AND ORGANIZATIONAL SKILLS.”

SEVERA RODRIGUEZ
U.S. MARINE CORPS VETERAN

» "I'M DEALING WITH A NEW NORMAL. I CAN'T JUST GO OUT AND DO TRADITIONAL CLASSES. THIS KEEPS ME IN THE GAME AND LEARNING."

TIFFANY GREEN

PROGRAMS

ECONOMIC EMPOWERMENT

Not too long ago, Tiffany Green felt her life was spiraling out of control. She had given up a rewarding career as a musical entertainer and actress to care full-time for her husband, a former Marine living with serious post-traumatic stress disorder. The independence and creative freedom she enjoyed were replaced by days spent indoors or hours sitting in a hospital waiting room.

"I felt like I was losing so much of who I am," Tiffany says.

Then, in 2011, they were greeted outside the hospital door by a Wounded Warrior Project teammate. That introduction led to an Alumni Summit, where Tiffany learned about Transition Training Academy. The online TTA class was a perfect match for Tiffany, who has to work around time constraints and her husband's needs. Besides learning valuable skills, the class also opened up friendships and a network of support with other caregivers around the country.

"It's so helpful to know I'm not going through this alone," Tiffany says.



84%

OF VETERANS PLACED INTO A JOB THROUGH **WARRIORS TO WORK** WERE STILL WORKING FULL TIME 24 MONTHS LATER



96%

OF ALUMNI SAID THE COMPUTER SKILLS LEARNED IN **TRANSITION TRAINING ACADEMY** WOULD GUIDE THEIR FUTURE CAREER CHOICES





“NO MATTER WHAT THE MISSION WAS, TO ME IT WAS ALWAYS TO PROTECT THE GUY ON MY LEFT AND THE GUY ON MY RIGHT. I FELT LOST AT FIRST WHEN I TRANSITIONED OUT OF SERVICE, BUT ADVOCATING FOR OTHER WARRIORS HAS GIVEN ME A NEW MISSION.”

JOSH RENSCHLER

POLICY & GOVERNMENT AFFAIRS

Government support is critical to making this the most successful, well-adjusted generation of injured service members in our nation’s history. That’s why we’ve positioned a team of skilled advocates in Washington, D.C., to make sure that much-needed support is there.

The policy team relies on feedback from our Alumni for a “boots-on-the-ground” perspective that not only lends authority to our work, but helps ensure that policymaking in Congress makes a real-world difference in the lives of those we serve. That feedback informs our advocacy in four areas: mental health, economic empowerment, long-term rehabilitation, and improving the effectiveness of government programs that were established to help warriors and their families transition from active duty to successful community reintegration.

That’s evidenced by our first major legislative victory, the Traumatic Servicemembers’ Group Life Insurance (TSGLI). TSGLI provides injured service members up to \$100,000 in short-term financial assistance in the event of a traumatic injury. Between its inception in 2005 and October 31, 2013, TSGLI has paid out \$817 million in benefits. We also successfully championed for caregivers of wounded veterans and saw our legislative vision realized through the Caregivers and Veterans Omnibus Health Services Act of 2010. Since its inception, more than 16,000 caregivers have received training, technical support, mental health counseling, health care coverage, respite care, and a modest financial stipend through the Department of Veterans Affairs.



\$817
MILLION

IN TSGLI BENEFITS HAVE BEEN PAID TO INJURED SERVICE MEMBERS BETWEEN 2005 AND OCT. 31, 2013



16,000

CAREGIVERS HAVE RECEIVED ASSISTANCE SINCE 2010 THROUGH THE CAREGIVERS AND VETERANS OMNIBUS HEALTH SERVICES ACT



JOSH RENSCHLER
U.S. Army (Ret.)

BOARD OF DIRECTORS

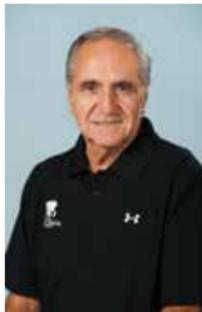
The Wounded Warrior Project® (WWP) board of directors is responsible for guiding the organization, and providing strategic and financial oversight, including approval of the nonprofit's audited financial information and Internal Revenue Service (IRS) Form 990. The full board meets three times a year, and its four committees meet separately throughout the year as needed. WWP board directors are not financially compensated for their participation.

DAWN HALFAKER, CHAIR



Retired U.S. Army Captain Dawn Halfaker is a combat-wounded veteran of the war in Iraq. Eager to help her fellow service members, she is a member of many veterans service organizations and serves on various advisory committees to stay active in veterans affairs. Ms. Halfaker joined the WWP board of directors in 2007 and was quickly elevated to the position of vice chair by her fellow board members. She served in this position until 2011, when she was elected to the position of chair.

CHARLES BATTAGLIA



A Vietnam veteran, Charles Battaglia spent 25 years as a commissioned officer in the U.S. Navy, serving in the offices of the secretary of defense, the secretary of the Navy, president of the Naval War College, and commander of the U.S. Naval Forces Vietnam. Mr. Battaglia was executive director of the 2005 Defense Base Closure and Realignment Commission, and has served as a member of the Bush Transition Team and as a senior staff member of the Senate. He was also staff director of the Senate Select Committee on Intelligence and staff director of the Senate Committee on Veterans' Affairs.

KEVIN DELANEY



Over a 34-year U.S. Navy career, highly decorated Rear Admiral Kevin Delaney commanded two aviation squadrons, an aircraft wing, and Naval Air Station Jacksonville, and served as commander of naval shore activities, U.S. Atlantic Fleet. A Vietnam veteran, he flew 686 combat missions as a Navy helicopter pilot. Before retiring, he served as the Navy's regional commander for the southeastern United States and the Caribbean. He holds degrees from the Naval Academy and George Washington University, and he has completed postgraduate studies at MIT and Harvard. After retiring from the Navy, Mr. Delaney established Delaney & Associates Consulting in 2001.

ANTHONY ODIERNO



While serving in Iraq, U.S. Army 1st Lt. Anthony Odierno was severely injured by a rocket-propelled grenade that amputated his left arm. A 2001 graduate of the U.S. Military Academy at West Point, his six-year Army career also included serving as an aide-de-camp to the chairman of the Joint Chiefs of Staff. Mr. Odierno earned an MBA from New York University's Leonard K. Stern School of Business and today works at J.P. Morgan Chase in its veteran and military affairs department. His military awards include the Bronze Star and Purple Heart.

ANTHONY PRINCIPI, VICE CHAIR



During his four-year tenure as secretary of the U.S. Department of Veterans Affairs, Anthony Principi directed the federal government's second-largest department, and was responsible for a nationwide system of health care services, benefits programs, and national cemeteries. In 2007, Mr. Principi joined the Wounded Warrior Project board of directors, and he was appointed to the position of vice chair in 2011.

ROGER CAMPBELL



As deputy director of The Life Raft Group, Roger Campbell provides oversight for administration, legal, development, programs, and communications. Prior to joining The Life Raft Group, Mr. Campbell served as chief administrative officer for BGC Partners, Inc., a subsidiary of Cantor Fitzgerald. Mr. Campbell joined BGC in 2005 when he managed the merger, integration, and rebranding of Maxcor Financial Group and its subsidiary divisions, which more than doubled the size of BGC's New York business.

RON DRACH



After losing a leg in combat in Vietnam, Ron Drach pursued a career in veterans' service, working with the U.S. Department of Veterans Affairs, Disabled American Veterans (DAV), and most recently as the director of government and legislative affairs for the Labor Department's Veterans Employment and Training Service (VETS). He was the first Vietnam veteran to be appointed a director at DAV and has served on a number of boards, including the President's Committee on Employment of People with Disabilities and the National Coalition of Homeless Veterans.

MELISSA STOCKWELL



A combat-wounded veteran of the war in Iraq, Melissa Stockwell received a commission as a cavalry officer in the U.S. Army after earning a degree in communications from the University of Colorado. She was the first female to sacrifice a limb in Operation Iraqi Freedom. Today, she works as a certified prosthetist, fitting other amputees with artificial limbs, and was a member of the 2008 Paralympic swim team. A competitive swimmer and runner, Ms. Stockwell is currently on the Paratriathlon National Team and is the 2010 Paratriathlon world champion.

GUY MCMICHAEL III, SECRETARY



A graduate of Harvard University and the University of Michigan Law School, as well as a U.S. Army veteran, Guy McMichael III began his career as a deputy prosecuting attorney. He served as general counsel for the Senate Committee on Veterans' Affairs before moving on to a career in the U.S. Department of Veterans Affairs. He earned the VA's highest honor, the VA Exceptional Service Award, on three occasions. Among the positions he held in the VA were general counsel, undersecretary for benefits, chief information officer, chief of staff, and chief judge of the Board of Contract Appeals.

JUSTIN CONSTANTINE



After two years of law school, Justin Constantine joined the U.S. Marine Corps and served as a judge advocate. He went on to work for U.S. Immigration and Customs Enforcement (ICE) following active duty. But in 2006, as a Marine Reservist, he volunteered for deployment to Iraq, where he survived a bullet wound to the head, resulting in his being awarded the Purple Heart, the Navy and Marine Corps Commendation Medal, and the Combat Action Ribbon. Recently, Mr. Constantine started a new counter-terrorism assignment with the FBI. He and his wife, Dahlia, also operate Iraq and Back, which produces apparel honoring those who have served in Iraq and Afghanistan.

JOHN LOOSEN



A combat-disabled U.S. Army veteran from the Vietnam War, John Loosen is retired from the Department of Veterans Affairs, where he was one of the most sought-after prosthetics specialists in the country. While employed with the VA in New York and New Jersey, Mr. Loosen was responsible for creating and implementing the integrated service concept currently used throughout the Veterans Health Administration's Prosthetics Service. He is a recipient of the Purple Heart, the Combat Infantryman Badge, and the Bronze Star.

ROBB VAN CLEAVE



With more than 20 years of human resources experience, Robb Van Cleave brings a unique perspective to the board, also having served as an elected public official for over 15 years. He has extensive experience working with the government at every level. He is the past chair of the International Board of Directors for the Society for Human Resource Management (SHRM), the world's largest professional HR association. Mr. Van Cleave is also a certified professional with the International Public Management Association for Human Resources (IPMA-CP).



Wounded Warrior Project stepped in to help when **B.J. GANEM** experienced a gap in benefits during his medical retirement from the Marine Corps. Today, he finds purpose in his career serving other veterans and through bonding with his family in their Wisconsin home.

WOUNDED WARRIOR PROJECT, INC. AND SUBSIDIARY
Consolidated Statement of Financial Position
September 30, 2013

Assets:

Current assets:

Cash	\$	17,294,937
Investments		147,615,276
Contributions receivable, net		2,651,949
Inventory		2,387,786
Prepaid expenses		7,912,091

Total current assets 177,862,039

Furniture and equipment, net		12,226,754
Deposits		974,932
Beneficial interest in trust		874,279

Total assets \$ 191,938,004

Liabilities:

Current liabilities:

Accounts payable	\$	12,277,664
Accrued expenses		4,162,320

Total current liabilities 16,439,984

Commitments and contingencies (Note 11)

Net assets:

Unrestricted		174,255,390
Temporarily restricted		242,630
Permanently restricted		1,000,000

Total net assets 175,498,020

Total liabilities and net assets \$ 191,938,004

WOUNDED WARRIOR PROJECT, INC. AND SUBSIDIARY
Consolidated Statement of Activities and Changes in Net Assets
for the Year Ended September 30, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals
Revenue and support:				
Contributions	\$ 224,063,935	\$ -	\$ -	\$ 224,063,935
In-kind contributions	77,628,877	-	-	77,628,877
Interest income and dividends, net of investment fees	2,535,708	18,781	-	2,554,489
Net realized and unrealized (loss) gain on investments	(705,457)	97,103	-	(608,354)
Miscellaneous income, net	594,472	-	-	594,472
Net assets released from restrictions	57,927	(57,927)	-	-
Total revenue and support	304,175,462	57,957	-	304,233,419
Expenses:				
Program services	175,009,142	-	-	175,009,142
Supporting services:				
Management and general	9,199,900	-	-	9,199,900
Fundraising	34,764,110	-	-	34,764,110
Total expenses	218,973,152	-	-	218,973,152
Change in net assets	85,202,310	57,957	-	85,260,267
Net assets, beginning of year	89,053,080	184,673	1,000,000	90,237,753
Net assets, end of year	\$ 174,255,390	\$ 242,630	\$ 1,000,000	\$ 175,498,020

WOUNDED WARRIOR PROJECT, INC. AND SUBSIDIARY
Consolidated Statement of Cash Flows
for the Year Ended September 30, 2013

Cash flows from operating activities:		
Change in net assets		\$ 85,260,267
Adjustments to reconcile the change in net assets to net cash provided by operating activities:		
Depreciation		2,165,482
Contributed furniture and equipment		(2,145,884)
Net realized and unrealized loss on investments		608,354
Change in value of beneficial interest in trust		(874,279)
Change in allowance for doubtful accounts		406,134
Changes in assets and liabilities:		
Contributions receivable		(1,219,660)
Inventory		(729,162)
Prepaid expenses		(5,981,535)
Deposits		(237,412)
Accounts payable		3,261,634
Accrued expenses		1,977,253
Net cash provided by operating activities		82,491,192
Cash flows from investing activities:		
Purchases of furniture and equipment		(3,533,989)
Sales of investments		22,939,440
Purchases of investments		(99,067,369)
Net cash used in investing activities		(79,661,918)
Net increase in cash		2,829,274
Cash, beginning of year		14,465,663
Cash, end of year		\$ 17,294,937

WOUNDED WARRIOR PROJECT, INC. AND SUBSIDIARY
Consolidated Statement of Functional Expenses
for the Year Ended September 30, 2013

	Program Services									
	Benefit Services	Alumni Program	International Services	Peer Support	Combat Stress Recovery	WWP Packs	Physical Health & Wellness	Soldier Ride	Family Support Services	Independence Program
Media Ad Value	\$ 1,768,371	\$ 17,978,437	\$ 1,178,914	\$ 589,457	\$ 12,083,867	\$ 1,473,642	\$ 5,305,112	\$ 7,368,212	\$ 2,357,828	\$ -
Consulting and Outside Services	690,185	5,674,382	2,339,063	288,930	3,339,094	301,053	2,053,015	1,823,927	772,080	1,545,746
Salaries	2,052,072	4,747,290	403,370	657,502	2,786,144	152,170	1,366,073	1,048,456	999,140	334,485
Meetings and Events	340,120	7,419,747	164,800	368,030	1,882,372	34,566	1,580,082	1,760,009	1,231,309	41,077
Postage and Shipping	262,212	2,551,006	221,916	91,157	1,618,376	214,040	719,654	976,827	326,525	7,728
Direct Mail	229,335	2,331,576	152,890	76,445	1,567,125	191,113	688,006	955,564	305,781	-
Advertising	242,178	2,481,516	161,452	80,726	1,661,120	201,815	732,769	1,015,311	329,139	-
Grants	9,000	2,374,319	176,000	103,000	1,877,181	7,500	608,920	45,000	992,000	-
Payroll Tax and Benefits	543,507	1,390,039	163,119	188,857	828,261	46,536	394,577	322,577	292,109	80,144
Program Travel	460,171	1,439,144	200,237	192,656	821,581	41,163	396,989	403,898	309,642	71,536
Occupancy	259,990	624,408	127,208	146,963	433,776	41,093	243,607	137,381	137,791	62,508
Promotional Items	71,488	1,151,185	507,389	44,890	216,133	473,342	259,820	333,136	109,422	32,231
Miscellaneous	12,756	84,375	4,557	7,360	35,152	2,684	22,457	34,742	17,153	2,427
Professional Fees	-	-	-	-	-	-	-	-	-	5,797
Office Equipment and Services	75,265	172,615	55,697	39,664	119,505	11,308	63,759	640,435	35,091	20,677
Depreciation	128,724	291,182	40,739	75,725	201,049	19,268	109,058	72,489	63,384	34,755
Telephone	116,916	265,742	60,381	62,747	184,361	18,184	97,505	56,460	54,309	33,249
Supplies	35,224	567,929	36,964	17,930	76,966	34,385	108,121	146,995	24,794	6,663
Education and Development	13,045	46,592	20,211	6,454	39,764	2,569	18,066	17,649	7,121	3,212
Printing	6,320	87,900	6,477	3,108	33,806	1,434	24,469	24,840	22,252	977
Insurance	14,459	32,665	17,320	8,025	23,040	2,204	12,315	15,539	7,103	4,688
Membership Fees	601	175,129	204	305	1,187	120	2,129	687	328	160
Books and Subscriptions	10,118	23,343	2,245	3,448	31,964	1,191	14,028	5,064	5,769	1,785
Utilities	6,839	15,545	2,268	3,670	10,785	1,064	5,704	3,303	3,177	1,945
Bank Service Charge	-	-	-	-	-	-	-	-	-	-
	\$ 7,348,896	\$ 51,926,066	\$ 6,043,421	\$ 3,057,049	\$ 29,872,609	\$ 3,272,444	\$ 14,826,235	\$ 17,208,501	\$ 8,403,247	\$ 2,291,790

WOUNDED WARRIOR PROJECT, INC. AND SUBSIDIARY
Consolidated Statement of Functional Expenses
for the Year Ended September 30, 2013

	Program Services						Support Services				
	WWP Talk	Warriors to Work	Transition Training Academy	TRACK	Education Services	Warriors Speak	Total Program Services	Management and General	Fundraising	Total Support Services	Total All
Media Ad Value	\$ -	\$ 3,831,470	\$ 1,768,371	\$ 2,652,556	\$ 589,457	\$ -	\$ 58,945,694	\$ -	\$ -	\$ -	\$ 58,945,694
Consulting and Outside Services	287,263	1,109,273	1,365,489	823,267	213,702	133,471	22,759,940	1,626,562	9,455,478	11,082,040	33,841,980
Salaries	306,256	1,784,315	859,058	734,730	412,592	636,595	19,280,248	1,339,269	1,859,460	3,198,729	22,478,977
Meetings and Events	35,033	310,211	84,837	217,783	70,350	77,410	15,617,736	195,115	1,026,298	1,221,413	16,839,149
Postage and Shipping	9,479	532,954	247,758	363,152	83,842	14,312	8,240,938	108,301	6,868,952	6,977,253	15,218,191
Direct Mail	-	496,893	229,335	344,003	76,445	-	7,644,511	-	6,829,489	6,829,489	14,474,000
Advertising	-	530,954	242,178	369,502	80,726	-	8,129,386	-	3,023,804	3,023,804	11,153,190
Grants	-	789,500	209,000	853,365	493,000	-	8,537,785	65,000	-	65,000	8,602,785
Payroll Tax and Benefits	85,164	487,395	281,800	201,937	118,366	159,716	5,584,104	349,380	492,820	842,200	6,426,304
Program Travel	61,011	447,020	224,850	136,639	141,999	340,073	5,688,609	272,248	416,586	688,834	6,377,443
Occupancy	92,353	253,758	175,522	527,389	59,692	123,898	3,447,337	1,032,660	483,052	1,515,712	4,963,049
Promotional Items	34,073	116,649	56,789	57,056	41,038	21,969	3,526,610	166,036	341,343	507,379	4,033,989
Miscellaneous	2,983	33,442	9,545	17,851	5,188	3,803	296,475	98,067	3,047,969	3,146,036	3,442,511
Professional Fees	-	-	-	-	-	-	5,797	2,396,865	-	2,396,865	2,402,662
Office Equipment and Services	25,375	146,447	365,468	33,352	18,644	32,741	1,856,043	305,866	165,701	471,567	2,327,610
Depreciation	42,652	119,404	91,941	57,905	37,042	55,034	1,440,351	487,673	237,458	725,131	2,165,482
Telephone	40,804	107,651	75,557	49,017	29,407	52,649	1,304,939	466,580	218,254	684,834	1,989,773
Supplies	8,141	343,095	70,260	38,024	18,435	24,009	1,557,935	87,197	151,972	239,169	1,797,104
Education and Development	3,860	16,794	13,381	17,770	3,951	6,987	237,426	42,471	49,575	92,046	329,472
Printing	1,558	25,231	4,229	20,047	1,639	2,600	266,887	10,001	38,123	48,124	315,011
Insurance	5,415	13,451	9,584	6,491	4,087	6,206	182,592	55,001	27,880	82,881	265,473
Membership Fees	191	605	393	297	170	368	182,874	40,539	1,396	41,935	224,809
Books and Subscriptions	2,186	9,009	45,687	6,525	4,104	2,825	169,291	24,886	15,172	40,058	209,349
Utilities	2,387	6,297	4,420	33,430	1,720	3,080	105,634	27,293	12,767	40,060	145,694
Bank Service Charge	-	-	-	-	-	-	-	2,890	561	3,451	3,451
	\$1,046,184	\$11,511,818	\$6,435,452	\$7,562,088	\$2,505,596	\$1,697,746	\$175,009,142	\$9,199,900	\$34,764,110	\$43,964,010	\$218,973,152

TANGIBLE GIVING LEVELS

EVERY DONATION MAKES A DIFFERENCE. HERE ARE A FEW WAYS YOUR DOLLARS ARE MAKING AN IMPACT ON AN INJURED VETERAN'S LIFE:

» ENGAGEMENT

\$121

Covers the cost of a family support hospital tote. Tote includes comfort and care items, organizational supplies, and WWP program information for family members who are at their warrior's bedside when in a Military Treatment Facility.

\$200

Average cost for an additional warrior to attend a WWP Alumni networking and mentorship event where he or she can share their understanding and build relationships with fellow warriors.

\$2,000

Covers the average cost of one additional warrior's attendance at a WWP Alumni Summit – includes travel, accommodations, meals, and ancillary activities. WWP Alumni Summits bring together warriors in regional communities for camaraderie, educational sessions, sporting, and social events.

» MIND

\$290

Covers the cost of a one-day combat stress mental health event for an additional warrior. The WWP combat stress team provides innovative programming and therapeutic options for warriors living with post-traumatic stress disorder (PTSD), combat stress, or major depression.

\$1,900

Average cost of one additional WWP Alumnus to attend Project Odyssey® – includes travel, accommodations, meals, and activities. Project Odyssey helps warriors gain perspective on civilian life through outdoor activities and retreats using the healing power of nature, along with the support from mental health professionals and WWP teammates.

» BODY

\$4,300

Covers the cost of one additional warrior to attend a four-day Soldier Ride® – includes the cost of travel, accommodations, meals, and experiences in cycling with fellow WWP Alumni. Soldier Ride uses cycling and the bonds of service to help warriors overcome physical, mental, or emotional wounds. The rides are exhilarating and a great way to help warriors gain confidence.

» ECONOMIC EMPOWERMENT

\$80

Provides one additional WWP TRACK™ student with a business etiquette luncheon where the warrior can learn professional etiquette and business social techniques to better prepare him or her for a future civilian career.

\$200

Average cost for one additional warrior in the Warriors to Work™ program. Cost includes career guidance, individualized goal setting, building an effective resume, preparing for interviews, networking, access to internships, and assistance with job placement. In 2013, 1,000 warriors were placed in full-time employment with an average salary of \$41,346 through this program.

STATS BASED ON FISCAL YEAR 2013 ESTIMATED EXPENDITURES AND AVERAGE SPEND ESTIMATES.



“WILL AND I HAVE ALWAYS HAD ENORMOUS RESPECT FOR THE YOUNG MEN AND WOMEN WHO HAVE SACRIFICED SO MUCH TO KEEP US SAFE. HIS FATHER WAS A DOCTOR IN WORLD WAR I, AND WE HAVE HAD SEVERAL FAMILY MEMBERS SERVE OUR GREAT NATION. WE DISCOVERED WWP WHILE WATCHING ONE OF HIS FAVORITE PROGRAMS, ‘THE O’REILLY FACTOR.’ ONE OF WILL’S WISHES BEFORE PASSING WAS TO HELP WOUNDED WARRIOR PROJECT.

IT BRINGS ME GREAT JOY TO NOT ONLY HONOR HIS WISH, BUT HIS MEMORY BY GIVING TO THOSE WHO GAVE SO MUCH.”

ROBIN BAKER, SENTRY

COMMUNITY EVENTS

Community events are testament to the love and respect the American public has for its veterans. Unsolicited and independent of WWP, these supporters spend their own time and energy to raise awareness for our mission and the challenges our veterans face daily.

“FOR A LONG TIME, I WAS TROUBLED BY THE LACK OF NEWS COVERAGE ON OUR SERVICE MEMBERS COMING HOME. AS A VIETNAM VETERAN, I KNEW HOW IT FELT TO BE UNAPPRECIATED FOR YOUR PATRIOTISM. WE SERVED PROUDLY AND, LIKE TODAY’S WARS, CAME HOME WITH VISIBLE AND INVISIBLE WOUNDS.

“I DECIDED TO TURN A NEGATIVE INTO A POSITIVE AND, AFTER WEEKS OF RESEARCH, CHOSE WOUNDED WARRIOR PROJECT BECAUSE ITS MISSION PROMISED TO MAKE A DIFFERENCE. THE NAPLES GOLF CHARITY OUTING IS NOW IN ITS FOURTH YEAR AND RANKED SECOND PLACE NATIONALLY AS AN INDIVIDUAL COMMUNITY FUNDRAISING EVENT.”

DALE MULLIN



- Fiduciary Trust Company
- Finnegan
- Guns and Hoses 2013 Charity Hockey Game
- Henry Crown and Company
- High Country Golf Outing
- Highland Spring Farm Garden Party
- Hogan Lovells Wii Bowling Championship
- Iberville Good Works Foundation
- IFCO Charity Golf Invitational
- Jim’s Ride for Our Heroes
- Lakes of The Four Seasons
- Legends In Valor Incorporated
- MacAbstract Golf Tournament
- Mars Overseas Holding Incorporated
- McA Auto Sales Incorporated
- Mercer Transportation Company
- Midsouth Rally for WWP Incorporated
- Mike’s “A” Ford-Able Parts
- Minnesota Charity Golf Supports Wounded Warrior Project
- Mission Essential Personnel Run for a Warrior 5 Miler
- MVAT Foundation
- Naples Charity Golf Outing
- The National World War II Museum Incorporated
- Oilmans Invitational Hill Country
- PA Hero Walk
- Penn Mutual
- Pond & Company Annual Employee Giving Campaign
- Red White Blue & Green Golf Tournament
- Riding Into History Incorporated
- RoadID
- Run for the Wounded
- Science Applications International Corporation (SAIC)
- Sea Star Line LLC
- Shootout for Soldiers
- Squadron Capital LLC
- Sudbury for Wounded Warriors
- Sun Products
- Team Minnesota
- Tee Off Fore A Cause
- Texas Hole Charities Incorporated
- Texas Rangers Baseball Foundation
- Tribute to Troops
- Trophy Club Salutes Wounded Warriors Incorporated
- Unicom Government Incorporated
- The University of Kansas KU Endowment
- Usss-Era Point
- Veteran’s Passport to Hope
- The Victorian House Open
- WAEB AM Remembering 9/11
- Walgreens Distribution Center
- Wall Street Rocks Incorporated
- The Wally Byam Caravan Club International
- Airstream RV Association
- Weis Markets Incorporated
- Western Pennsylvania Friends of Wounded Warriors
- Wiltwyck Golf Club
- Wounded Veteran Run

- 19th Annual Big Apple Classic Golf Tournament
- 2nd Annual Ironman Shootout
- 4 the Wounded
- AAFA American Image Awards
- AAMGA Under Forty Organization Annual Charity Collection
- Academy of Country Music
- Academy of Model Aeronautics
- Ace in the Hole Foundation Incorporated
- AITEC Golf Tournament
- Ambest Annual Charity Golf Event
- American Legion Auxiliary Ladies Unit #339
- Armstrong Power
- B & T Specialty Classic Car Auctions
- Billy Casper’s World’s Largest Golf Outing
- Birchwood Veterans Group Incorporated
- Boston Scientific Corporation
- BTIG’s International Commissions for Charity Day
- Charity Golf Tournament at The Quarry in Naples
- Codeware Incorporated
- Coldwell Banker Desert Charity Golf Tournament
- Complete Parachute Solutions Incorporated
- CSX Corporation
- Denver Petroleum Club April 4th Gratitude Event
- Driving for Heroes

Warrior Brandon Pool is recognized as honorary captain during a football game.





“WE BELIEVE STRONGLY THAT THE SACRIFICES MADE BY OUR SERVICE MEMBERS AND THEIR FAMILIES — PAST, PRESENT, AND FUTURE — ARE WHY WE HAVE BEEN SUCCESSFUL AS A NATION.

WE WERE BORN IN 1949 AND GREW UP IN THE AFTERMATH OF WORLD WAR II. PATRIOTISM IS A NATURAL PART OF OUR LIVES, AND WE HAVE TRIED TO INSTILL THAT SAME PATRIOTISM IN OUR CHILDREN AND GRANDCHILDREN.

NO ONE IN OUR IMMEDIATE FAMILY HAS BEEN CALLED UPON TO SERVE IN THE MILITARY SINCE WORLD WAR II AND VIETNAM. HOWEVER, OUR DEBT TO ALL THOSE WHO HAVE EVER SERVED IS ONGOING AND IMPORTANT TO US TO RECOGNIZE. THE HONOR IS NOT IN GIVING. THE HONOR IS FOR THOSE WHO HAVE GIVEN SO MUCH FOR ALL OF US, AND IT IS WITH A HUMBLE SPIRIT OF GRATITUDE THAT WE GIVE.”



FUNDRAISERS

Fundraisers sponsored by Wounded Warrior Project raise national awareness around veterans' issues and recognize the tireless efforts of our supporters. These events are possible because of devoted supporters willing to match our passion with the necessary resources.



THE COURAGE AWARDS & BENEFIT DINNER® is the pinnacle fundraising event for Wounded Warrior Project. On this special evening, we recognize warriors and their families, as well as influential individuals in our communities for their dedication to our mission to honor and empower Wounded Warriors.



WOUNDED WARRIOR PROJECT® 5K RUNS unite runners and WWP enthusiasts in select cities across the United States.

EMPLOYEE GIVING

CHANGING INJURED SERVICE MEMBERS' LIVES AND GENERATING HOPE WHILE YOU WORK.

Our ability to create a lifetime of commitment for this generation of warriors was greatly enhanced last year when working Americans gave more than \$5.4 million to Wounded Warrior Project. Their selfless generosity has a direct impact on our ability to empower thousands of injured warriors.

We are also grateful for the public awareness generated through employee giving. Word about our mission is spreading through thousands of workplace fundraisers and campaigns that involve not only coworkers, but their families and friends, too. That grassroots support is critical as we transition into the next decade of service.

FY13
IMPACT

\$1.9
MILLION
IN EMPLOYEE GIVING

\$1.3
MILLION
IN CORPORATE MATCHING

\$2.2
MILLION
FROM THE COMBINED
FEDERAL CAMPAIGN
(CFC NO. 11425)

\$5.4
MILLION
TOTAL RAISED THROUGH
EMPLOYEE GIVING

EMPLOYEE GIVING USUALLY COMES THROUGH THREE CHANNELS:



PAYROLL DEDUCTIONS

Payroll deductions are a seamless and efficient way to bring employees and leaders around a common goal.



WORKPLACE EVENTS

Rally employees and morale through competitions between departments, holiday giving drives, and incentives like "casual Friday."



CORPORATE MATCHES

Matching gifts further emphasize an employer's dedication to charity and community service.



ADAM HARRIS was exposed to some of the hardest fights in Iraq over the course of three back-to-back deployments as an infantry Marine. Years after he separated from the Marine Corps, those scenes of violence still replayed in his mind, leaving Adam depressed and angry. His life was changed when another veteran in Boise, Idaho, convinced Adam to attend a Project Odyssey retreat. "I faced some of the things I had a hard time accepting, and I was able to forgive myself and move on," Adam says.

A DECADE OF SERVICE.



A LIFETIME OF COMMITMENT.

4899 Belfort Road, Suite 300
Jacksonville, FL 32256