WOUNDED WARRIORS PAY $0 FOR OUR PROGRAMS AND SERVICES

IN THE 2023 FISCAL YEAR, WE INVESTED MORE THAN $260M IN LIFE-CHANGING PROGRAMS AND SERVICES FOR WARRIORS, FAMILY MEMBERS, AND CAREGIVERS.

2023 FISCAL YEAR IMPACT

WWP™ HAS SERVED MORE THAN 240,000 WARRIORS, FAMILY MEMBERS, AND CAREGIVERS SINCE 2003

WOUNDED WARRIOR SHARONA YOUNG

3 LETTER FROM THE CEO
4 TWENTY YEARS OF POSSIBLE
6 WHO WE ARE
7 HOW WE SERVE
8 CONNECTION
10 MENTAL HEALTH
12 PHYSICAL HEALTH & WELLNESS
14 GOVERNMENT & COMMUNITY RELATIONS
16 FINANCIAL WELLNESS
18 INDEPENDENCE PROGRAM
21 COMMUNITY PARTNERSHIPS & INVESTMENTS
22 FINANCIAL HIGHLIGHTS
24 DONORS
24 Vision Partners
25 Corporate Partners | Gift-in-Kind
28 Supporter Highlights
30 WWP BOARD OF DIRECTORS
32 WWP LEADERSHIP

WATCH WWP’S 2023 YEAR IN REVIEW VIDEO TO SEE THE IMPACT MADE ON THE LIVES OF WARRIORS AND THEIR FAMILIES.

WATCH WWP’S 2023 YEAR IN REVIEW VIDEO TO SEE THE IMPACT MADE ON THE LIVES OF WARRIORS AND THEIR FAMILIES.
Wounded Warrior Project® (WWP) has been changing and saving the lives of wounded warriors and their families since 2003 — providing vital programs and resources that help them find hope, healing, and connection to the life they deserve. As we commemorate 20 years of honoring and empowering wounded warriors, we acknowledge and celebrate the passionate and patriotic individuals and organizations who make all of this possible.

Because of the incredible generosity of our donors, supporters, and partners, we are able to continuously evolve and enhance our support so we can best address warriors’ most pressing needs for the long run. It is not enough to focus on the here and now; we must be ready and able to serve for the next 20 years and beyond, as we know the needs of injured veterans and their families will continue to evolve.

Your support helps us do just that — create important change now and plan for an impactful future.

Every day, we meet warriors right where they are in their journeys of recovery, connecting them with direct support in the areas of mental and physical health, career counseling, and long-term rehabilitative care. As we continue to work toward fulfilling our sacred mission, we do so with sincere gratitude to supporters like you, who have allowed us the solemn responsibility to serve those who have served us.

Thank you for being an invaluable part of our commitment to wounded, ill, and injured veterans and their families! As you’ll see within this report, your investment made a meaningful and enduring impact in the lives of those we served throughout 2023. This great work would simply not be possible without you.

To honor and empower,

Michael S. Linnington
Lieutenant General, U.S. Army, Retired
Chief Executive Officer, Wounded Warrior Project (2016-2024)

Lt. Gen. (Ret.) Mike Linnington retired from his role as chief executive officer at Wounded Warrior Project in March 2024. The organization welcomed Lt. Gen. (Ret.) Walt Piatt as CEO that same month. We are incredibly grateful to Lt. Gen. Linnington for his servant leadership and immense contributions to our mission during his tenure at WWP. We look forward to continuing our service to wounded warriors and their families with the same passion and dedication under Lt. Gen. Piatt.
Over the last two decades, Wounded Warrior Project has been honored to serve more than 240,000 post-9/11 veterans and family members. Our direct programs provide connection, mental health and wellness treatment, physical health services, financial wellness assistance, and long-term support for the critically wounded.

A lone rider, Chris Carney, set out on a mission to raise awareness for injured veterans. Since then, Wounded Warrior Project’s Soldier Ride has evolved to involve more than 90,000 riders across 191 events.

More than $2 Billion of life-changing services have been provided by WWP at no cost to any warrior or their families.

99,445 mental health programs and services provided to warriors and their families.

Issues like anxiety, depression, and post-traumatic stress disorder can have long-lasting effects when left untreated. WWP has three mental and brain health programs designed to address the invisible wounds of military service.

WWP Backpack Program was established.

2003

2004

2007

2008

2010

2013

2015

2018

2021

2022

2021

WWP Resource Center opened and became a single place for all warrior needs.

Launched Independence Program to support our nation’s most severely wounded veterans, their families, and caregivers.

The first Carry Forward 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Resource Center opened and became a single place for all warrior needs.

Launched Independence Program to support our nation’s most severely wounded veterans, their families, and caregivers.

The first Carry Forward 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.

WWP was founded, and the WWP backpack program was established.

Launched the Women Warriors Initiative to improve support and advocacy for women veterans.

WWP Peer Support Program launched.

Benefits Services, Combat Stress Recovery Programs, and WWP Peer Support Program launched.

Created Warrior Care Network, a first-of-its-kind clinical treatment option for veterans with post-traumatic stress disorder and traumatic brain injury.

The first Carry Forward® 5K fundraiser was hosted, in which participants can walk, jog, or run and show support for warriors by carrying a flag, weight, or another person.

Advocacy efforts of the Wounded Warrior Project® Government Affairs team helped pass the largest expansion of veteran health care and benefits in decades. The SFC Heath Robinson Honoring Our PACT Act took a comprehensive approach to addressing the ill effects of burn pits and other toxic exposures for veterans of multiple service eras.
Since 2003, WWP has been committed to helping injured veterans achieve their highest ambitions. Today, our dedication and ability to serve wounded warriors and their families are stronger than ever before.

The journey does not end for our nation’s bravest the day their uniforms come off for the last time. Approximately 16 million post-9/11 veterans have reported a service-connected injury, meaning the population of warriors eligible for our programs and services is vast and varied.

Through our direct programs and services, advocacy efforts, and collaboration with best-in-practice veteran and military organizations, WWP changes — and saves — the lives of millions of injured veterans and their families — all at no cost to them.

MISSION
To honor and empower wounded warriors.

VISION
To foster the most successful, well-adjusted generation of wounded service members in our nation’s history.

We fulfill our mission in three distinct ways:

PROVIDE direct programs and services to warriors and their families.

ADVOCATE for injured service members and their families in Washington, DC.

COLLABORATE with other military and veteran support organizations to amplify our efforts.

Thanks to our generous supporters, WWP was able to make an impact in the lives of warriors and their families in the 2023 fiscal year through the following programs. Read more about the impact in the following pages.

DIRECT PROGRAMS

The information and statistics in this report represent program activity and impact results during the 2023 fiscal year (Oct. 1, 2022 - Sept. 30, 2023) and from the 2022 Annual Warrior Survey.

**WHO WE ARE**

**HOW WE SERVE**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**

**MENTAL HEALTH**

**PHYSICAL HEALTH & WELLNESS**

**CONNECTION**

**FINANCIAL WELLNESS**

**INDEPENDENCE PROGRAM**

**GOVERNMENT & COMMUNITY RELATIONS**

**COMMUNITY PARTNERSHIPS & INVESTMENTS**
Tim Aponte loved serving in the U.S. Army. “You had total strangers banding together, willing to watch each other’s backs,” says Tim. “It was something I would never trade for anything else.” Then, just 53 days before he was scheduled to return home, a rocket-propelled grenade exploded near him, leaving him with a traumatic brain injury (TBI), internal shrapnel injuries, and a broken back. Tim struggled as much with the loss of camaraderie as he did with the painful recovery from his injuries. Instead of feeling at home, he felt alone and fell into a downward spiral. He ended up homeless, living in a shelter, and considering taking his own life. That’s when Tim decided to make a change. He immersed himself in college and sought help through the VA. After four years, a WWP event finally gave him a glimpse of what was possible. At another event, he learned about Warrior Care Network and soon began receiving treatment for his post-traumatic stress disorder and TBI. “It was life-changing,” says Tim. For him, one of the most uncomfortable parts of the program — having to do things that took him out of his comfort zone — ended up being one of the most rewarding. Now, his mission is to find ways to use what he’s learned to help other veterans recover. Today, Tim is a WWP Peer Support Group leader, where he shares his story and encourages others to do the same. “It’s given me purpose, direction, and motivation,” says Tim. “I didn’t have somebody to guide me or give me good advice — somebody to say, ‘Hey, I got you.’ I want to be that person for others, so they know they’re not alone.”

THE HEALING POWER OF CAMARADERIE.

Through the Alumni Connection Program events, WWP helps wounded warriors, their families, and caregivers build stronger support networks, and enhances their mental wellness by engaging them in social events, support groups, and other opportunities to connect with each other in their communities.

THE NEED:
78% of warriors report that they often feel isolated.

OUR IMPACT:
4,400+ virtual and in-person events
96% said they feel socially connected to their peers after participating in Alumni Connection Program events.

THE NEED:
78% of warriors report that they often feel isolated.

OUR IMPACT:
4,400+ virtual and in-person events
96% said they feel socially connected to their peers after participating in Alumni Connection Program events.

I didn’t have somebody to guide me or give me good advice — somebody to say, ‘Hey, I got you.’ I want to be that person for others, so they know they’re not alone.

— WOUNDED WARRIOR
TIM APONTE (RIGHT)

WARRIOR STORY
TIM APONTE

Tim Aponte loved serving in the U.S. Army. “You had total strangers banding together, willing to watch each other’s backs,” says Tim. “It was something I would never trade for anything else.” Then, just 53 days before he was scheduled to return home, a rocket-propelled grenade exploded near him, leaving him with a traumatic brain injury (TBI), internal shrapnel injuries, and a broken back. Tim struggled as much with the loss of camaraderie as he did with the painful recovery from his injuries. Instead of feeling at home, he felt alone and fell into a downward spiral. He ended up homeless, living in a shelter, and considering taking his own life.

That’s when Tim decided to make a change. He immersed himself in college and sought help through the VA. After four years, a WWP event finally gave him a glimpse of what was possible.

At another event, he learned about Warrior Care Network and soon began receiving treatment for his post-traumatic stress disorder and TBI. “It was life-changing,” says Tim. For him, one of the most uncomfortable parts of the program — having to do things that took him out of his comfort zone — ended up being one of the most rewarding.

Now, his mission is to find ways to use what he’s learned to help other veterans recover. Today, Tim is a WWP Peer Support Group leader, where he shares his story and encourages others to do the same. “It’s given me purpose, direction, and motivation,” says Tim. “I didn’t have somebody to guide me or give me good advice — somebody to say, ‘Hey, I got you.’ I want to be that person for others, so they know they’re not alone.”
WWP knows that many wounds are invisible and can arise years after service. We help warriors, their families, and caregivers improve mental and emotional wellness, which enhances their quality of life, increases resilience, and puts them in a position to thrive.

MENTAL HEALTH

When Bill Geiger returned to civilian life after two deployments with the United States Army, he was a changed man. His service in Guantanamo Bay, Cuba, and Camp Bucca, Iraq, guarding high-value detainees, deteriorated the formerly vibrant man his wife, Sara, once knew. “I knew something was wrong the first time I hugged him after coming back,” says Sara. “His joy for life was gone, replaced by a depressed, anxious, short-tempered recluse.”

Then one day, Bill saw an email Sara had left open on their computer; it was to their pastor and said, in part: “If I had known Bill was going to be like this, I never would have married him.” Bill finally surrendered. “I wasn’t going to lose my wife,” says Bill. “I knew I needed help to learn how to fix this thing.”

Bill sought help at the Vet Center and the Department of Veterans Affairs before finding WWP. His first breakthrough came during a multi-day mental health workshop called Project Odyssey®. “Engaging with other wounded service members who understood how I felt without saying a word was comforting and enlightening,” says Bill. “I realized if other warriors could learn to live with and control their post-traumatic stress disorder (PTSD), then so can I.”

Bill also made significant progress thanks to Warrior Care Network. Through his involvement with WWP, Bill has also found a new purpose — helping other warriors. He shares his story to help others realize it’s a sign of strength to ask for help. “Every time I’m around warriors, I think, ‘wow, they’re still at it,’” says Bill. “They’re still alive. They’re still giving back to the community. They’re still raising a beautiful family. On the really bad days, it gives you a glimmer of hope to know that somebody else survived just as bad of a day.”
Physical Health & Wellness

WWP empowers warriors to adopt healthier lifestyles by providing nutritional education and coaching and helping them along their path to fitness with group physical activities, adaptive sports, goal setting, and skill building.

The Need:

76% of warriors report moderate or severe pain
80% of warriors self-reported sleep problems

Our Impact:

45% experienced a reduction in pain
51% experienced an improvement in quality of sleep

Changing Her Life’s Direction.

I realized I don’t have to lose an activity just because I don’t do it the same as everyone else. I’m bettering myself physically, emotionally, and spiritually. Wounded Warrior Project gave me a community of people who understand the struggle is real. — WOUNDED WARRIOR BETH KING

In 2011, while deployed to Afghanistan, Beth’s helicopter took a direct hit from a rocket-propelled grenade. Beth fell out of the hatch and dangled in the air from her backstrap until the pilots could make a hard landing. Because she had no visible wounds, she was sent back out on another flight just four days later. “I felt devastated, and I asked for help,” says Beth. “But the military is mission-driven, so if you looked like you could work, you worked.”

Hanging from her backstrap had caused trauma to her spine, and the explosion and shock wave left her with a traumatic brain injury. “I had 24/7 pain in my head,” says Beth. “I was foggy and couldn’t understand things. After a few months, I started having a hard time walking. After 18 months, I finally started getting treatment.” Beth also began to experience symptoms of post-traumatic stress disorder. She fell into depression and struggled to leave her house. But after nearly four years of not being physically active, she decided in 2016 that it was up to her to make the most of her new situation, so she took up cycling to build her strength. Two years later, she participated in her first Soldier Ride, which changed her world. “It was the first time I had done anything independently since my injury,” says Beth.

Beth’s next mission was to educate people about the importance of seeking treatment as soon as an injury occurs. “I believe that waiting amplified the effects of my injury,” says Beth. “Now I truly believe there is nothing I set my mind to that I will not be able to figure out how to do.”
Using warriors’ feedback and insights, we advocate for veteran policies and initiatives that make a real difference, improving the lives of millions of veterans, family members, and caregivers.

**2023 WOMEN WARRIORS REPORT**

During the week of September 18, more than 50 WWP women warriors from across the country traveled to Washington, DC, to participate in the 2023 Women Warriors Summit. The summit was an opportunity for women warriors to connect with fellow veterans and meet with key government leaders to advocate for legislation to improve the lives of our nation’s women veterans.

The cornerstone of the summit was the release of the 2023 Women Warriors Report, a biennial study to help policymakers better support women warriors and address the unique challenges and gaps in care that they face. The report shows that women veterans continue to experience significantly more challenges than their male counterparts when it comes to accessing health care, achieving financial wellness, and adjusting to civilian life, among other issues.

The summit also featured presentations by the Department of Veteran Affairs staff on critical programs, meetings with members of Congress and their staff, a roundtable discussion with the Congressional Women Veterans Task Force, and discussions with White House staff on veterans issues.

**2023 WOMEN WARRIORS SUMMIT & REPORT**

The rates of reporting suicide thoughts in the last 12 months (29%) and attempted suicide at least once in their lifetime (33%) are higher among women warriors than male warriors.

WWP women warriors are more likely to present with moderate to severe symptoms of depression (59%), PTSD (51%), and anxiety (49%) than male warriors.

65% of WWP women warriors experienced sexual harassment during service compared to 5% of male warriors.

77% of women warriors have sought professional mental health care.

The rates of reporting suicide thoughts in the last 12 months (29%) and attempted suicide at least once in their lifetime (33%) are higher among women warriors than male warriors.

WWP women warriors are more likely to present with moderate to severe symptoms of depression (59%), PTSD (51%), and anxiety (49%) than male warriors.

Download the 2023 Women Warriors Report at woundedwarriorproject.org/womenwarriors

I’ve always believed that in order to overcome barriers for women veterans, especially related to access to care and gender-specific care, you need to have the right policy and the right people in place. I can’t influence the latter, but I can influence the first part of the battle and help move the needle on legislation.

― WOUNDED WARRIOR

MERCI M. KINLEY

Wounded warrior project

WWW.WOUNDEWWARRIORPROJECT.ORG

Wounded Warriors Project

WWW.WOUNDEWWARRIORPROJECT.ORG
Financial wellness was just one of the things warrior Philip Krabbe struggled with when he got out of the military. While a Marine platoon sergeant in Iraq, a roadside bomb killed two members of his platoon and an interpreter. Philip returned home with survivor’s guilt and other invisible wounds.

During his transition to civilian life, Philip struggled with his mental health and turned to drugs and alcohol to mask his feelings. It got so bad that his family’s finances got to a very bad place.

“I was having nightmares every night,” Philip said. “I was to the point where I was drinking, and I wouldn’t get drunk. I started doing drugs to keep me awake at night, so I wouldn’t have any nightmares. I was physically tired. I was mentally and emotionally tired.”

With everything else going on, working on a financial plan seemed irrelevant, but Philip knew it was time to do something different. He wanted to get sober and change his future.

In 2019, Philip found Wounded Warrior Project, and he began making strides with his mental health. Unfortunately, he wasn’t able to work, and his disability pay didn’t cover his bills. At times, the additional financial stress threatened his recovery.

With help from the WWP Financial Wellness team, Philip was able to alleviate a lot of his financial concerns. “It was a life-changer,” Philip said. “If a veteran is struggling, they need to call Wounded Warrior Project. Tell them what you’re going through. That’s how it starts.”
Through its Independence Program, WWP provides long-term support for warriors with moderate-to-severe traumatic brain injuries, spinal cord injuries, and neurological conditions — injuries that often leave these warriors needing help from caregivers daily.

Josh Sommers was only four months into his 2010 deployment to Afghanistan when he was severely wounded by a rocket-propelled grenade. Upon waking up after eight months in a coma, doctors told Josh he would never walk or talk again.

It was the start of a new life for Josh and his mother, Lisa Hopkins. She became a full-time caregiver and Josh a full-time patient. Although he remains partially blind, deaf, and paralyzed on the left side, with his effort and Lisa’s around-the-clock care, he has already rewritten his diagnosis. “For a while there, it was looking like I was going to be incapacitated my whole life,” says Josh. “But what I’ve learned is that I can’t give up.”

The family found some semblance of normalcy when Lisa learned about the Wounded Warrior Project Independence Program. Josh not only began meeting veterans who understood his struggles and could share stories of recovery, he’s also gotten active in ways he never thought he could.

In 2014 — just a few short years after Lisa had been told her son may never come out of his coma — Josh walked an entire mile at an event in Cleveland, aided only by a walker and the cheers of the crowd.

His new goal is to be fully mobile and to learn Braille. Most of all, he wants other veterans to know hope is out there. “What happened, happened,” says Josh. “I don’t regret joining the military. Not for a second. I wanted to do my country a service. Now, I want to inspire people. Hopefully, people look at me and say, ‘If this guy can do it, I can do it.’”

It’s amazing — Wounded Warrior Project gives soldiers like me an opportunity to do things we would have never been able to do, disabled or not.

— WOUNDED WARRIOR

JOSH SOMMERS

It's amazing — Wounded Warrior Project gives soldiers like me an opportunity to do things we would have never been able to do, disabled or not.

— WOUNDED WARRIOR

JOSH SOMMERS

MOVING FORWARD WITH INDEPENDENCE

THE NEED:
31% of warriors need aid and assistance from another person due to service-connected injuries or health problems and need an average of 55 hours of care per week

OUR IMPACT:
241,800+ hours of in-home and local care provided to the most catastrophically injured warriors, helping them live more independent lives for as long as possible

IT'S AMAZING — WOUNDED WARRIOR PROJECT GIVES SOLDIERS LIKE ME AN OPPORTUNITY TO DO THINGS WE WOULD HAVE NEVER BEEN ABLE TO DO, DISABLED OR NOT.

— WOUNDED WARRIOR

JOSH SOMMERS

WARRIOR STORY

JOSH SOMMERS

Josh Sommers was only four months into his 2010 deployment to Afghanistan when he was severely wounded by a rocket-propelled grenade. Upon waking up after eight months in a coma, doctors told Josh he would never walk or talk again.

It was the start of a new life for Josh and his mother, Lisa Hopkins. She became a full-time caregiver and Josh a full-time patient. Although he remains partially blind, deaf, and paralyzed on the left side, with his effort and Lisa’s around-the-clock care, he has already rewritten his diagnosis. “For a while there, it was looking like I was going to be incapacitated my whole life,” says Josh. “But what I’ve learned is that I can’t give up.”

The family found some semblance of normalcy when Lisa learned about the Wounded Warrior Project Independence Program. Josh not only began meeting veterans who understood his struggles and could share stories of recovery, he’s also gotten active in ways he never thought he could.

In 2014 — just a few short years after Lisa had been told her son may never come out of his coma — Josh walked an entire mile at an event in Cleveland, aided only by a walker and the cheers of the crowd.

His new goal is to be fully mobile and to learn Braille. Most of all, he wants other veterans to know hope is out there. “What happened, happened,” says Josh. “I don’t regret joining the military. Not for a second. I wanted to do my country a service. Now, I want to inspire people. Hopefully, people look at me and say, ‘If this guy can do it, I can do it.’”

It’s amazing — Wounded Warrior Project gives soldiers like me an opportunity to do things we would have never been able to do, disabled or not.

— WOUNDED WARRIOR

JOSH SOMMERS

IT'S AMAZING — WOUNDED WARRIOR PROJECT GIVES SOLDIERS LIKE ME AN OPPORTUNITY TO DO THINGS WE WOULD HAVE NEVER BEEN ABLE TO DO, DISABLED OR NOT.

— WOUNDED WARRIOR

JOSH SOMMERS

WARRIOR STORY

JOSH SOMMERS

Josh Sommers was only four months into his 2010 deployment to Afghanistan when he was severely wounded by a rocket-propelled grenade. Upon waking up after eight months in a coma, doctors told Josh he would never walk or talk again.

It was the start of a new life for Josh and his mother, Lisa Hopkins. She became a full-time caregiver and Josh a full-time patient. Although he remains partially blind, deaf, and paralyzed on the left side, with his effort and Lisa’s around-the-clock care, he has already rewritten his diagnosis. “For a while there, it was looking like I was going to be incapacitated my whole life,” says Josh. “But what I’ve learned is that I can’t give up.”

The family found some semblance of normalcy when Lisa learned about the Wounded Warrior Project Independence Program. Josh not only began meeting veterans who understood his struggles and could share stories of recovery, he’s also gotten active in ways he never thought he could.

In 2014 — just a few short years after Lisa had been told her son may never come out of his coma — Josh walked an entire mile at an event in Cleveland, aided only by a walker and the cheers of the crowd.

His new goal is to be fully mobile and to learn Braille. Most of all, he wants other veterans to know hope is out there. “What happened, happened,” says Josh. “I don’t regret joining the military. Not for a second. I wanted to do my country a service. Now, I want to inspire people. Hopefully, people look at me and say, ‘If this guy can do it, I can do it.’”

It’s amazing — Wounded Warrior Project gives soldiers like me an opportunity to do things we would have never been able to do, disabled or not.

— WOUNDED WARRIOR

JOSH SOMMERS

IT'S AMAZING — WOUNDED WARRIOR PROJECT GIVES SOLDIERS LIKE ME AN OPPORTUNITY TO DO THINGS WE WOULD HAVE NEVER BEEN ABLE TO DO, DISABLED OR NOT.

— WOUNDED WARRIOR

JOSH SOMMERS

WARRIOR STORY

JOSH SOMMERS

Josh Sommers was only four months into his 2010 deployment to Afghanistan when he was severely wounded by a rocket-propelled grenade. Upon waking up after eight months in a coma, doctors told Josh he would never walk or talk again.

It was the start of a new life for Josh and his mother, Lisa Hopkins. She became a full-time caregiver and Josh a full-time patient. Although he remains partially blind, deaf, and paralyzed on the left side, with his effort and Lisa’s around-the-clock care, he has already rewritten his diagnosis. “For a while there, it was looking like I was going to be incapacitated my whole life,” says Josh. “But what I’ve learned is that I can’t give up.”

The family found some semblance of normalcy when Lisa learned about the Wounded Warrior Project Independence Program. Josh not only began meeting veterans who understood his struggles and could share stories of recovery, he’s also gotten active in ways he never thought he could.

In 2014 — just a few short years after Lisa had been told her son may never come out of his coma — Josh walked an entire mile at an event in Cleveland, aided only by a walker and the cheers of the crowd.

His new goal is to be fully mobile and to learn Braille. Most of all, he wants other veterans to know hope is out there. “What happened, happened,” says Josh. “I don’t regret joining the military. Not for a second. I wanted to do my country a service. Now, I want to inspire people. Hopefully, people look at me and say, ‘If this guy can do it, I can do it.’”

It’s amazing — Wounded Warrior Project gives soldiers like me an opportunity to do things we would have never been able to do, disabled or not.

— WOUNDED WARRIOR

JOSH SOMMERS
Wounded Warrior Project helped me realize it’s possible to feel confident again. To set goals and to know I can achieve them.

— WOUNDED WARRIOR

YOMARI CRUZ

WWP invests in best-in-class organizations to complement its programs and services and build a collaborative support network. This work is vital to building robust and resilient veteran families and communities.

In 2023, the WWP Community Partnerships & Investments team reinforced our programmatic efforts and expanded our impact by investing in 39 like-minded military and veteran support organizations. We believe no single organization can meet the needs of wounded, ill, and injured veterans alone. By collaborating with other military and veteran support organizations, we amplify the effects of our efforts. Our investments and unfunded partnerships in the military and veteran community fill gaps in our programs and reinforce our existing efforts.

**IN FY23, WWP INVESTED MORE THAN $260 MILLION**

IN LIFE-CHANGING PROGRAMS AND SERVICES FOR WARRIORS, FAMILY MEMBERS, AND CAREGIVERS

**FINANCIAL HIGHLIGHTS**

### BALANCE SHEET AS OF SEPTEMBER 30, 2023

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents $24,337,968</td>
<td>Pledges and grants receivable, net $24,460,990</td>
<td>Prepaid expenses 9,694,423</td>
</tr>
<tr>
<td>Property and equipment, net 4,218,658</td>
<td>Investments 362,493,742</td>
<td>Other assets 23,366,736</td>
</tr>
<tr>
<td>Total Assets $448,172,517</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| LIABILITIES | | |
| --- | --- | |
| Accounts payable, accrued expenses, and other liabilities $58,587,282 | | |
| NET ASSETS | Without donor restrictions $385,861,816 | With donor restrictions 5,723,419 |
| Total Assets $448,172,517 | Total Liabilities and Net Assets $448,172,517 |

### REVENUE AND EXPENSES FOR THE YEAR ENDING SEPTEMBER 30, 2023

<table>
<thead>
<tr>
<th>REVENUE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and grants $332,632,463</td>
<td>Royalties 2,027,852</td>
<td>Investment income 10,270,956</td>
</tr>
<tr>
<td>Net gain from sale of investments 4,221,386</td>
<td>Other revenue 1,512,797</td>
<td>Total Revenue $348,665,254</td>
</tr>
</tbody>
</table>

| EXPENSES | | |
| --- | --- | |
| Program services $260,640,285 | Management and general 20,452,677 | Fundraising 86,403,489 |
| Total Expenses $369,496,451 |

VISION PARTNERS

$1 MILLION+

We are grateful for our vision partners, who promote our mission and raise funds to support warriors and their families through cause marketing and consumer-engagement events.

The NFL partners with WWP to provide over 240,000 wounded veterans and family members access to free programs and resources in mental health, financial, and career counseling, and long-term rehabilitative care. The NFL has honedcnter wounded warriors through connection, events at regular season games, the NFL Draft, and the Super Bowl. In addition, the NFL helps warriors and their families through impactful WWP programs like Project Odyssey, which uses adventure-based learning to empower veterans with invisible wounds to push beyond their comfort zone, increase resiliency, and build relationships. Since 2011, the NFL has donated more than $7 million to help injured veterans and their families tackle their next mission in life.

CORPORATE PARTNERS

Corporate partners, sponsors, and supporters help fuel the WWP mission by creating awareness and providing funds to support our life-changing programs and services.

The company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise. As the exclusive partner in consumer credit and payment cards, as well as home and auto insurance, since 2009, USAA has donated more than $30 million to help further the WWP mission and help wounded veterans and their families achieve financial wellness through education and resources. With a tradition of serving the military community and understanding its unique needs, USAA invests time and money into programs that benefit active and retired service men and women and the areas where they live and work.

GIFT-IN-KIND

Gift-in-kind donations come from organizations that generously waive or reduce the costs of their products and services, enabling WWP to conserve resources and better serve injured warriors.

CATALYSTS $500,000 – $999,999

JPMorgan Chase

CHAMPIONS $50,000 – $99,999

Prudential Advisors

SENTRIES

USAA

Harley-Davidson Motor Company

SUPPORTERS

Johnson & Johnson

Johnson & Johnson (J&J) helps honor and empower wounded warriors through its Vision-level partnership. As our “Official Healthcare Partner” since 2020, the company has donated over $5 million to fuel the WWP mission, directly supporting mental health programs like WWP Talk and Warrior Care Network. Through its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

NCS Vehicle Donations

Since 2012, the Harley-Davidson Motor Company (H-D) has contributed over $16.6 million to support wounded warriors by donating and raising funds to help provide WWP’s life-changing mental health programs. Its programs and initiatives include sponsorship of Rolling Project Odyssey, which provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

With a long history of supporting military communities, Johnson & Johnson (J&J) helps honor and empower wounded warriors through its Vision-level partnership. As our “Official Healthcare Partner” since 2020, the company has donated over $5 million to fuel the WWP mission, directly supporting mental health programs like WWP Talk and Warrior Care Network. Through its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds.

Catalyst, its employees connected with the WWP mission through its health programs like WWP Talk and Warrior Care Network. Through its over $5 million to fuel the WWP mission, directly supporting mental health programs. Its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

“The financial community is leaned on to help veterans achieve financial independence and financial wellness, but that is not always enough,” said Paula Bhasin, SVP of Community, Inclusion, and Corporate Affairs at USAA. “We are honored to partner with WWP to help our service members and veterans achieve the independence they deserve.”

SENTRIES

USAA

Harley-Davidson Motor Company

SUPPORTERS

Johnson & Johnson

Johnson & Johnson (J&J) helps honor and empower wounded warriors through its Vision-level partnership. As our “Official Healthcare Partner” since 2020, the company has donated over $5 million to fuel the WWP mission, directly supporting mental health programs like WWP Talk and Warrior Care Network. Through its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

With a long history of supporting military communities, Johnson & Johnson (J&J) helps honor and empower wounded warriors through its Vision-level partnership. As our “Official Healthcare Partner” since 2020, the company has donated over $5 million to fuel the WWP mission, directly supporting mental health programs like WWP Talk and Warrior Care Network. Through its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

The NFL partners with WWP to provide over 240,000 wounded veterans and family members access to free programs and resources in mental health, financial, and career counseling, and long-term rehabilitative care. The NFL has honedcountered wounded warriors through connection, events at regular season games, the NFL Draft, and the Super Bowl. In addition, the NFL helps warriors and their families through impactful WWP programs like Project Odyssey, which uses adventure-based learning to empower veterans with invisible wounds to push beyond their comfort zone, increase resiliency, and build relationships. Since 2011, the NFL has donated more than $7 million to help injured veterans and their families tackle their next mission in life.

As the exclusive partner in consumer credit and payment cards, as well as home and auto insurance, since 2009, USAA has donated more than $30 million to help further the WWP mission and help wounded veterans and their families achieve financial wellness through educational resources. With a tradition of serving the military community and understanding its unique needs, USAA invests time and money into programs that benefit active and retired service men and women and the areas where they live and work. In addition, the company leverages connection opportunities and memorable experiences over the years to honor and celebrate wounded warriors and their families.

Catalyst, its employees connected with the WWP mission through its health programs like WWP Talk and Warrior Care Network. Through its over $5 million to fuel the WWP mission, directly supporting mental health programs. Its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

With a long history of supporting military communities, Johnson & Johnson (J&J) helps honor and empower wounded warriors through its Vision-level partnership. As our “Official Healthcare Partner” since 2020, the company has donated over $5 million to fuel the WWP mission, directly supporting mental health programs like WWP Talk and Warrior Care Network. Through its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

The NFL partners with WWP to provide over 240,000 wounded veterans and family members access to free programs and resources in mental health, financial, and career counseling, and long-term rehabilitative care. The NFL has honedcountered wounded warriors through connection, events at regular season games, the NFL Draft, and the Super Bowl. In addition, the NFL helps warriors and their families through impactful WWP programs like Project Odyssey, which uses adventure-based learning to empower veterans with invisible wounds to push beyond their comfort zone, increase resiliency, and build relationships. Since 2011, the NFL has donated more than $7 million to help injured veterans and their families tackle their next mission in life.

As the exclusive partner in consumer credit and payment cards, as well as home and auto insurance, since 2009, USAA has donated more than $30 million to help further the WWP mission and help wounded veterans and their families achieve financial wellness through educational resources. With a tradition of serving the military community and understanding its unique needs, USAA invests time and money into programs that benefit active and retired service men and women and the areas where they live and work. In addition, the company leverages connection opportunities and memorable experiences over the years to honor and celebrate wounded warriors and their families.

Catalyst, its employees connected with the WWP mission through its health programs like WWP Talk and Warrior Care Network. Through its over $5 million to fuel the WWP mission, directly supporting mental health programs. Its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

With a long history of supporting military communities, Johnson & Johnson (J&J) helps honor and empower wounded warriors through its Vision-level partnership. As our “Official Healthcare Partner” since 2020, the company has donated over $5 million to fuel the WWP mission, directly supporting mental health programs like WWP Talk and Warrior Care Network. Through its continuing sponsorship of Rolling Project Odyssey provides unique motorcycle riding experiences for warriors to support their recovery from invisible wounds. Last year, in honor of Harley-Davidson’s 120th anniversary, the company and its dealerships supported influencer Adam Sandoval’s 120-stop fundraising ride, which generated $600,000, in addition to donating funds through percentage of sales from co-branded H-D/WWP retail merchandise.

The NFL partners with WWP to provide over 240,000 wounded veterans and family members access to free programs and resources in mental health, financial, and career counseling, and long-term rehabilitative care. The NFL has honedcountered wounded warriors through connection, events at regular season games, the NFL Draft, and the Super Bowl. In addition, the NFL helps warriors and their families through impactful WWP programs like Project Odyssey, which uses adventure-based learning to empower veterans with invisible wounds to push beyond their comfort zone, increase resiliency, and build relationships. Since 2011, the NFL has donated more than $7 million to help injured veterans and their families tackle their next mission in life.

As the exclusive partner in consumer credit and payment cards, as well as home and auto insurance, since 2009, USAA has donated more than $30 million to help further the WWP mission and help wounded veterans and their families achieve financial wellness through educational resources. With a tradition of serving the military community and understanding its unique needs, USAA invests time and money into programs that benefit active and retired service men and women and the areas where they live and work. In addition, the company leverages connection opportunities and memorable experiences over the years to honor and celebrate wounded warriors and their families.
Marc, a Vietnam veteran, and Shirl Negus began as WWP monthly donors in 2011. They spent the next 12 years continuing to learn about the free programs and services WWP provides warriors, family members, and caregivers. As they learned more about the organization, one question kept popping up: “If I were one of these warriors, or if one of my family members were a warrior, how would I like them to be treated?” That question, deeply influenced by Marc’s own experiences in combat, led them to continue supporting WWP. The Neguses decided to increase their giving to a more significant annual donation starting in 2021. When the pandemic hit, they knew charitable giving was decreasing. But they also knew the WWP mission was more important than ever. “The things that Wounded Warrior Project does for the wounded that come back from protecting our country are so important,” said Shirl. “It’s necessary what you do, but it’s also necessary what we do.”

Since 2018, the Blue Angels Foundation (BAF) has been a committed supporter and partner in WWP’s mission to honor and empower wounded warriors. Led by a volunteer group of former Blue Angels, BAF’s mission is to help wounded veterans find a path of transition back to the civilian community and to a life of dignity and fulfillment. Dedicated to the belief that by working together as a nation we can make great strides in understanding and treating PTSD, BAF has inspired thousands to join in supporting our signature mental health program, Warrior Care Network, by offering to match all donations to the program up to $1 million a year through 2023. Because of the BAF, Warrior Care Network has been able to provide life-changing, innovative treatment to thousands of wounded warriors struggling with PTSD, TBI, and related conditions. Thank you, Blue Angels Foundation, for the monumental impact you have made over the last five years and will continue to make in the future.

When Robert Rosenthal retired from practicing law in 2000, he thought he and his wife, Nina, would remodel their house, watch movies, read good books, and stay active in charity work. 9/11 changed all that. Robert decided that he had to do something for America. In 2002, he became the creator and president of the Spirit of America Tour. This nonprofit organization brings headline entertainment to America’s state-side military bases and supports various VSOs along the way. Bob retired from the tour in 2016 and was given the Medal for Distinguished Public Service by the Department of Defense. Additionally, Robert served in the U.S. Army (1960-1962) as a lieutenant at Fort Leavenworth, Army Pictorial Center, and Orleans, France.

During the summer of 2023, Harley-Davidson® Motor Company, YouTuber Adam Sandoval, and Nutrabolt’s C4 Energy collaborated to support wounded warriors and their families in celebration of Harley-Davidson’s 120th anniversary. The Great American Convoy featured a 25,000-mile ride led by Sandoval to 120 Harley-Davidson dealerships in all 48 lower states. The ride generated $600,000 in donations from Harley-Davidson dealers, their customers, and Sandoval. To celebrate the launch of the new C4 Ultimate Energy x WWP Energy Drink, and to help Sandoval keep up the momentum on his ride, Nutrabolt also sponsored the ride and made a generous $50,000 donation to WWP. In addition, Harley-Davidson hosted several warriors at its Homecoming™ Festival on July 13-14 in Milwaukee, Wis., and welcomed C4 Energy as a sponsor of the event. We salute these two partners for their creative engagement that helped fuel the WWP mission last year.

When Robert Rosenthal retired from practicing law in 2000, he thought he and his wife, Nina, would remodel their house, watch movies, read good books, and stay active in charity work. 9/11 changed all that. Robert decided that he had to do something for America. In 2002, he became the creator and president of the Spirit of America Tour. This nonprofit organization brings headline entertainment to America’s state-side military bases and supports various VSOs along the way. Bob retired from the tour in 2016 and was given the Medal for Distinguished Public Service by the Department of Defense. Additionally, Robert served in the U.S. Army (1960-1962) as a lieutenant at Fort Leavenworth, Army Pictorial Center, and Orleans, France.

During the summer of 2023, Harley-Davidson® Motor Company, YouTuber Adam Sandoval, and Nutrabolt’s C4 Energy collaborated to support wounded warriors and their families in celebration of Harley-Davidson’s 120th anniversary. The Great American Convoy featured a 25,000-mile ride led by Sandoval to 120 Harley-Davidson dealerships in all 48 lower states. The ride generated $600,000 in donations from Harley-Davidson dealers, their customers, and Sandoval. To celebrate the launch of the new C4 Ultimate Energy x WWP Energy Drink, and to help Sandoval keep up the momentum on his ride, Nutrabolt also sponsored the ride and made a generous $50,000 donation to WWP. In addition, Harley-Davidson hosted several warriors at its Homecoming™ Festival on July 13-14 in Milwaukee, Wis., and welcomed C4 Energy as a sponsor of the event. We salute these two partners for their creative engagement that helped fuel the WWP mission last year.
Anthem Sports Invitational Golf Tournament
Applied Insight
Community Blood Center/Tissue Services
Crystal Wallick
Deluxe Golf Classic
EASE Logistics WWP Golf Outing
Entertainment Cruise Productions
Friedmann-Wilson Golf Outing
Friends of Wounded Warriors KC
Golf Balls as Gifts
Investor Fuel Casino Night
McNamara Charity Golf Outing
Oakland Spine and Rehabilitation Center

Old Glory Flags and Flagpoles Incorporated
Owensia Charity Cup
Putting for Patriots hosted by PulseGroup
Georgia Division
Rainbow Sandals Foundation Charity Golf Tournament
Salute to Service Champions Golf Tournament
Stoney Creek Campground Freedom Fest
Team Newport — Hit to Mars
Wounded Warrior Project Sedona Golf Event
Wounded Warriors at Pinehills

Since 2022, Entertainment Cruise Productions, the world leader in live entertainment at sea™, has set its sights (and sails!) on raising funds and awareness for WWP. Its High Seas Rally cruise is the World’s Only Motorcycle Rally on a Cruise Ship™, bringing together riders from around the world to celebrate their passion for motorcycles while cruising throughout the Caribbean. High Seas Rally features a Salute to Service Day, when cruise guests are encouraged to donate to WWP. To date, Entertainment Cruise Productions has raised more than $78,000 for WWP and proudly provides all-expenses-paid vacations for several WWP Alumni and their companions on each sailing.
KEN HUNZEKER
DIRECTOR SINCE 2020
Lt. Gen. Ken Hunzecker served in the U.S. Army for 35 years, commanding forces at every level. He had numerous tours in the Pentagon as well as several tours in Iraq, retiring as the deputy commander of all U.S. forces. After retiring from the Army, Hunzecker joined ITT Defense, ultimately spinning off one of its major business units and serving as CEO of Vectrus, a publicly traded company. Upon his retirement from the private sector, Hunzecker joined U.S. Army Electronics and TIAA International as a non-executive director. He is also the Distinguished Chair for the Study of Civilian Operations at West Point and serves as an ambassador for Home For Our Troops. In 2020, he was selected as a Distinguished Graduate of the United States Military Academy, an honor reserved for West Point’s most distinguished graduates.

BILL SELMAN
DIRECTOR SINCE 2020
Bill Selman graduated from the United States Military Academy at West Point and served as an Army field artillery officer from 1983 to 1988. After retiring from the Army, Selman spent 10 years working with Mobil Oil before joining Graham Company, one of the largest insurance and employee benefits brokers in the country, where he serves as managing director and helps develop the company’s offshore captive alternatives, environmental, professional liability, and innovation teams. In addition to his duties as a WWP board director, Selman works with a variety of veterans organizations that focus on individual mentoring.

JOSEPH CARAVALHO JR.
DIRECTOR SINCE 2021
Maj. Gen. (Ret.) Joseph Caravalho Jr., M.D., is president and CEO of the Henry M. Jackson Foundation for the Advancement of Military Medicine, a congressionally authorized nonprofit organization that supports military medical research worldwide for the benefit of both military and civilian health. In an Army career spanning over 38 years, he served in various leadership positions, culminating as the Joint Staff Surgeon at the Pentagon in Washington, DC. His previous assignments included Army Deputy Surgeon General, Corps Commander (Support) of the U.S. Army Medical Command, Commanding General of the Southern Regional Medical Command and Brooke Army Medical Center, the Northern Regional Medical Command, and the Army Medical Research and Materiel Command and Fort Detrick. Caravalho graduated with a medical doctorate from the Uniformed Services University of the Health Sciences in 1983. In 2016, he received an honorary Doctor of Laws degree from Georgetown University.

TIFFANY DAUGHERTY
DIRECTOR SINCE 2020
Tiffany Daugherty began her career as a U.S. Army air traffic controller, then spent 10 years in the career counseling field. She joined WWP to lead a team of regional specialists in providing direct employment services to veterans with disabilities and their spouses. She is an alumna of the 2018 George W. Bush Institute’s Stand-To Veteran Leadership Program and was previously appointed by New York City’s mayor to the NYC Veterans Advisory Board, serving as vice chair. From 2009 to 2011, she was appointed by the Secretary of the VA to the VA Advisory Board on Women Veterans. She currently serves as the head of Military & Veterans Affairs and Specialty Strategies for Johnson & Johnson.

LISA DISBROW
DIRECTOR SINCE 2018
Lisa Disbrow has over 38 years of combined civilian and military service in national security. During her USAF service, she deployed in support of Operations Desert Storm and Southern Watch. As the Senate-confirmed 25th Undersecretary of the Air Force from 2015 to 2017, she oversaw a global organization with 660,000 personnel and an annual budget of over $138 billion. During her tenure, she worked to improve the care and benefits for airmen living with TBIs and PTSD. Disbrow also served as Acting Secretary of the Air Force and the Secretary of Defense’s Principal Space Advisor. Other positions held include USAF Financial Manager and Comptroller, Joint Staff/J8 Vice Director, and Special Adviser for Policy Implementation to the President’s National Security Advisor. Disbrow currently sits on the Board of Directors of Mercury Systems, CACI, BlackBerry, SparkCognition, and the National Defense Industrial Association. She is a senior fellow at Johns Hopkins University Applied Physics Laboratory, was appointed as a Commissioner on Congress’ Planning, Programming, Budget, and Execution (PPBE) Reform Commission, and chairs the DOD Reserve Component Policy Board.

weeney.png
Jeff Dolven serves as president and CEO of Skookum Contract Services, where he leads the U.S. Army Airborne and U.S. Army Ranger Schools, he rose to the rank of captain. Groberg is a recipient of the Medal of Honor, the United States’ highest military honor, for his extraordinary gallantry, heroism, and self-sacrifice while engaged in military operations in Afghanistan. He was posthumously awarded the Distinguished Service Cross and the Joint Service Commendation Medal by the U.S. Army. In 2017, Groberg was named to Forbes’ America’s Richest Self-Made Women list, and he is a frequent speaker on leadership, service, and resilience. Groberg is the founder and CEO of Groberg Impact, a veteran-owned, non-profit organization that provides scholarships, mentorship, and career services to military veterans and their families. Groberg is a passionate advocate for veterans and is a member of the U.S. Chamber of Commerce’s Military Officers Association of America’s (MOAA) Executive Forum. Groberg is also an accomplished author, having written several books, including “Making it Millennial.” He was also a finalist for the White House Fellows Program.

Michael T. Hall
Director Since 2018
Command/Staff Hq. Gen. Michael T. Hall brings more than four decades of military and civil service experience to the WWP Board of Directors. Hall served multiple deployments and was the command sergeant major of the 75th Ranger Regiment. He also served as Commanding General, U.S. Army Special Operations Command, and the International Security Assistance Force, Afghanistan. Hall is a licensed professional engineer in the state of Washington.

Patricia Horoho
Director Since 2020
Horoho’s distinguished career includes 33 years with the U.S. Army, retiring as a lieutenant general, the 43rd Army Surgeon General, and the Army Medical Department. She was the first woman army officer to achieve the rank of three-star general, and the first woman to serve as commanding general of a U.S. Army Medical Command. She was honored for her military and civilian service experience to the WWP Board of Directors. Hall is dedicated to the successful operation of WWP, and he leads over 1,400 Skookum employees engaged in facilities management, professional engineering, logistics, and aerospace manufacturing services across 13 states plus the District of Columbia. Dolven graduated from the University of Georgia where he received a bachelor’s degree in business administration with a concentration in management and finance. He also holds a master’s degree in business administration from Georgia Tech.

Michael T. Hall
Director Since 2018
Command/Staff Hq. Gen. Michael T. Hall brings more than four decades of military and civil service experience to the WWP Board of Directors. Hall served multiple deployments and was the command sergeant major of the 75th Ranger Regiment. He also served as Commanding General, U.S. Army Special Operations Command, and the International Security Assistance Force, Afghanistan. Hall is a licensed professional engineer in the state of Washington.

Kathy Horoho
Director Since 2020
Kathy Horoho led the third largest health care system in the world, a global logistics, research, and care network across five continents, with a multibillion-dollar business in more than 90 countries, and was responsible for delivery and lead during pivotal times in Army medicine and in defense of the nation, including serving as the head nurse in the emergency room during the COVID-19 pandemic. horizon served as the chief operating officer of the U.S. Army Medical Command. She is an alumna of Georgia Tech University and holds a Master of Science in civil engineering from the University of Maryland. He is a licensed professional engineer in the state of Washington.

Jeff Dolven
Director Since 2020
Jeff Dolven serves as president and CEO of Skookum Contract Services, where he leads the U.S. Army Airborne and U.S. Army Ranger Schools, he rose to the rank of captain. Groberg is a recipient of the Medal of Honor, the United States’ highest military honor, for his extraordinary gallantry, heroism, and self-sacrifice while engaged in military operations in Afghanistan. He was posthumously awarded the Distinguished Service Cross and the Joint Service Commendation Medal by the U.S. Army. In 2017, Groberg was named to Forbes’ America’s Richest Self-Made Women list, and he is a frequent speaker on leadership, service, and resilience. Groberg is the founder and CEO of Groberg Impact, a veteran-owned, non-profit organization that provides scholarships, mentorship, and career services to military veterans and their families. Groberg is a passionate advocate for veterans and is a member of the U.S. Chamber of Commerce’s Military Officers Association of America’s (MOAA) Executive Forum. Groberg is also an accomplished author, having written several books, including “Making it Millennial.” He was also a finalist for the White House Fellows Program.

Michael T. Hall
Director Since 2018
Command/Staff Hq. Gen. Michael T. Hall brings more than four decades of military and civil service experience to the WWP Board of Directors. Hall served multiple deployments and was the command sergeant major of the 75th Ranger Regiment. He also served as Commanding General, U.S. Army Special Operations Command, and the International Security Assistance Force, Afghanistan. Hall is a licensed professional engineer in the state of Washington.

Kathy Horoho
Director Since 2020
Kathy Horoho led the third largest health care system in the world, a global logistics, research, and care network across five continents, with a multibillion-dollar business in more than 90 countries, and was responsible for delivery and lead during pivotal times in Army medicine and in defense of the nation, including serving as the head nurse in the emergency room during the COVID-19 pandemic. horizon served as the chief operating officer of the U.S. Army Medical Command. She is an alumna of Georgia Tech University and holds a Master of Science in civil engineering from the University of Maryland. He is a licensed professional engineer in the state of Washington.

Jeff Dolven
Director Since 2020
Jeff Dolven serves as president and CEO of Skookum Contract Services, where he leads the U.S. Army Airborne and U.S. Army Ranger Schools, he rose to the rank of captain. Groberg is a recipient of the Medal of Honor, the United States’ highest military honor, for his extraordinary gallantry, heroism, and self-sacrifice while engaged in military operations in Afghanistan. He was posthumously awarded the Distinguished Service Cross and the Joint Service Commendation Medal by the U.S. Army. In 2017, Groberg was named to Forbes’ America’s Richest Self-Made Women list, and he is a frequent speaker on leadership, service, and resilience. Groberg is the founder and CEO of Groberg Impact, a veteran-owned, non-profit organization that provides scholarships, mentorship, and career services to military veterans and their families. Groberg is a passionate advocate for veterans and is a member of the U.S. Chamber of Commerce’s Military Officers Association of America’s (MOAA) Executive Forum. Groberg is also an accomplished author, having written several books, including “Making it Millennial.” He was also a finalist for the White House Fellows Program.

Michael T. Hall
Director Since 2018
Command/Staff Hq. Gen. Michael T. Hall brings more than four decades of military and civil service experience to the WWP Board of Directors. Hall served multiple deployments and was the command sergeant major of the 75th Ranger Regiment. He also served as Commanding General, U.S. Army Special Operations Command, and the International Security Assistance Force, Afghanistan. Hall is a licensed professional engineer in the state of Washington.

Kathy Horoho
Director Since 2020
Kathy Horoho led the third largest health care system in the world, a global logistics, research, and care network across five continents, with a multibillion-dollar business in more than 90 countries, and was responsible for delivery and lead during pivotal times in Army medicine and in defense of the nation, including serving as the head nurse in the emergency room during the COVID-19 pandemic. horizon served as the chief operating officer of the U.S. Army Medical Command. She is an alumna of Georgia Tech University and holds a Master of Science in civil engineering from the University of Maryland. He is a licensed professional engineer in the state of Washington.

Jeff Dolven
Director Since 2020
Jeff Dolven serves as president and CEO of Skookum Contract Services, where he leads the U.S. Army Airborne and U.S. Army Ranger Schools, he rose to the rank of captain. Groberg is a recipient of the Medal of Honor, the United States’ highest military honor, for his extraordinary gallantry, heroism, and self-sacrifice while engaged in military operations in Afghanistan. He was posthumously awarded the Distinguished Service Cross and the Joint Service Commendation Medal by the U.S. Army. In 2017, Groberg was named to Forbes’ America’s Richest Self-Made Women list, and he is a frequent speaker on leadership, service, and resilience. Groberg is the founder and CEO of Groberg Impact, a veteran-owned, non-profit organization that provides scholarships, mentorship, and career services to military veterans and their families. Groberg is a passionate advocate for veterans and is a member of the U.S. Chamber of Commerce’s Military Officers Association of America’s (MOAA) Executive Forum. Groberg is also an accomplished author, having written several books, including “Making it Millennial.” He was also a finalist for the White House Fellows Program.
Vilma Consuegra serves as chief marketing and communications officer. She is responsible for translating the organization’s strategic priorities into integrated marketing and communications strategies to further support WWP’s mission to honor and empower wounded warriors. Prior to joining WWP, Vilma was a senior executive with Acosta Sales & Marketing, a leading outsourced sales and marketing agency in the consumer-packaged goods industry. At Acosta, she oversaw the Marketing and Communications teams, leading the development and execution of marketing and communications strategies including brand, marketing, internal communication, advertising, and public relations. Vilma is a former board member of Angellwood, a Jacksonville not-for-profit organization supporting children and adults with developmental disabilities. She holds a bachelor’s degree in public relations from the University of Florida and an MBA from the University of South Florida.

Chris Needles leads the organization’s resource development enterprise, driving strategic growth across all major revenue channels and supervising the direct response, business development, and annual giving efforts. Prior to joining WWP, Chris served over five years as vice president for development at the Rutgers University Foundation, Rutgers, the State University of New Jersey. Chris has spent more than 17 years at the University of Florida, serving in executive leadership positions overseeing corporate and foundation relations, major gifts, regional development, internal advancement, and campaign planning. He is a graduate of the University of Notre Dame and earned an MBA degree in organizational management from Rutgers Business School.

As chief development officer, Chris Needles leads the organization’s resource development enterprise, driving strategic growth across all major revenue channels and supervising the direct response, business development, and annual giving efforts. Prior to joining WWP, Chris served over five years as vice president for development at the Rutgers University Foundation, Rutgers, the State University of New Jersey. Chris has spent more than 17 years at the University of Florida, serving in executive leadership positions overseeing corporate and foundation relations, major gifts, regional development, internal advancement, and campaign planning. He is a graduate of the University of Notre Dame and earned an MBA degree in organizational management from Rutgers Business School.

Jennifer Silva is responsible for providing strategic direction, leadership, and management for all WWP programs and services. Since joining WWP in 2008, she has led the way in creating and innovating several programs and business teams, focused on helping warriors thrive. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and impact measurements, to ensure resources are focused on high-changing programs and services. Prior to this, she led the financial wellness team, focusing on education and employment programs for wounded warriors and their families. Jennifer graduated from the United States Military Academy at West Point, New York, and served in the Army as a logistics officer. Her family continues to serve in America’s military.

As chief information officer, Scott Coster provides leadership for all WWP information technology (IT) – leveraging 25+ years of IT experience to balance the functional, transformational, and strategic aspects of the role. Most recently, Scott was a strategic advisor at GlobalTec Solutions. Prior to joining WWP, Scott led a mobile application – empowering warriors and family members through a modern and personalized digital experience. Prior to his current position, Scott served as vice president of IT, where he focused on the creation and delivery of a transformational road map that emphasized strategic alignment, workforce strategy, risk mitigation, cybersecurity, automation, cost rationalization and maturing the team’s capabilities to deliver solutions. Before joining WWP, Scott was an IT executive for Cerner Corporation, where he held senior technical and leadership positions across an array of IT functions. Scott holds a B.S. in computer information technology and graduated from Jacksonville University’s Executive MBA program; he has also completed <br>There are positions encompassing corporate and foundation relations, major gifts, regional development, internal advancement, and campaign planning. He is a graduate of the University of Notre Dame and earned an MBA degree in organizational management from Rutgers Business School.

Jennifer Silva is responsible for providing strategic direction, leadership, and management for all WWP programs and services. Since joining WWP in 2008, she has led the way in creating and innovating several programs and business teams, focused on helping warriors thrive. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and impact measurements, to ensure resources are focused on high-changing programs and services. Prior to this, she led the financial wellness team, focusing on education and employment programs for wounded warriors and their families. Jennifer graduated from the United States Military Academy at West Point, New York, and served in the Army as a logistics officer. Her family continues to serve in America’s military.

As chief information officer, Scott Coster provides leadership for all WWP information technology (IT) – leveraging 25+ years of IT experience to balance the functional, transformational, and strategic aspects of the role. Most recently, Scott was a strategic advisor at GlobalTec Solutions. Prior to joining WWP, Scott led a mobile application – empowering warriors and family members through a modern and personalized digital experience. Prior to his current position, Scott served as vice president of IT, where he focused on the creation and delivery of a transformational road map that emphasized strategic alignment, workforce strategy, risk mitigation, cybersecurity, automation, cost rationalization and maturing the team’s capabilities to deliver solutions. Before joining WWP, Scott was an IT executive for Cerner Corporation, where he held senior technical and leadership positions across an array of IT functions. Scott holds a B.S. in computer information technology and graduated from Jacksonville University’s Executive MBA program; he has also completed <br>There are positions encompassing corporate and foundation relations, major gifts, regional development, internal advancement, and campaign planning. He is a graduate of the University of Notre Dame and earned an MBA degree in organizational management from Rutgers Business School.

Jennifer Silva is responsible for providing strategic direction, leadership, and management for all WWP programs and services. Since joining WWP in 2008, she has led the way in creating and innovating several programs and business teams, focused on helping warriors thrive. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and impact measurements, to ensure resources are focused on high-changing programs and services. Prior to this, she led the financial wellness team, focusing on education and employment programs for wounded warriors and their families. Jennifer graduated from the United States Military Academy at West Point, New York, and served in the Army as a logistics officer. Her family continues to serve in America’s military.

As chief development officer, Chris Needles leads the organization’s resource development enterprise, driving strategic growth across all major revenue channels and supervising the direct response, business development, and annual giving efforts. Prior to joining WWP, Chris served over five years as vice president for development at the Rutgers University Foundation, Rutgers, the State University of New Jersey. Chris has spent more than 17 years at the University of Florida, serving in executive leadership positions overseeing corporate and foundation relations, major gifts, regional development, internal advancement, and campaign planning. He is a graduate of the University of Notre Dame and earned an MBA degree in organizational management from Rutgers Business School.

Jennifer Silva is responsible for providing strategic direction, leadership, and management for all WWP programs and services. Since joining WWP in 2008, she has led the way in creating and innovating several programs and business teams, focused on helping warriors thrive. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and impact measurements, to ensure resources are focused on high-changing programs and services. Prior to this, she led the financial wellness team, focusing on education and employment programs for wounded warriors and their families. Jennifer graduated from the United States Military Academy at West Point, New York, and served in the Army as a logistics officer. Her family continues to serve in America’s military.
Wounded Warrior Project helps you realize it’s possible to start healing your body and mind.

— WOUNDED WARRIOR YOLANDA POULLARD

ON THIS JOURNEY TOGETHER.

We’re with warriors every step of the way — growing and evolving with them to meet their ever-changing needs. Now that you know where that journey has led, you’ll see why we’re excited about what the next 20 years will bring.
THE GREATEST CASUALTY IS BEING FORGOTTEN®