Form <b>990</b>
Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



The organization may have to use a copy of this return to satisfy state reporting requirements.

AF	or th	e 2010 calendar year, or tax year beginning $$ OCT $$ 1 , $$ $$ $2010$ $$ and ei	nding S	EP 30, 2011	
B c	Check if pplicab	e: C Name of organization		D Employer identified	cation number
X	Addre				
	Name chang	ae 🛛 Doing Business As		20-2	370934
	Initial		Room/suite	E Telephone numbe	r
	Termi	4099 BELFORT KORD 5	296-7350		
	Amer	City or town, state or country, and ZIP + 4	G Gross receipts \$	98,912,443.	
	Appli tion pend	UACKSONVILLE, FL 52250		H(a) Is this a group re	
	pena	F Name and address of principal officer: STEVEN NARDIZZI		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
<u> </u> ]	Tax-ex	empt status: $X 501(c)(3) 501(c)() < (insert no.) 4947(a)(1) or$	r 🛄 527		list. (see instructions)
		te: WWW.WOUNDEDWARRIORPROJECT.ORG		H(c) Group exemptio	
	_	f organization: 🔟 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Year of	of formation: 2005	State of legal domicile: VA
Pa	art I		TAATA		
e	1	Briefly describe the organization's mission or most significant activities: THE M		N OF WOUNDE	D WARRIOR
ano		PROJECT IS TO HONOR AND EMPOWER WOUNDED W.			
Activities & Governance	2	Check this box  Lift the organization discontinued its operations or dispose			
g	3				<u>14</u>
8	4	Number of independent voting members of the governing body (Part VI, line 1b)			
ties	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		<u> </u>	
ť	6	Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	D	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		-
	8	Contributions and grants (Dart ) (III line 1b)		Prior Year 40,326,307.	Current Year 70,145,724.
anı	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		<u> </u>	0.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		343,201.	689,901.
å	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		274,086.	3,222,723.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		40,943,594.	74,058,348.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		943,021.	3,035,031.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,228,455.	14,563,085.
Expenses				907,188.	1,796,697.
bei	b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	4.	-	
ŵ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		23,309,834.	38,362,501.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		34,388,498.	57,757,314.
	19	Revenue less expenses. Subtract line 18 from line 12		6,555,096.	16,301,034.
or		· · · · · · · · · · · · · · · · · · ·		ginning of Current Year	End of Year
Net Assets or -und Balances	20	Total assets (Part X, line 16)		17,337,311.	36,392,589.
t AS: d B;	21	Total liabilities (Part X, line 26)		2,771,786.	6,035,145.
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		14,565,525.	30,357,444.
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <b>RONALD W. BURGESS, CFO</b> Type or print name and title			Date						
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	NEAL VON STEIN			" self-employed						
Preparer	Firm's name 🕒 LBA CERTIFIED PU	BLIC ACCOUNTANTS	PA	Firm's EIN						
Use Only	Firm's address 501 RIVERSIDE AV	ENUE, SUITE 800								
	JACKSONVILLE, FL	32202-4939		Phone no. $904 - 396 - 4015$						
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)									
032001 02-2	12001 02-22-11 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2010)									

	MOUNDED         WOUNDED         WARRIOR         PROJECT, INC.         20-2370934         Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	WOUNDED WARRIOR PROJECT, INC. (THE ORGANIZATION) IS A NOT-FOR-PROFIT
	501 (C)(3) CORPORATION ORGANIZED FEBRUARY 23, 2005, FOR THE PURPOSES
	OF PROVIDING VITAL PROGRAMS AND SERVICES TO SEVERELY WOUNDED SERVICE MEMBERS AND VETERANS IN ORDER TO SUPPORT THEIR TRANSITION TO CIVILIAN
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	0.224.122 200.200
	ALUMNI ASSOCIATION - THE ALUMNI PROGRAM OFFERS ASSISTANCE,
	COMMMUNICATION, AND CAMRADERIE FOR WOUNDED WARRIORS AS THEY CONTINUE
	LIFE BEYOND INJURY. WWP ALUMNI STAY ENGAGED AND ACTIVE THROUGH WWP
	PROGRAMS AND EVENTS. THE ALUMNI PROGRAM OFFERS A WIDE RANGE OF
	ACTIVITIES INCLUDING EDUCATIONAL SESSIONS AND SPORTING AND SOCIAL
	EVENTS THAT PROVIDE INDIVIDUALS A CHANCE TO CONNECT WITH OTHER WOUNDED
	WARRIORS. IT ALSO INCLUDES OUR WWP AFFINITY PROGRAM WHICH PROVIDES
	DISCOUNTED PRODUCTS AND SERVICES TO ALL WWP ALUMNI IN PARTNERSHIP WITH
	VETERANS ADVANTAGE. THE AFFINITY PROGRAM HELPS WWP BY ENCOURAGING
	WARRIORS TO UPDATE THEIR ALUMNI INFORMATION ANNUALLY IN ORDER TO STAY
	ACTIVE IN THE PROGRAM. THE ALUMNI PROGRAM ALSO IDENTIFIES, TRAINS, AND
	CHALLENGES LEADERS WITHIN THE WOUNDED WARRIOR POPULATION TO REPRESENT
4b	(Code: ) (Expenses \$ 4,661,271. including grants of \$ 107,128.) (Revenue \$ )
	SOLDIER RIDE - SOLDIER RIDE PROVIDES ADAPTIVE CYCLING OPPORTUNITIES ACROSS THE COUNTRY FOR WOUNDED WARRIORS. THE RIDES ARE TYPICALLY THREE
	TO FIVE DAYS LONG AND ARE GEARED TOWARD WARRIORS OF ALL ABILITIES.
	ADAPTIVE AND STANDARD CYCLING EQUIPMENT IS PROVIDED TO WARRIORS BASED
	ON THE TYPE OF INJURY. IN ADDITION TO THE PHYSICAL BENEFIT, SOLDIER
	RIDE HELPS RAISE PUBLIC AWARENESS OF THE CHALLENGES WARRIORS FACE TODAY
	THROUGH EVENTS HELD THROUGHOUT THE RIDE, WARRIORS WILL HAVE THE
	OPPORTUNITY TO TAKE PART IN ANNUAL EVENTS FROM THE SOUTH LAWN OF THE
	WHITE HOUSE TO LOCAL COMMUNITIES ACROSS THE NATION THAT WILL CHALLENGE
	THEM PHYSICALLY AND MENTALLY.
4c	(Code:) (Expenses \$ 3,766,047. including grants of \$ 64,889. ) (Revenue \$ )
	COMBAT STRESS RECOVERY - THE COMBAT STRESS RECOVERY PROGRAM (CSRP) WAS
	DEVELOPED TO ADDRESS THE MENTAL HEALTH AND COGNITIVE NEEDS OF RETURNING
	SERVICE MEMBERS AND THOSE THAT HAVE ALREADY MADE THE TRANSITION BACK TO
	CIVILIAN LIFE. THE CSRP RESPONDS TO THE MENTAL HEALTH NEEDS OF OUR
	WARRIORS BY ADDRESSING SEVERAL KEY ISSUES LINKED TO COMBAT STRESS
	INCLUDING THE STIGMA ATTACHED TO MENTAL HEALTH, ACCESS TO CARE, AND
	INTERPERSONAL RELATIONSHIP CHALLENGES. WWP SERVES WARRIORS AT VARIOUS
	STAGES OF THE READJUSTMENT PROCESS THROUGH INNOVATIVE PROGRAMMING SUCH
	AS PROJECT ODYSSEY OR THE ONLINE COMBAT STRESS RECOVERY PROGRAM,

	_										
	4d	Other	program serv	ices. (Describe ir	n Schedule O.)						
		(Expe	nses \$ 2	1442681.	including grants of \$	2,662	,654.)(Rev	venue \$	)		
	4e	Total	program serv	/ice expenses 🕨	▶ 39,204	,122.					
											Form 990 (2010)
	032002				SEE SC	HEDULE	O FOR C	ONTINUAT	ION(S)		
							2				
084	400	625	759023	045360.0	001 2010	.05090	WOUNDED	WARRIOR	PROJECT,	IN	045360_1

RESTORE.

**b** If "Yes" to line 20a, did the organization attach its audited financial statements to this return? **Note.** operate one or more hospitals must attach audited financial statements (see instructions) 12-21-10 2010.05090 WOUNDED WARRIOR PROJECT, IN 045360\_1 08400625 759023 045360.001

# WARRIOR PROJECT, INC.

Fa	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		x
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			<u> </u>
5	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			<u> </u>
10	If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If</i> "Yes," <i>complete Schedule D, Part VI</i>	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	37	X
14a		14a	X	<u> </u>
b			77	
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-	x	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	A	─
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	x	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u></u>	├──
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		x
20-	complete Schedule G, Part III	19 20a		X
	If "Yee" to line 20a, did the erganization attach its audited financial statements to this return? Note. Some Form 000 filers that	208		<u> </u>

20b

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Note. All Form 990 filers are required to complete Schedule O 032004 12-21-10 4

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### WOUNDED WARRIOR PROJECT, INC.

Part IV Checklist of Required Schedules (continued)

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21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•••	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		v
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	x	
	Note. All Form 990 filers are required to complete Schedule O	38	1 27	

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	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 48			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 24 147			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
_			~~~	

WOUNDED WARRIOR PROJECT, INC.

Statements Regarding Other IRS Filings and Tax Compliance

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Form 990 (2010)

Part V

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Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" respon	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	

Check if Schedule O contains a response to any question in this Part VI	
Section A. Governing Body and Management	

			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14					
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other					
	officer, director, trustee, or key employee?	2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors or trustees, or key employees to a management company or other person?	3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?					
6	Does the organization have members or stockholders?					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the					
	governing body?	7a		Х		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
	by the following:					
а	The governing body?	8a	Х			
b	Each committee with authority to act on behalf of the governing body?	8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)					

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
800	tion C. Disclosure			
Sec				

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for
	public inspection. Indicate how you make these available. Check all that apply.
	X Own website Another's website X Upon request

19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial
	statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► CINDY MCDONALD - 904-296-7350

4899	BELFORT	ROAD,	SUITE	300,	JACKSONVILLE,	FL	32256

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response to any question in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable

compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average hours per	Position (check all that apply)				ly)	Reportable compensation	Reportable compensation	Estimated amount of	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ANTHONY ODIERNO										
SECRETARY, BOD	5.00	х						0.	0.	0.
ANTHONY PRINCIPI										
VICE PRESIDENT, BOD	5.00	Х						0.	0.	0.
CHARLES BATTAGLIA										
DIRECTOR	5.00	Х						0.	0.	0.
CHARLES S. ABELL										_
DIRECTOR	5.00	Х						0.	0.	0.
DAWN HALFAKER										
PRESIDENT, BOD	5.00	Х						0.	0.	0.
GORDON MANSFIELD										
DIRECTOR	5.00	Х						0.	0.	0.
GUY H. MCMICHAEL III										
DIRECTOR	5.00	Х						0.	0.	0.
JOHN LOOSEN										
DIRECTOR	5.00	Х						0.	0.	0.
JUSTIN CONSTANTINE										
DIRECTOR	5.00	Х						0.	0.	0.
KEVIN DELANEY										
DIRECTOR	5.00	Х						0.	0.	0.
MELISSA STOCKWELL										
DIRECTOR	5.00	Х						0.	0.	0.
ROBB VAN CLEAVE										
DIRECTOR	5.00	Х						0.	0.	0.
ROGER CAMPBELL										
DIRECTOR	5.00	Х						0.	0.	0.
RON DRACH										
DIRECTOR	5.00	Х						0.	0.	0.
ADAM SILVA										
CHIEF DEVELOPMENT OFFICER	40.00			Х				159,498.	0.	22,910.
ALBION GIORDANO										
DEPUTY EXECUTIVE DIRECTOR,	40.00			Х				284,692.	0.	24,346.
JEREMY CHWAT										
CHIEF PROGRAM OFFICER	40.00			Х				171,657.	0.	22,108.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
							(E)			(F)			
Name and title	Average				itior			Reportable	Reportable		Esti	imate	ed
	hours per	(Cl	heck	all	that	app	oly)	compensation	compensation			ount	of
	week (describe	tor						from	from related			ther	tion
	hours for	- direc				pe		the organization	organizations (W-2/1099-MIS		comp fro	ensa m the	
	related	stee or	ustee			en sat		(W-2/1099-MISC)	(112) 1000 1010	0,		nizati	
	organizations	al tru:	onal tr		loyee	comp		, , ,				relate	
	in Schedule	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer				orgar	nizatio	ons
	O)	Ĕ	ы П	₽	, <del>K</del> e	er Hi	ß						
RONALD W. BURGESS								100.015					~ 4
CFO	40.00			X				126,015.		0.	16	,1	31.
STEVEN NARDIZZI								21.0			0.1		1 0
CEO, EXECUTIVE DIRECTOR	40.00			X				319,692.		0.	21	.,1	18.
BRUCE NITSCHE	40.00							105 650					4 ~
EVP, SPECIAL PROJECTS	40.00					X		135,678.		0.		1,3	13.
JOHN ROBERTS	40.00							140.250			~ ~ ~		20
EVP, MENTAL HEALTH	40.00					X		140,350.		0.		ί, Ι	36.
RALPH J IBSON	40.00							1 - 1 - 1			1 (		1 0
SENIOR FELLOW	40.00					X	<u> </u>	151,125.		0.	10	,3	19.
CHRISTINE HILL	40.00							146 250			1 6	· •	~ ~
EVP, CONGRESSIONAL AFFAIRS	40.00					X		146,250.		0.		, 9	00.
VICTORIA NEMERSON	40.00					x		157 202		ο.	1 0	0 1	50
EVP, GENERAL COUNSEL	40.00							157,303.		<u> </u>		і, <u>т</u>	50.
						-							
1b Sub-total							L	1,792,260.		0.	184	. 4	31.
c Total from continuation sheets to Part V								0.		0.		, -	0.
d Total (add lines 1b and 1c)						5		1,792,260.		0.	184	, 4	31.
2 Total number of individuals (including but n						e) wł	no r		.000 in reportable				
compensation from the organization						-,			,	-			13
												Yes	No
3 Did the organization list any former officer,	director or tru	stee	, ke	v en	nplo	vee,	or l	highest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su	um of reportab												
and related organizations greater than \$15											4	X	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedul	e J f	for su	ıch	pers	son .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of com	pensa	ation fro	om	
the organization.													
(A) (B) (C)													
Name and business address         Description of services         Compensation													
CREATIVE DIRECT RESPONSE		_		~	. –			DIRECT RESPO	NSE			_	~ -
16900 SCIENCE DR STE 210	, BOWIE	, 1	MD	2(	J.1.	15		SERVICES			,901	,6	97.
PLOWSHARE GROUP INC	י די הר		<u> </u>	<b>`</b>							000		20
ONE DOCK STREET , STAMFOL		105	902	4				PSA DISTRIBU	TION		923	, X	20.
BIONDOLILLO ASSOCIATES II		۰ <i>۱</i> ۲	<u>.</u>								0 E 4	0	<b>0</b> 1
O BOX 812120, WELLESLEY, MA 02482 EVENT CONSULTANT 254,821.													

 DATA MANAGEMENT INC
 DIRECT RESPONSE

 P O BOX 846, STONEVILLE, NC 27048
 SERVICES
 237,753.

 SOUTHWEST CAGING
 DIRECT RESPONSE
 234,753.

 5342 NW 25TH STREET, TOPEKA, KS 66618
 SERVICES
 224,782.

 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶
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# WOUNDED WARRIOR PROJECT, INC.

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Pa	rt VII	Statement of Rever	nue		•			
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512, 513, or 514
ervice Contributions, gifts, grants ue and other similar amounts	b c d f f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines <b>Total.</b> Add lines 1a-1f	1b       1c       1d       ions)       1e       ts, and       ve       1f       1a-1f: \$	1984990. 1857667. 66,303,067. 5005585. Business Code	70,145,724.			
Program Service Revenue		All other program service reve Total. Add lines 2a-2f	enue	····· •				
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties	dividends, intere x-exempt bond p	st, and roceeds	586,401.			586,401. 2,455,376.
	6 a b	Gross Rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities 24,315,364. 24,121,234.	(ii) Other				
ne	d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin	g events (not	-90630.	103,500.			103,500.
Other Revenue		including \$ 1,857,6 contributions reported on line Part IV, line 18 Less: direct expenses	1c). See a b	768089. 642231.	125 050			105 050
0	9 a b	Net income or (loss) from fund Gross income from gaming ad Part IV, line 19 Less: direct expenses	ctivities. See a	Þ	125,858.			125,858.
	10 a b	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold	returns a					
-	11 a b	Net income or (loss) from sale Miscellaneous Revenu MISCELLANEOUS		Business Code 900099	641,489.			641,489.
03200	12	All other revenue			641,489. 74,058,348.	0.	0.	3,912,624.
03200 12-21	10							Form <b>990</b> (2010)

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#### WOUNDED WARRIOR PROJECT, INC.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do	All other organizations must corr not include amounts reported on lines 6b,	(A)		(C)	<i>D).</i> <b>(D)</b> Fundraising				
	8b, 9b, and 10b of Part VIII.	Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and	0 044 075	0 044 075						
_	organizations in the U.S. See Part IV, line 21	2,244,075.	2,244,075.						
2	Grants and other assistance to individuals in	700 056	790,956.						
~	the U.S. See Part IV, line 22	790,956.	790,950.						
3	Grants and other assistance to governments,								
	organizations, and individuals outside the U.S.								
4	See Part IV, lines 15 and 16 Benefits paid to or for members								
<del>-</del> 5	Compensation of current officers, directors,								
Ŭ	trustees, and key employees	1,092,206.	842,006.	111,500.	138,700				
6	Compensation not included above, to disqualified	_,,	,						
-	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	10,412,458.	8,027,200.	1,062,976.	1,322,282				
8	Pension plan contributions (include section 401(k)								
	and section 403(b) employer contributions)	222,427.	172,139.	21,690.	28,598				
9	Other employee benefits	1,462,935.	1,132,183.	142,661.	188,091				
10	Payroll taxes	1,373,059.	1,062,626.	133,898.	176,535				
11	Fees for services (non-employees):								
а	Management								
b	Legal	226,450.		226,450.					
С	0	40,000.		40,000.					
d	, .	1 700 007			1 700 007				
е	Professional fundraising services. See Part IV, line 17	1,796,697.		40 170	1,796,697				
f	Investment management fees	42,179. 57,324.	57,324.	42,179.					
g		351,858.	269,430.		82,428				
12	Advertising and promotion	7,545,383.	3,523,633.	527,568.	3,494,182				
13	Office expenses	2,281,502.	1,414,531.	501,931.	365,040				
14 4 5	Information technology	2,201,302.	<u> </u>	501,951.	505,040				
15 16	Royalties	1,349,815.	816,099.	389,717.	143,999				
10 17	Occupancy	3,138,148.	2,577,577.	222,065.	338,506				
17	Travel Payments of travel or entertainment expenses	5715071100	2737773774	222,0031	5507500				
10	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	1,274,160.	673,939.	435,870.	164,351				
23	Insurance	139,547.	84,478.	40,211.	14,858				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line								
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)								
а	OUTSIDE SERVICES	8,018,421.	4,954,091.	452,511.	2,611,819				
b	MEETINGS AND EVENTS	5,467,878.	4,640,963.	148,196.	678,719				
c	DIRECT RESPONSE SERVICE	4,072,163.	2,419,282.	•	1,652,881				
d	PROMOTIONAL ITEMS	2,908,708.	2,666,864.	53,832.	188,012				
е	MISCELLANEOUS	1,448,965.	834,726.	115,953.	498,286				
f	All other expenses								
25	Total functional expenses. Add lines 1 through 24f	57,757,314.	39,204,122.	4,669,208.	13,883,984				
26	Joint costs. Check here ▶ 🛛 if following SOP								
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising			_					
	solicitation	12,282,672.	7,422,046.	0.	4,860,626				
)3201	0 12-21-10		10		Form <b>990</b> (2010				

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					(A)
e Sheet					
	WOUNDED	WARRIOR	PROJECT,	INC.	

			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash pap interact bearing	267,944.	1	863,502.
	2	Cash - non-interest-bearing Savings and temporary cash investments	4,320,018.	2	3,202,553.
	3	Pledges and grants receivable, net	339,006.	3	1,759,113.
	4		71,267.	4	1,043,943.
	5	Accounts receivable, net	/1/20/1		1/010/0100
		employees, and highest compensated employees. Complete Part II of Schedule L		E	
	6	of Schedule L Receivables from other disqualified persons (as defined under section		5	
	0	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		6	
ts	-	employees' beneficiary organizations (see instructions)		7	
Assets	7	Notes and loans receivable, net	177,326.	8	920,884.
◄	8	Inventories for sale or use	161,307.	9	301,869.
		Prepaid expenses and deferred charges	101,507.	9	501,0050
	10a	basis. Complete Part VI of Schedule D			
	h	Less: accumulated depreciation 10b 2,758,974.	1,396,457.	10c	6,539,321.
	11	Investments - publicly traded securities	10,458,602.	11	21,205,712.
	12	Investments - other securities. See Part IV, line 11	10,100,0020	12	21/203//120
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	145,384.	15	555,692.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	17,337,311.	16	36,392,589.
	17	Accounts payable and accrued expenses	2,771,786.	17	6,035,145.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
iabi		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,771,786.	26	6,035,145.
		Organizations that follow SFAS 117, check here $\blacktriangleright$ $X$ and complete			
ses		lines 27 through 29, and lines 33 and 34.	12 450 005		00 011 105
anc	27	Unrestricted net assets	13,458,225.	27	29,311,125.
Bal	28	Temporarily restricted net assets	107,300.	28	46,319.
pu	29	Permanently restricted net assets	1,000,000.	29	1,000,000.
, Fu		Organizations that do not follow SFAS 117, check here 🕨 📖 and			
s ol		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds	14,565,525.	32	30,357,444.
_	33	Total net assets or fund balances	17,337,311.	33 34	36,392,589.
	34	Total liabilities and net assets/fund balances	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	34	Form <b>990</b> (2010)

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Part X Balance

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Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	74	,05	8,3	48.
2	Total expenses (must equal Part IX, column (A), line 25)	2	57	,75	7,3	14.
3	Revenue less expenses. Subtract line 2 from line 1	3	16	,30	1,0	34.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14	,56	5,5	25.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-50	9,1	15.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	30	,35	7,4	44.
Pa	rt XII Financial Statements and Reporting			-	-	
	Check if Schedule O contains a response to any guestion in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (	).			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	ngle Au	ıdit			
	Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		

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X

SCHEDULE A (Form 990 or 990-EZ)		Public Charity Status and Public Support							OMB No. 1545-0047			
Department of the Treasury Internal Revenue Service			4947(a)(1) no	s a section 501(c)(3) organization or a section onexempt charitable trust. orm 990-EZ. ▶ See separate instructions.						Open t	o Publection	
	the organizati		lach to Form 990 of Fo	пп 990-е.	Z. 🏲 See	separate	Instructio		mplover i	identificat		
	ine organizati		WARRIOR PRO	TECT	TNC					)-2370		
Part I	Reason		ity Status (All organiz			te this par	) See inst	ructions	20	2570	///	
	The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)											
<b>1</b>		-		-		-	-					
2												
3			tal service organization		in section	170(b)(1)	(A)(iii).					
4			operated in conjunction					(b)(1)(A)(ii	i). Enter tl	he hospita	l's nan	ne,
	city, and stat				-				-			
5	An organizat	ion operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governr	mental uni	t describe	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	A federal, sta	te, or local governm	ent or governmental uni	t described	d in <b>sectio</b>	n 170(b)(1	l)(A)(v).					
7 X	An organizat	ion that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general p	oublic des	cribed	in
	section 170(	b)(1)(A)(vi). (Comple	te Part II.)									
8 🛄	A community	r trust described in <b>s</b>	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	An organizat	ion that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, an	nd gross re	eceipts	from
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (	2) no more	than 33 1	/3% of its	support	from gross	s inves	tment
			axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	after June	30, 197	75.
		509(a)(2). (Complete										
10	-	•	perated exclusively to te	-				-				
11 📖	•	•	perated exclusively for th		· ·				•	• •		or
			ations described in section				2). See <b>sec</b>	tion 509(a	<b>a)(3).</b> Che	eck the box	< that	
		-	organization and comple						. —		<b>0</b> 11	
• 🗖	a L Type I		51		e III - Func		J. J		d L	Type III -		
e 📖			It the organization is not									
f			han one or more publicly ten determination from t						a(a)(1) or s	Section 50	9(a)(2).	
•		rganization, check th										
a		•	organization accepted ar									. —
g			irectly controls, either al								Yes	No
			upported organization?									
	•	• •	n described in (i) above?							11g(ii)		$\vdash$
			person described in (i) o							. 11g(iii)		<u> </u>
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
		-	-									
(i) Name	of supported	(ii) EIN	(iii) Type of		organization			(vi) Is		(vii) Ar	nount c	of
organization in col. (i) listed in your organization in col. (i) organization in the st						oport						
			above or IRC section			., .	support?	U.S	.?			
	(see instructions)) Yes No Yes No Yes No											
				ļ								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2010

032021 12-21-10

Total

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# Schedule A (Form 990 or 990-EZ) 2010 WOUNDED WARRIOR PROJECT, INC.

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	18,480,909.	21,201,221.	25,306,760.	39,336,766.	70,145,724.	174,471,380.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	18,480,909.	21,201,221.	25,306,760.	39,336,766.	70,145,724.	174,471,380.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						174,471,380.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	( <b>d</b> ) 2009	<b>(e)</b> 2010	<b>(f)</b> Total
7	Amounts from line 4	18,480,909.	21,201,221.	25,306,760.	39,336,766.	70,145,724.	174,471,380.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources $\dots$	137,951.	91,719.	139,909.	232,108.	3,083,956.	3,685,643.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						178,157,023.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thin	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
	ction C. Computation of Publ						
	Public support percentage for 2010 (					14	<u>97.93</u> %
	Public support percentage from 2009					15	97.37 %
<b>16</b> a	33 1/3% support test - 2010. If the o						
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2009.If the o	•					
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶∟
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶∟
b	10% -facts-and-circumstances tes	<b>t - 2009.</b> If the orga	anization did not cl	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is <sup>.</sup>	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	<b>stop here.</b> Explain	in Part IV how the	e
	organization meets the "facts-and-cire	cumstances" test.	The organization o	qualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	and see instruction	s ►
					Sche	dule A (Form 990	or 990-EZ) 2010

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# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		·	· ·	_		
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or bus-						
incon under continu 510						
· · · · · · · · · ·						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
						-
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
						-
6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support			•			•
Calendar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						1
14 First five years. If the Form 990 is for t	he organization'	s first, second, thi	ird, fourth, or fifth	tax vear as a secti	on 501(c)(3) organi	ization.
	-			-		
Section C. Computation of Public						
15 Public support percentage for 2010 (lin			column (f))		15	
16 Public support percentage from 2009 S					16	
Section D. Computation of Invest					1.5	
17 Investment income percentage for 201					17	
18 Investment income percentage from 20					18	
<b>19a 33 1/3% support tests - 2010.</b> If the o						
more than 33 1/3%, check this box and						
<b>b 33 1/3% support tests - 2009.</b> If the o						
line 18 is not more than 33 1/3% chec						
line 18 is not more than 33 1/3%, chec 20 Private foundation. If the organization						

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2010.05090 WOUNDED WARRIOR PROJECT, IN 045360\_1

SCHEDULE C Political Campaign and Lobbying Activities				OMB No. 1545-0047			
(Form 990 or 990-EZ)		For Organizations Exempt From Income Tax Under section 501(c) and section 527					
Department of the Treasury Internal Revenue Service Se						Open to Public Inspection	
<ul> <li>Section 501(c)(3) org</li> <li>Section 501(c) (other</li> <li>Section 527 organiz</li> <li>If the organization ans</li> <li>Section 501(c)(3) org</li> <li>Section 501(c)(3) org</li> <li>If the organization ans</li> </ul>	ganizations: Con or than section 50 ations: Complete wered "Yes," to ganizations that ganizations that wered "Yes," to	Form 990, Part IV, line 3, or Form pplete Parts I-A and B. Do not com D1(c)(3)) organizations: Complete F e Part I-A only. Form 990, Part IV, line 4, or Form have filed Form 5768 (election und have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy	<b>m 990-EZ, Part V, line</b> nplete Part I-C. Parts I-A and C below. <b>m 990-EZ, Part VI, lin</b> der section 501(h)): Co on under section 501(h	Do not complete Pa <b>te 47 (Lobbying Acti</b> omplete Part II-A. Do i)): Complete Part II-B	ivities), tl not comp 3. Do not	h <b>en</b> blete Part II-B. complete Part II-A.	
• Section 501(c)(4), (5 Name of organization		tions: Complete Part III. WARRIOR PROJECT,	TNC			er identification number 20 – 2370934	
Part I-A Compl		janization is exempt unde		or is a section 5			
2 Political expenditur	res	ration's direct and indirect politica					
Part I-B Compl	ete if the org	anization is exempt unde	r section 501(c)(	3).			
<ul> <li>1 Enter the amount of any excise tax incurred by the organization under section 4955</li> <li>2 Enter the amount of any excise tax incurred by organization managers under section 4955</li> <li>3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?</li> <li>4a Was a correction made?</li> <li>b If "Yes," describe in Part IV.</li> </ul>						Yes No	
-		anization is exempt unde				(3).	
<ol> <li>Enter the amount of exempt function and</li> <li>Total exempt funct funct line 17b</li> <li>Did the filing organ</li> </ol>	of the filing organ stivities ion expenditures ization file <b>Form</b>	d by the filing organization for sect ization's funds contributed to othe . Add lines 1 and 2. Enter here an <b>1120-POL</b> for this year? 	er organizations for se d on Form 1120-POL,	ction 527		Yes No	
contributions recei	ved that were pr	tion listed, enter the amount paid omptly and directly delivered to a additional space is needed, provid	separate political orga	anization, such as a s		•	
( <b>a)</b> Name	9	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, ent	on's co er-0	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0	
For Paperwork Reduct	ion Act Notice,	see the Instructions for Form 99	00 or 990-EZ.	Sched	lule C (Fo	orm 990 or 990-EZ) 2010	

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Schedule C (Form 990 or 990-EZ) 2010	WOUNDED	WARRIOR	PROJECT,	INC.
				( ) (0)

Pa	(election under section 501	(h)).	ea Form 5768	
A C	heck 🕨 🛄 if the filing organization belon	gs to an affiliated group.		
B CI		ed box A and "limited control" provisions apply.		
	Limits on Lobi	bying Expenditures leans amounts paid or incurred.)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence pub	20,000.		
b		gislative body (direct lobbying)	95,000.	
с		d 1b)	115,000.	
d		,	57642314.	
		es 1c and 1d)	57757314.	
	Lobbying nontaxable amount. Enter the amo		1,000,000.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	250,000.	
h	Subtract line 1g from line 1a. If zero or less, e	enter -0-	0.	
i	Subtract line 1f from line 1c. If zero or less, e		0.	
j	If there is an amount other than zero on eithe	er line 1h or line 1i, did the organization file Form 4720		
-	reporting section 4911 tax for this year?	· · · · · · · · · · · · · · · · · · ·		🗌 Yes 🛛 🗌 No
		4-Year Averaging Period Under Section 501(h) at made a section 501(h) election do not have to comp	plete all of the five	

columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> Total			
2a Lobbying nontaxable amount		1,000,000.	1,000,000.	1,000,000.	3,000,000.			
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					4,500,000.			
c Total lobbying expenditures		41,000.	63,500.	115,000.	219,500.			
d Grassroots nontaxable amount		250,000.	250,000.	250,000.	750,000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					1,125,000.			
f Grassroots lobbying expenditures		5,000.	3,000.	20,000.	28,000.			

Schedule C (Form 990 or 990-EZ) 2010

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# 20-2370934 Page 3

# Schedule C (Form 990 or 990-EZ) 2010 WOUNDED WARRIOR PROJECT, INC. 20-237093 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	a)	(b)	
		Yes	No	Amou	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities? If "Yes," describe in Part IV				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction	
	001(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2					
	Did the organization agree to carryover lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	-	ction	
i ai	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa "Yes."	rt III-A, li	ne 3 is a		
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		<b>2</b> b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; ar	nd Part II-B,	line 1i. Also	, complete t	this part
for a	ny additional information.				

Schedule C (Form 990 or 990-EZ) 2010

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#### (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

OMB No. 1545-0047

**Open to Public** 

Inspection

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Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Name	of	the	org	ıaniz

Nam	of the organization WOUNDED WARRIOR PR	0.TECT	TNC		Employer identification number $20 - 2370934$	
Par				ls or A		
Fai				15 UI A	Counts. Complete ir the	
	organization answered "Yes" to Form 990, Part IV, line		nor advised funds	()	b) Funds and other accounts	
	T-t-Louise and store a	(a) D0		, i		
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	-				
•	are the organization's property, subject to the organization's					
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of					
Dor	impermissible private benefit?					
Par		-		Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organizati					
	Preservation of land for public use (e.g., recreation or e	education)			y important land area	
	Protection of natural habitat		Preservation of a cer	rtified his	storic structure	
_	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservat	on contribution in the form	n of a co	nservation easement on the last	
	day of the tax year.			г		
				-	Held at the End of the Tax Year	
	Total number of conservation easements				2a	
	<b>o</b> ,				2b	
	Number of conservation easements on a certified historic str	r	2c			
d	Number of conservation easements included in (c) acquired					
	listed in the National Register		2d			
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax					
	year 🕨					
4	Number of states where property subject to conservation ea	sement is loca	ted 🕨			
5	Does the organization have a written policy regarding the pe					
	violations, and enforcement of the conservation easements i					
6	Staff and volunteer hours devoted to monitoring, inspecting,					
7	Amount of expenses incurred in monitoring, inspecting, and	-				
8	Does each conservation easement reported on line 2(d) above	-				
	and section 170(h)(4)(B)(ii)?					
9	In Part XIV, describe how the organization reports conservat	on easements	in its revenue and expense	se staten	nent, and balance sheet, and	
	include, if applicable, the text of the footnote to the organiza	tion's financial	statements that describes	s the org	anization's accounting for	
	conservation easements.					
Par	t III Organizations Maintaining Collections o	-	-	Other S	Similar Assets.	
	Complete if the organization answered "Yes" to Form	990, Part IV, li	ne 8.			
1a	If the organization elected, as permitted under SFAS 116 (AS					
	historical treasures, or other similar assets held for public exl	nibition, educa	tion, or research in further	ance of	public service, provide, in Part XIV,	
	the text of the footnote to its financial statements that descri	bes these iten	<b>1</b> S.			
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to rep	ort in its revenue statemer	nt and ba	alance sheet works of art, historical	
	treasures, or other similar assets held for public exhibition, e	ducation, or re	search in furtherance of p	ublic ser	vice, provide the following amounts	
	relating to these items:					
	(i) Revenues included in Form 990, Part VIII, line 1					
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre	asures, or oth	er similar assets for financi	ial gain, l	provide	
	the following amounts required to be reported under SFAS 1	16 (ASC 958)	relating to these items:			
	Revenues included in Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X				▶ \$	
	For Paperwork Reduction Act Notice, see the Instruction	s for Form 99	D.		Schedule D (Form 990) 2010	
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<sup>2010.05090</sup> WOUNDED WARRIOR PROJECT, IN 045360\_1

Dart III Organizations Maintaining Callestions of Art. Listerical Traceruses or Other Cimilar Acasta (	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continue	d)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection ite	ms
(check all that apply):	
a 🔄 Public exhibition d 🔄 Loan or exchange programs	
b Scholarly research e Other	
c Preservation for future generations	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.	
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets	_
to be sold to raise funds rather than to be maintained as part of the organization's collection?	No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or	
reported an amount on Form 990, Part X, line 21.	
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	_
on Form 990, Part X? Yes	No
b If "Yes," explain the arrangement in Part XIV and complete the following table:	
Amount	
c Beginning balance	
d Additions during the year 1d	
e Distributions during the year	
f Ending balance 1f	
2a Did the organization include an amount on Form 990, Part X, line 21?	No
b If "Yes," explain the arrangement in Part XIV.	
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year	's back
1a Beginning of year balance         1,107,300.         1,093,590.	
b Contributions 1,000,000.	
c Net investment earnings, gains, and losses -10, 981. 63, 710. 143, 590.	
d Grants or scholarships 50,000. 50,000. 50,000.	
e Other expenditures for facilities	
and programs	
f Administrative expenses	
g End of year balance 1,046,319. 1,107,300. 1,093,590.	
2 Provide the estimated percentage of the year end balance held as:	
a Board designated or quasi-endowment	
<b>b</b> Permanent endowment $\blacktriangleright 95.57 \%$	
c Term endowment ▶ <u>4.43</u> %	
<b>3a</b> Are there endowment funds not in the possession of the organization that are held and administered for the organization	1
by: Ye	
(i) unrelated organizations 3a(i)	X
(ii) related organizations 3a(ii)	<u> </u>
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?3b	
Describe in Part XIV the intended uses of the organization's endowment funds.     Part VI Land, Buildings, and Equipment, See Form 990, Part X, line 10.	
Description of investment(a) Cost or other(b) Cost or other(c) Accumulated(d) Book vabasis (investment)basis (other)depreciation	ue
1a Land	
b Buildings         3,373,968.         1,046,964.         2,327,	001
e Other       353,083.       182,199.       170,         Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)       ▶       6,539,	
Iotal. Add lines 1a through 1e. (Column (a) must equal Form 990, Part X, column (b), line 10(c).) Schedule D (Form 99	

Schedule D (Form 990) 2010

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08400625 759023 045360.001 2010.05090 WOUNDED WARRIOR PROJECT, IN 045360\_1

Schedu	le D	(Form	990)	201	(

Schedule D (Form 990		RIOR PROJECT,		20-2370934	Page <b>3</b>
	ments - Other Securities. Se	e Form 990, Part X, line 12	2.		
	ion of security or category ing name of security)	(b) Book value	6	(c) Method of valuation:	
				st or end-of-year market value	
	es				
(3) Other	y interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
<u>(H)</u>					
(I) Total (Col (b) must equa	al Form 990, Part X, col (B) line 12.) 🕨				
	ments - Program Related. Se	I ee Form 990 Part X line 1	3		
				(c) Method of valuation:	
(a) Descri	ption of investment type	(b) Book value	Co	st or end-of-year market value	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
(10)					
	al Form 990, Part X, col (B) line 13.) 🕨				
	Assets. See Form 990, Part X, line	15.			
	(a)	Description		(b) Book va	lue
(1)					
(2)					
(3)					
(4)					
(5)					
(6) (7)					
(8)					
(9)					
(10)					
	st equal Form 990, Part X, col (B) line				
Part X Other	Liabilities. See Form 990, Part X,	line 25.			
1.	(a) Description of liability		(b) Amount		
(1) Federal incom	e taxes				
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
EIN 18 (ASC 740) Ecoto	st equal Form 990, Part X, col (B) line ote. In Part XIV, provide the text of the footnote to	e 25.)  the organization's financial staten	nents that reports the organ	zation's liability for uncertain tax positions under	
<b>2.</b> FIN 48 (ASC 740). 032053 12-20-10		_	. g		
12-20-10				Schedule D (Form 99	90) 2010

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Schedule D (Form 990) 2010 WOUNDED WARRIOR PROJECT, IN				2370934	Page <b>4</b>
Part XI Reconciliation of Change in Net Assets from Form 990 to			emen	74,058,	318
1 Total revenue (Form 990, Part VIII, column (A), line 12)		1		57,757	
2 Total expenses (Form 990, Part IX, column (A), line 25)		2			
3 Excess or (deficit) for the year. Subtract line 2 from line 1		3		16,301,	
4 Net unrealized gains (losses) on investments		4		-509,	,113.
5 Donated services and use of facilities					
6 Investment expenses		6			
Prior period adjustments					
3 Other (Describe in Part XIV.)				-509,	115
Total adjustments (net). Add lines 4 through 8				15,791	
Excess or (deficit) for the year per audited financial statements. Combine lines 3 and art XII Reconciliation of Revenue per Audited Financial Statemer			Returi		,919.
1 Total revenue, gains, and other support per audited financial statements			1	123869	9345.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a Net unrealized gains on investments	2a   -50	9,115.	,		
<b>b</b> Donated services and use of facilities	2a -50 2b 50,32	0,112.	,		
c Recoveries of prior year grants					
d Other (Describe in Part XIV.)					
e Add lines 2a through 2d			2e	49,810,	997.
Subtract line 2e from line 1			3	74,058	
Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a Investment expenses not included on Form 990, Part VIII, line 7b	4a				
<b>b</b> Other (Describe in Part XIV.)					
c Add lines 4a and 4b			4c		Ο.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	74,058,	
Part XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expe	enses per	Retu		
Total expenses and losses per audited financial statements			1	108077	7426.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a Donated services and use of facilities	2a 50,32	0,112.	,		
b Prior year adjustments	2b				
c Other losses	2c				
d Other (Describe in Part XIV.)					
e Add lines 2a through 2d			2e	50,320,	,112.
Subtract line 2e from line 1			3	57,757,	,314.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:					
a Investment expenses not included on Form 990, Part VIII, line 7b	4a				
<b>b</b> Other (Describe in Part XIV.)					
c Add lines 4a and 4b			4c		0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	57,757,	314.
Part XIV Supplemental Information					
omplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III					4; Part
, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also compl					
ART V, LINE 4: AS OF SEPTEMBER 30, 2011, THE		TTON F	IND	ONE	
NDOWMENT, WHICH IS CLASSIFIED AS PERMANENTLY	RESTRICT	ED. T	INDE	R THE TE	ERMS
				**	
F THE GOVERNING DOCUMENTS RELATED TO THIS EN	IDOWMENT ,	INVEST	MEN	T INCOME	2
	-				
ND GAINS AND LOSSES ARE TO BE ADDED TO THE E	BALANCE OF	<u>THE</u>	ENDO	WMENT.	
NNUALLY UP TO 5% OF THE FAIR VALUE OF THE EN	IDOWMENT M	IAY BE	APP	ROPRIATE	ED
			·	TD	_
OR EXPENDITURE. HOWEVER, APPROPRIATIONS MAY	NOT REDU	ICE THE	S FA	IR VALUE	5
OR THE ASSETS TO AN AMOUNT LESS THAN THE ORI	GINAL END	OWMENT	<u>OF</u>		
	יז.דריידי איז	י שנים כ	יייע ש		 7
1,000,000. THE ENDOWMENT NET ASSETS ARE REF	TECLED ON	1 1 1 1 2		dule D (Form 9	
32054 20-10			Conet		20,2010
22			<b>~T</b>	TH 0450	C 0 1
00625 759023 045360.001 2010.05090 WOUNDE	U WARRIOR	PROJE	CT,	IN 0453	6U_I

Schedule D (Form 990) 2010	WOUNDED WARRIOR	PROJECT,	INC.	20-2370934 Page 5
Part XIV Supplemental Info	ormation (continued)			
FINANCIAL POSITION	AT SEPTEMBER 30,	2011:		
PERMANENTLY RESTRI	CTED \$1,	000,000		
TEMPORARILY RESTRI	CTED	\$46,319		

PART X, LINE 2: THE ORGANIZATION HAS RECEIVED A TAX DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES PURSUANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CHAPTER 220.13 OF THE FLORIDA STATUTES, RESPECTIVELY. AS SUCH, ONLY UNRELATED BUSINESS INCOME IS SUBJECT TO INCOME TAX. THE ORGANIZATION IS NOT CLASSIFIED AS A PRIVATE FOUNDATION.

THE ORGANIZATION FOLLOWS AUTHORITATIVE GUIDANCE WHICH REQUIRES THE ORGANIZATION TO EVALUATE ITS TAX POSITIONS FOR ANY UNCERTAINTIES BASED ON THE TECHNICAL MERITS OF THE POSITION TAKEN. THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE UPHELD ON EXAMINATION BY TAXING AUTHORITIES.

PART XII, LINE 2B AND PART XII	I, LINE 2A:		
DONATED ADVERTISING	\$ 8,411,122	TOTAL	
U-HAUL	\$ 6,040,900		
OTHER VENDORS	\$ 2,370,222		
DONATED MEDIA AD VALUE	\$ 41,630,358	TOTAL	
PLOWSHARE	\$ 41,560,342	1	
OTHER VENDORS	\$ 70,016		
OTHER DONATED SERVICES	\$ 278,632		
032055 12-20-10			Schedule D (Form 990) 2010
12-20-10	23		

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SCHEDULE F (Form 990)	

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.



Internal Revenue Service

Department of the Treasury

Name of the organization					Employer identif	cation number
WOUNDED WARRIOR	PROJECT	, INC.			20-237093	4
			tside the United States. Comp	lete if the orgar		
to Form 990, Par	t IV, line 14b.					
			ds to substantiate the amount of the g			
grantees' eligibility for th	ne grants or assis	stance, and the	selection criteria used to award the gra	ants or assistar	nce?	Yes 🛄 No
0 Fer mentmekere Dooo	wiha in Davit \/ tha	organization's	procedures for monitoring the use of g	rant funda auto	aida tha Unitad Stat	
2 For grantmakers. Desc	nde in Part v tre	e organization s	procedures for monitoring the use of g	rant iunus out	side the United Star	es.
3 Activities per Region. (T	he following Part	: I, line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region		vity listed in (d)	(f) Total
	offices	agents, and	(by type) (e.g., fundraising, program		gram service,	expenditures for and
	in the region	employees, agents, and independent contractors	services, investments, grants to recipients located in the region)		e specific type ce(s) in region	investments
		in region				in region
				SEE SUPPLEM	IENTAL	
EUROPE	0	3	PROGRAM SERVICE	INFORMATION	1	2,261,769.
3 a Sub-total	0	3				2,261,769.
<b>b</b> Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	0	3				2,261,769.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2010

032071 12-20-10

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3 Enter total number of other organizations or entities

#### Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Part II can be du	plicated if additional	space is needed.						
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of	recipient organizatio	ns listed above that are	recognized as charities by the	foreign country	, recognized as tax-e	exempt by		<u> </u>
			n 501(c)(3) equivalency letter		_	▶		

Schedule F (Form 990) 2010

Page 2

20-2370934

Schedule F (Form 990) 2010 WOUNDED WARRI
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Schedule F (Form 990) 2010

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Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2010

(a) Type of grant or assistance	(b) Region	recipients	cash grant	(e) Manner of cash disbursement	non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

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# WOUNDED WARRIOR PROJECT, INC.

(c) Number of (d) Amount of

# 20-2370934 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

(e) Manner of

(f) Amount of

(g) Description of

Page 3

(h) Method of

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2010

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Schedule F (Form 990) 2010 WOUNDED WARRIOR PROJECT, INC. 20-2370934	Page <b>5</b>
Part V Supplemental Information	
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting	method);
Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as appl	licable.
Also complete this part to provide any additional information.	
PART I, LINE 3, COLUMN (E):	
REGION: EUROPE	
(E) SPECIFIC TYPES OF SERVICES IN REGION: SEE SUPPLEMENTAL INFORMATION	
INTERNATIONAL SUPPORT - THE INTERNATIONAL SUPPORT PROGRAM IS THE INITI	AL
CONTACT WOUNDED WARRIORS HAVE WITH WWP WHILE IN GERMANY AT LANDSTUHL	
REGIONAL MEDICAL CENTER AND RAMSTEIN AIR BASE. WWP PROVIDES COMFORT	
ITEMS (CLOTHING, BLANKETS, ETC.) TO THE WARRIORS BEFORE THEY RETURN TO	
THE UNITED STATES. FOR WARRIORS STATIONED AT WARRIOR TRANSITION UNITS	IN
EUROPE, WWP HAS PROGRAMS IN PLACE AND PROVIDES BENEFITS COUNSELING. W	WP
ALSO RECOGNIZES THE EFFORTS OF THE HOSPITAL DOCTORS, NURSES, AND STAFF	
WITH MUCH NEEDED STRESS RELIEF EVENTS.	

(	(Form	990	or	990-	·ΕΖ

Department of the Treasury	
Internal Revenue Service	

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**Open To Public** Inspection

OMB No. 1545-0047

Name of the organization	Attach to Form 990 or Form 990-	EZ. 🗩 :	see se	eparate instructions		Employer ide	ntification number
0	WARRIOR PROJECT,	TNC				20-2370	
	Complete if the organization ans			o Form 990, Part IV,			
<ol> <li>Indicate whether the organization rai</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, F</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the solicitation of the solicitatio</li></ol>	e X Solicit f Solicit g X Specia or oral agreement with any individu Part VII) or entity in connection with lividuals or entities (fundraisers) pure	ation of ation of al fundra al (inclue profess	non-g gover aising o ding o ional f	overnment grants nment grants events fficers, directors, tru- undraising services?	stees o	X Yes	<b>No</b>
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	ustody itrol of	(iv) Gross receipts from activity	tò (or fL	mount paid retained by) undraiser ed in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
CREATIVE DIRECT RESPONSE -	COORDINATION OF DIRECT	Yes	No				
16900 SCIENCE DR STE 210,	RESPONSE SERVICES		X	32,683,786.		1,796,697.	29,841,794.
			<u> </u>				
			l				
			┝───				
			<u> </u>				
Total				32,683,786.		1,796,697.	29,841,794.
3 List all states in which the organization	on is registered or licensed to solici	t contrib	ution	s or has been notified	d it is e	exempt from re	gistration

032081 01-13-11

or licensing.

AL, AZ, AR, CO, CT, FL, GA, ID, IL, IN, IA, KS, KY, LA, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR PA, RI, SC, TN, UT, VT, WV, WI, DE, ME, MD, MA, MI, MO, MT, NE, NV, SD, TX, VA, WA, CA, AK, HI, WY

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2010

29 2010.05090 WOUNDED WARRIOR PROJECT, IN 045360\_1 Schedule G (Form 990 or 990-EZ) 2010 WOUNDED WARRIOR PROJECT, INC. 20-2370934 Page Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

s receipts	AWARDS & BEN (event type) 1,285,714. 658,950. 626,764. 4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	(event type) 226,485. 209,057. 17,428. 6,804. 17,428. 1,350. 13,282.		1,857,667 768,089 5,394 39,451 293,322 5,000
: Charitable contributions <u>s income (line 1 minus line 2)</u> prizes cash prizes /facility costs l and beverages rtainment r direct expenses et expense summary. Add lines 4 throu <u>ncome summary. Combine line 3, colu</u> <b>Gaming.</b> Complete if the organization	AWARDS & BEN (event type) 1,285,714. 658,950. 626,764. 4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	WWP BENEFIT (event type) 226,485. 209,057. 17,428. 6,804. 17,428. 1,350. 13,282.	(total number) 1,113,557. 989,660. 123,897. 478. 10,127. 8,987. 2,850. 144,971. ▶	(add col. (a) through col. (c)) 2,625,756 1,857,667 768,089 5,394 39,451 293,322 5,000 299,064 ( 642,231
: Charitable contributions <u>s income (line 1 minus line 2)</u> prizes cash prizes /facility costs l and beverages rtainment r direct expenses et expense summary. Add lines 4 throu <u>ncome summary. Combine line 3, colu</u> <b>Gaming.</b> Complete if the organization	(event type) 1,285,714. 658,950. 626,764. 4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	(event type) 226,485. 209,057. 17,428. 6,804. 17,428. 1,350. 13,282.	(total number) 1,113,557. 989,660. 123,897. 478. 10,127. 8,987. 2,850. 144,971. ▶	col. (c)) 2,625,756 1,857,667 768,089 5,394 39,451 293,322 5,000 299,064 ( 642,231
: Charitable contributions <u>s income (line 1 minus line 2)</u> prizes cash prizes /facility costs l and beverages rtainment r direct expenses et expense summary. Add lines 4 throu <u>ncome summary. Combine line 3, colu</u> <b>Gaming.</b> Complete if the organization	1,285,714. 658,950. 626,764. 4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	226,485. 209,057. 17,428. 6,804. 17,428. 1,350. 13,282.	1,113,557. 989,660. 123,897. 478. 10,127. 8,987. 2,850. 144,971. ►	2,625,756 1,857,667 768,089 5,394 39,451 293,322 5,000 299,064 ( 642,231
: Charitable contributions <u>s income (line 1 minus line 2)</u> prizes cash prizes /facility costs l and beverages rtainment r direct expenses et expense summary. Add lines 4 throu <u>ncome summary. Combine line 3, colu</u> <b>Gaming.</b> Complete if the organization	658,950. 626,764. 4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	209,057. 17,428. 6,804. 17,428. 1,350. 13,282.	989,660. 123,897. 478. 10,127. 8,987. 2,850. 144,971. ►	1,857,667 768,089 5,394 39,451 293,322 5,000 299,064 ( 642,231
s income (line 1 minus line 2) n prizes cash prizes /facility costs l and beverages rtainment r direct expenses ct expense summary. Add lines 4 throu ncome summary. Combine line 3, colum Gaming. Complete if the organization	626,764. 4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	17,428. 6,804. 17,428. 1,350. 13,282.	123,897. 478. 10,127. 8,987. 2,850. 144,971. ►	768,089 5,394 39,451 293,322 5,000 299,064 ( 642,231
rtainment r direct expenses et expense summary. Add lines 4 throu ncome summary. Combine line 3, colur <b>Gaming.</b> Complete if the organization	4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10	6,804. 17,428. 1,350. 13,282.	478. 10,127. 8,987. 2,850. 144,971.	5,394 39,451 293,322 5,000 299,064 ( 642,231
cash prizes /facility costs l and beverages rtainment r direct expenses ct expense summary. Add lines 4 throu ncome summary. Combine line 3, colu Gaming. Complete if the organization	4,916. 22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	6,804. 17,428. 1,350. 13,282.	10,127. 8,987. 2,850. 144,971.	39,451 293,322 5,000 299,064 ( 642,231
/facility costs l and beverages rtainment r direct expenses et expense summary. Add lines 4 throu ncome summary. Combine line 3, colum Gaming. Complete if the organization	22,520. 266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10.	6,804. 17,428. 1,350. 13,282.	10,127. 8,987. 2,850. 144,971.	39,451 293,322 5,000 299,064 ( 642,231
I and beverages rtainment r direct expenses et expense summary. Add lines 4 throu ncome summary. Combine line 3, colu Gaming. Complete if the organization	266,907. 800. 140,811. gh 9 in column (d) mn (d), and line 10	17,428. 1,350. 13,282.	8,987. 2,850. 144,971.	293,322 5,000 299,064 ( 642,231
rtainment r direct expenses t expense summary. Add lines 4 throu ncome summary. Combine line 3, colu Gaming. Complete if the organization	800. 140,811. gh 9 in column (d) mn (d), and line 10	1,350. 13,282.	2,850. 144,971.	5,000 299,064 (642,231
r direct expenses t expense summary. Add lines 4 throu ncome summary. Combine line 3, colur <b>Gaming.</b> Complete if the organization	140,811. gh 9 in column (d) mn (d), and line 10	13,282.	144,971.	299,064 (642,231
et expense summary. Add lines 4 throu ncome summary. Combine line 3, colu <b>Gaming.</b> Complete if the organization	gh 9 in column (d) mn (d), and line 10		<b>&gt;</b>	( 642,231
ncome summary. Combine line 3, colu Gaming. Complete if the organization	mn (d), and line 10			
Gaming. Complete if the organization	mn (d), and line 10			125 959
	n answered "Yes" to Form	990, Part IV, line 19, or r		123,030
	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (ad
		bingo/progressive bingo		col. (a) through col. (d
s revenue				
ı prizes				
cash prizes				
/facility costs				
r direct expenses			1 1	
nteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
t expense summary. Add lines 2 throu	gh 5 in column (d)			(
gaming income summary. Combine line	a 1, column d, and line 7			
				Yes N
/ of the organization's gaming licenses				Yes N
	e state(s) in which the organization ope gaming income summary. Combine line e state(s) in which the organization ope ganization licensed to operate gaming a explain:	e state(s) in which the organization operates gaming activities: gaming income summary. Combine line 1, column d, and line 7 e state(s) in which the organization operates gaming activities: ganization licensed to operate gaming activities in each of these sexplain: y of the organization's gaming licenses revoked, suspended or te	e state(s) in which the organization operates gaming activities: gaming income summary. Combine line 1, column d, and line 7 e state(s) in which the organization operates gaming activities: ganization licensed to operate gaming activities in each of these states? explain: y of the organization's gaming licenses revoked, suspended or terminated during the tax y	et expense summary. Add lines 2 through 5 in column (d)

Chedule G (Form 990 or 990-EZ) 2010 WOUNDED WARRIOR PROJECT, INC. 20	-237093	4 Page
1 Does the organization operate gaming activities with nonmembers?		
2 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	
3 Indicate the percentage of gaming activity operated in:		
a The organization's facility	13a	
<b>b</b> An outside facility		
4 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount		
of gaming revenue retained by the third party ▶\$		
c If "Yes," enter name and address of the third party:		
Name		
Address		
6 Gaming manager information:		
Name		
Gaming manager compensation 🕨 \$		
Description of services provided 🕨		
Director/officer Employee Independent contractor		
7 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Ves	
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	e	
organization's own exempt activities during the tax year <b>&gt;</b> \$		
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information.	., .,	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	ERS:	
(I) NAME OF FUNDRAISER: CREATIVE DIRECT RESPONSE		
(I) ADDRESS OF FUNDRAISER: 16900 SCIENCE DR STE 210, BOWIE, MD	20715	
32083 01-13-11 Schedule G (F 31	orm 990 or 99	υ-EΖ) 2
00625 759023 045360.001 2010.05090 WOUNDED WARRIOR PROJECT,	, IN 045	360

SCHEDULE I								OMB No	o. 1545-0047
(Form 990)				Other Assistance	-	•		20	)10
				s, and Individuals					<i><b>J</b></i> <b>IU</b>
Department of the Treasury Internal Revenue Service		Comp	lete if the organizatio	n answered "Yes" Attach to For		rt IV, line 21 or 22.			to Public pection
Name of the organizat		ARRIOR PR	ROJECT, INC.					Employer identifica	tion number 370934
Part I General II	nformation on Grants a		tooller, inc.					20 2	570554
	zation maintain records		e amount of the grants	or assistance the	arantees' eligibili	ty for the grants or ass	istance, and the selec	tion	
-	award the grants or assi		-						No
	IV the organization's pro								
	nd Other Assistance to					anization answered "Y	es" to Form 990. Part	IV. line 21, for any	
	hat received more than								
1 (a) Name and ad	ddress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose c	of grant
DISABLED SPORTS U 451 HUNGERFORD DF ROCKVILLE, MD 208	RIVE, STE 100	94-6174016	501(C)(3)	150,000.	0.			PHYSICAL HEALTH REHABILITATION	&
								PROVIDE PARTICI	
VAIL VETERANS PRO	OGRAM							A VARIETY OF UN	
PO BOX 6473								SPORTS OPPORTUN	
VAIL, CO 81658		20-5254885	501(C)(3)	100,000.	0.			ENCOURAGE REHAB	
PROJECT MOBILITY 2930 CAMPTON HILI ST. CHARLES, IL 6		30-0143832	501(C)(3)	25,000.	0.			PROVIDE EXPERIE EXPERTISE AND R TO ASSIST WWP I ADAPTIVE CYCLIN	ESOURCES N ITS G CAMPAIGN
								PROVIDE PARTICI	
ADAPTIVE ADVENTUR								ADAPTIVE SPORTS	
27882 MEADOW DRIV								HELP INTEGRATE	
EVERGREEN, CO 804	439	84-1512653	501(C)(3)	200,000.	0.			MEMBERS OF THE	
ADAPTIVE SPORTS F PO BOX 266								PROVIDE PARTICI A BASIC UNDERST. WELLNESS AND TH	ANDING OF E
WINDHAM, NY 12496	6	14-1823155	501(C)(3)	200,000.	0.			IMPORTANCE OF L	
								PROVIDE MEALS T	
THE ALEETHIA FOUN								& FAMILIES AT W.	
1718 M STREET NW								ARMY MEDICAL CE	
WASHINGTON, DC 20			501(C)(3)	33,600.	0.			NATIONAL NAVY M	
2 Enter total numb	per of section 501(c)(3) a	and government o	rganizations					►	25.
	per of other organization							►	0.
LHA For Paperwork	Reduction Act Notice	e, see the Instruct	tions for Form 990.					Schedule I (For	m 990) (2010)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

# Schedule I (Form 990) WOUNDED WARRIOR PROJECT, INC.

#### Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							PROVIDE SERVICES &
AMERICAN NATIONAL RED CROSS							PROGRAMS IN FURTHERANCE
2025 E STREET NW							OF WWP, SUPPORT WWP
WASHINGTON, DC 20006	53-0196605	501(C)(3)	400,000.	0.			PROGRAMS AT MILITARY
							BREED, TRAIN, AND PLACE
AMERICA'S VET DOGS							50 ASSISTANCE DOGS WITH
371 E. JERICHO TURNPIKE							WOUNDED VETERANS AND
SMITHTOWN, NJ 11787	20-8814368	501(C)(3)	10,000.	0.			MILITARY PERSONNEL
							PROVIDE HOUSING,
AUGUSTA WARRIOR PROJECT							EDUCATION,
1190 INTERSTATE PARKWAY							TRANSPORTATION, AND OTHER
AUGUSTA, GA 30909	26-1176267	501(C)(3)	10,000.	0.			FINANCIAL ASSISTANCE TO
BRECKENRIDGE OUTDOOR EDUCATION							PROVIDE SKI RETREAT FOR
CENTER - PO BOX 697 -							11 WOUNDED WARRIORS AND
BRECKENRIDGE, CO 80424	84-0725560	501(C)(3)	10,000.	0.			FAMILIES
DIVERS 4 HEROS							PROVIDE SCUBA
7934 INDIAN HEIGHTS DR.							CERTIFICATION PROGRAM FOR
	26-2720594	E01(a)(2)	16 279	0.			
LAKELAND, FL 33810	20-2720394	501(C)(3)	16,378.	0.			WOUNDED WARRIORS
FIRE FAMILY TRANSPORT FOUNDATION							PROVIDE NOTRE DAME
PO BOX 34049							FOOTBALL WEEKEND HONORING
BROOKLYN, NY 11234	11-3154956	501(C)(3)	8,000.	0.			WOUNDED WARRIORS
,			, -				
INSTALLATION MORALE WELFARE &							PROVIDE SLED HOCKEY
RECREATION FUND - BUILDING							PROGRAM FOR WOUNDED
4-T-1367 - FORT BRAGG, NC 28310	56-1602987	501(C)(3)	16,126.	0.			WARRIORS
INTREPID MUSEUM FOUNDATION			,				
ONE INTREPID SQUARE, WEST 46TH							
STREET & 12TH AVENUE - NEW YORK,							PROVIDE SUPPORT FOR
NY 10036	13-3062419	501(C)(3)	5,000.	0.			TRAVELING VIETNAM WALL
_			, , ,				
K9S FOR WARRIORS							
88 CAT ROAD							PROVIDE ASSISTANCE DOGS
PONTE VEDRA BEACH, FL 32082	27-5219467	501(C)(3)	80,000.	Ο.			FOR WOUNDED WARRIORS

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Schedule I (Form 990)

# Schedule I (Form 990) WOUNDED WARRIOR PROJECT, INC.

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							PROVIDE PARTICIPANTS WIT
LAKESHORE FOUNDATION							FITNESS, RECREATION,
4000 RIDGEWAY DRIVE							SPORT AND TRANSITION
BIRMINGHAM, AL 35029	63-0288847	501(C)(3)	200,000.	Ο.			SUPPORT
							PROVIDE SUPPORT FOR
LEGENDS IN VALOR, INC.							POLICE OFFICERS AND FIRE
147 BEACH 134TH STREET							FIGHTERS WHO WERE WOUNDED
BELL HARBOR, NY 11694	45-0956220	501(C)(3)	20,000.	0.			IN THE WAR ON TERROR
LIFE QUEST TRANSITIONS							
PO BOX 77020							PHYSICAL HEALTH &
COLORADO SPRINGS, CO 80970	27-1079123	501(C)(3)	50,000.	0.			REHABILITATION
							PROVIDE SUPPORT TO
LRMC FISHER HOUSES							HOUSING FOR WOUNDED
CRM 402							WARRIORS WHILE AT THE
APO, AE 09180	11-3158401	501(C)(3)	153,000.	Ο.			MILITARY HOSPITAL
							PROVIDE PARTICIPANTS WITH
NATIONAL ABILITY CENTER							ADPATIVE SPORTS CAMPS TO
ADVENTURE LEARNING PROGRAM, PO BOX							HELP INTEGRATE WOUNDED
PARK CITY, UT 84068	94-3025807	501(C)(3)	200,000.	٥.			MEMBERS OF THE MILITARY
							TEACH PARTICIPANTS THE
ROW NEW YORK, INC.							BASICS OF ADAPTIVE
10-27 46TG AVENUE SUITE 101							EQUIPMENT CONFIGURATIONS
LONG ISLAND, NY 11101	11-3632924	501(C)(3)	25,000.	0.			AND THE FUNDAMENTALS OF
SONS OF ITALY FOUNDATION							
219 E STREET NE							NATIONAL LEADERSHIP GRAN
WASHINGTON, DC 20002	23-6276526	501(C)(3)	5,000.	0.			SPONSORSHIP
							PARTICIPATION OF WOUNDED
TEAM 4 MIL INC.							WARRIORS IN THE RACE
1157 RIVERVIEW DRIVE							ACROSS AMERICA CYCLING
ANNAPOLIS, MD 21409	27-3156634	501(C)(3)	32,000.	0.			EVENT
UNITED WAR VETERANS COUNCIL							
346 BROADWAY ROOM 807	10 000000	E01(0)(2)		_			
NEW YORK, NY 10013	13-3793337		250,000.	0.			VETERANS DAY, 2011 PARADI

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Schedule I (Form 990)

	-		-	- (	( ,,	,	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
USO 2111 WILSON BLVD SUITE 1200							
ARLINGTON, VA 22201	13-1610451	501(C)(3)	15,000.	٥.			USO GALA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Schedule I (Form 990)

LHA

20-2370934 Page 1

Schedule I (Form 990) (2010)

WOUNDED WARRIOR PROJECT, INC.

20-2370934

# Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					FINANCIAL ASSISTANCE TO TRACK
					STUDENTS ENROLLED IN THE
					12-MONTH PROGRAM. PART IS PAID
TRACK STUDENT GRANTS	69	622,956.	. 0.		ON A BIWEEKLY BASIS AND THEN
					UNIVERSITY OF PHOENIX-APOLLO
					GROUP 4025 S RIVERPOINT PKWY,
					CF-K901, PHOENIX, AZ 85040 - 6
COLLEGE SCHOLARSHIPS	6	0.	168,000.		SCHOLARSHIPS PROVIDED

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**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

THE GRANTS/ASSISTANCE PAID ARE MONITORED BY THE PROGRAM DIRECTORS BASED

ON THE CONTRACT/AGREEMENT. REPORTS AND UPDATES ARE GIVEN TO THE

PROGRAM DIRECTOR BY THE ORGANIZATION RECEIVING THE FUNDS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: VAIL VETERANS PROGRAM

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE PARTICIPANTS WITH A VARIETY

OF UNIQUE SPORTS OPPORTUNITIES TO ENCOURAGE REHABILITATION AND

REINTRODUCTION TO POST-WAR LIFE

032102 01-13-11

NAME OF ORGANIZATION OR GOVERNMENT: ADAPTIVE ADVENTURES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE PARTICIPANTS WITH ADAPTIVE

SPORTS CAMPS TO HELP INTEGRATE WOUNDED MEMBERS OF THE MILITARY WITH

CIVILIANS THAT LIVE WITH PHYSICAL DISABILITIES, AND HELP PHYSICALLY

DISABLED SKIERS LOOKING TO IMPROVE THEIR SKILLS, CHALLENGE THEMSELVES,

SOCIALIZE, AND BECOME INTRODUCED TO RACING TECHNIQUES

NAME OF ORGANIZATION OR GOVERNMENT: ADAPTIVE SPORTS FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE PARTICIPANTS WITH A BASIC

UNDERSTANDING OF WELLNESS AND THE IMPORTANCE OF LIFELONG HEALTHFUL LIVING

AND TEACH PARTICIPANTS TO USE THEIR EXPERIENCES AND THE STRENGTH GAINED

THROUGH REHABILITATION TO HELP OTHER SERIOUSLY INJURED TROOPS NAVIGATE

THROUGH THEIR PERSONAL STRUGGLES

NAME OF ORGANIZATION OR GOVERNMENT: THE ALEETHIA FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE MEALS TO PATIENTS & FAMILIES
AT WALTER REED ARMY MEDICAL CENTER & NATIONAL NAVY MEDICAL CENTER

NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN NATIONAL RED CROSS (H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICES & PROGRAMS IN FURTHERANCE OF WWP, SUPPORT WWP PROGRAMS AT MILITARY INSTALLATIONS IN THE EUROPEAN REGION, IN RED CROSS OFFICE LOCATIONS, COLLABORATE AND JOIN EFFORTS WITH WWP TO SUPPORT ILL OR INJURED SERVICE MEMBERS, VETERANS AND THEIR FAMILIES.

NAME OF ORGANIZATION OR GOVERNMENT: AUGUSTA WARRIOR PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE HOUSING, EDUCATION,

Schedule I (Form 990) 2010

032291 05-01-10

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TRANSPORTATION, AND OTHER FINANCIAL ASSISTANCE TO AUGUSTA WOUNDED

VETERANS

NAME OF ORGANIZATION OR GOVERNMENT: NATIONAL ABILITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE PARTICIPANTS WITH ADPATIVE

SPORTS CAMPS TO HELP INTEGRATE WOUNDED MEMBERS OF THE MILITARY WITH

CIVILIANS THAT LIVE WITH PHYSICAL DISABILITIES, AND HELP PHYSICALLY

DISABLED SKIERS LOOKING TO IMPROVE THEIR SKILLS, CHALLENGE THEMSELVES,

SOCIALIZE, AND BECOME INTRODUCED TO RACING TECHNIQUES

NAME OF ORGANIZATION OR GOVERNMENT: ROW NEW YORK, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TEACH PARTICIPANTS THE BASICS OF

ADAPTIVE EQUIPMENT CONFIGURATIONS AND THE FUNDAMENTALS OF THE ROWING

STROKE AS APPROPRIATE TO EACH PARTICIPANT'S ABILITIES AND/OR DISABILITIES

(F) DESCRIPTION OF NON-CASH ASSISTANCE: FINANCIAL ASSISTANCE TO TRACK STUDENTS ENROLLED IN THE 12-MONTH PROGRAM. PART IS PAID ON A BIWEEKLY BASIS AND THEN \$6,000 IS PAID AS A COMPLETION BONUS AT THE END.

Schedule I (Form 990) 2010

032291 05-01-10

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SCH	HEDULE J	npensation Information	OMB No.	1545-00	)47
	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest				<u> </u>
•		Compensated Employees	20		J
		the organization answered "Yes" to Form 990, Part IV, line 23.	Open t	o Publ	lic
	hal Revenue Service Attach	to Form 990. See separate instructions.	Insp	ection	
Nam	ne of the organization	Employ	ver identificat		mber
			-237093	34	
Pa	art I Questions Regarding Compensati	on			
				Yes	No
1a	Check the appropriate box(es) if the organization pro	ovided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to prov	de any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the o	rganization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses de	escribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to r	eimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding	the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organizati	on uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.				
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	X Form 990 of other organizations	X Approval by the board or compensation committe	e		
4	During the year, did any person listed in Form 990, F	Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control p	payment from the organization or a related organization?	4a	X	
b	Participate in, or receive payment from, a supplement	ntal nonqualified retirement plan?			X
с	Participate in, or receive payment from, an equity-ba	sed compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and pro	vide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations	must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, li	ne 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:				
					X
b	Any related organization?		5b		X
	If "Yes" to line 5a or 5b, describe in Part III.				
6	-	ne 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:				
					X
			6b		X
	If "Yes" to line 6a or 6b, describe in Part III.				
		ne 1a, did the organization provide any non-fixed payments			
		Part III	7	<b> </b>	X
		aid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations s	ection 53.4958-4(a)(3)? If "Yes," describe in Part III		<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the	rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?			1	
	For Paperwork Reduction Act Notice, see the In				

032111 12-21-10

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08400625 759023 045360.001

Schedule J (Form 990) 2010

#### 20-2370934

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

( <b>A</b> ) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	<b>(D)</b> Nontaxable	<b>(E)</b> Total of columns	(F) Compensation
		(i) Base	(ii) Bonus &	(iii) Other	other deferred	benefits	(B)(i)-(D)	reported in prior
		compensation	incentive compensation	reportable compensation	compensation			Form 990 or
								Form 990-EZ
	(i)	129,846.	29,652.	0.	6,380.	16,530.	182,408.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	164,692.	120,000.	0.	8,881.	15,465. 0.	309,038. 0.	0.
	ii)	140,005.	0. 31,652.	0.	6,651.	15,457.	193,765.	0.
	(i) ii)	140,003.	0.	0.	0,051.	0.	195,705.	0.
	i)	184,692.	135,000.	0.	9,800.	11,318.	340,810.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	117,323.	23,027.	0.	5,614.	16,522.	162,486.	0.
5 JOHN ROBERTS	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	130,000.	21,125.	0.	6,045.	10,274.	167,444.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	130,000.	16,250. 0.	0.	5,600.	11,300.	163,150.	0.
	ii)	0. 81,335.	20,318.	55,650.	0.	0. 12,150.	0. 169,453.	0.
	(i) ii)	01,333.	20,318.	0.	0.	0.	0.	0.
	i)						0.	0.
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii) (i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4A: VICTORIA NEMERSON - SEVERANCE PAY \$55,650

BONUS AMOUNTS FOR ALBION GIORDANO AND STEVEN NARDIZZI

WERE BASED ON AN 18-MONTH PERIOD OF TIME.

Schedule J (Form 990) 2010

Department of the Treasury

Internal Revenue Service

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047 

**Open to Public** . Inspection

Employer identification number

-	
	00 0070001
	20-2370934

L

Name of the organization

### WOUNDED WARRIOR PROJECT, INC.

Pai	rt I Types of Property		-			_				
		(a)	(b)	(c)			(d)			
		Check if	Number of contributions or	Noncash conti amounts repo			Method of de		•	
		applicable	items contributed			non	cash contribu	tion ar	mount	S
1	Art - Works of art			· · · · · · · · · · · · · · · · · · ·						
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
		X	10	165	204.	FATR	MARKET	VΔ	जगा.	
9	Securities - Publicly traded	21	10	105,	2010		PHAILUN I	V / 1.		
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ( EQUIPMENT )	Х	10	- / /			MARKET		LUE	
26	Other ( SPORTS/CONCER )	Х	40	1,278,			MARKET		LUE	
27	Other ( MEMBERSHIPS )	Х	2	487,			MARKET		LUE	
28	Other ( BACKPACKS )	Х	1	439,	950.	FAIR	MARKET	VA	LUE	
29	Number of Forms 8283 received by the organiz	zation durin	g the tax year for c	ontributions						
	for which the organization completed Form 828	83, Part IV,	Donee Acknowledg	gement	29				0	
									Yes	No
30a	During the year, did the organization receive by	y contributio	on any property rep	oorted in Part I, lin	es 1-28 th	at it must	hold for			
	at least three years from the date of the initial of									
	the entire holding period?			-				30a		Х
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standa	ard contrib	utions?		31	Х	
	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						-			
	contributions?		-					32a		х
b	If "Yes," describe in Part II.									
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which colur	mn (a) is ch	necked				
	describe in Part II.			,						
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.			Schedule M (	Form	990) (	2010)
									/	/

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Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

PART I, OTHER TYPES OF PROPERTY:

SUPPLIES

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 4

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 436184.

(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

PROMOTIONAL ITEMS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 255347.

(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

AUCTION ITEMS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 35

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 223102.

(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

SCHOLARSHIPS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 168000.

(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

PUBLIC SERVICE ANNOUNCEMENTS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 1

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Schedule M (Form 990) (2010)

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SCHEDULE M, LINE 33: THE ORGANIZATION RECEIVED DONATED SERVICES AT NO
CHARGE OR SUBSTANTIALLY LESS THAN FAIR MARKET RENTAL VALUE FOR AIRTIME
FOR PUBLIC SERVICE ANNOUNCEMENTS TOTALING \$41,630,358 AND ADVERTISING
TOTALING \$8,411,122.
THE ORGANIZATION ALSO RECEIVED OTHER DONATED SERVICES VALUED AT
\$278,632.

SUPERGRAPHIC DISPLAYED ON U-HAUL TRUCKS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTORS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.

(D) METHOD OF DETERMINING REVENUE: NONE

Schedule M (Form 990) (2010) WOUNDED WARRIOR PROJECT, INC.

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.

(D) METHOD OF DETERMINING REVENUE: NONE

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Schedule M (Form 990) (2010)

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Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



Name of the organization

WOUNDED WARRIOR PROJECT, INC.

Employer identification number 20-2370934

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIFE AS WELL-ADJUSTED CITIZENS, BOTH PHYSICALLY AND MENTALLY. THE

MISSION OF THE ORGANIZATION IS TO HONOR AND EMPOWER THE WOUNDED WARRIOR

THROUGH MIND, BODY, AND SPIRIT. OUR PURPOSE IS THREEFOLD: TO RAISE

AWARENESS AND ENLIST THE PUBLIC'S AID FOR THE NEEDS OF SEVERELY INJURED

SERVICE MEN AND WOMEN; TO HELP SEVERELY INJURED SERVICE MEMBERS AID AND

ASSIST EACH OTHER; AND TO PROVIDE UNIQUE, DIRECT PROGRAMS AND SERVICES

TO MEET THEIR NEEDS. CONTRIBUTIONS ARE RECEIVED PRIMARILY THROUGH

INDIVIDUAL DONATIONS AND SPONSORSHIPS.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

TWO NEW PROGRAMS, WARRIORS SPEAK AND CAMPUS SERVICES, WERE ADDED DURING

THE YEAR. ADDITIONAL INFORMATION ON THE PROGRAMS IS INCLUDED IN THE

DESCRIPTIONS OF PROGRAM SERVICES ON SCHEDULE O.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THEIR PEERS IN THEIR COMMUNITIES ACROSS THE COUNTRY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PHYSICAL HEALTH & REHABILIATION - \$3,228,002 INCLUDING GRANTS OF

\$1,213,586 - THE PHYSICAL HEALTH & REHABILITATION PROGRAM HAS THREE

STRATEGIC OBJECTIVES: 1) PROVIDE COMPREHENSIVE RECREATION AND SPORTS

PROGRAMS TO OPTIMIZE PHYSICAL AND PSYCHOLOGICAL WELL-BEING OF WARRIORS;

2) DEVELOP PHYSICAL HEALTH PROMOTION STRATEGIES TO IMPROVE WARRIORS'

PHYSICAL HEALTH; 3) ENSURE WARRIORS WITH SEVERE PHYSICAL INJURIES HAVE

ACCESS TO SECONDARY PHYSICAL REHABILITATION AND THE LATEST TECHNOLOGY

 

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2010)

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Name of the organization WOUNDED WARRIOR PROJECT, INC.	Employer identification number $20-2370934$
TO MAXIMIZE THEIR INDEPENDENCE. THE PROGRAM IS INCLUSIVE	OF ALL
WARRIORS INCLUDING THOSE WITH AMPUTATIONS, SPINAL CORD IN	JURIES, BURNS,
VISUAL IMPAIRMENTS, TRAUMATIC BRAIN INJURIES, POST-TRAUMA	TIC STRESS
DISORDER, AND OTHER COGNITIVE AND MENTAL HEALTH CONDITION	S. BY
CHALLENGING THE WARRIOR THROUGH PHYSICAL ACTIVITY, SUCH A	S SPORTS AND
RECREATION, HE/SHE MOVES BEYOND REHABILITATION TO CONTINUE	E ON A PATH
TOWARD PHYSICAL HEALTH AND WELL-BEING. IN ADDITION, WWP	S PHYSICAL
FITNESS AND HEALTH PROMOTION PROGRAMS AIM TO ASSIST WARRI	ORS TO ADOPT A
HEALTHY LIFESTYLE THAT WILL BENEFIT THEM THROUGHOUT THEIR	LIFETIME.
BENEFITS SERVICES - \$3,012,685 INCLUDING GRANTS OF \$29,97	8 - THE
BENEFITS SERVICE PROGRAM PROVIDES SUPPORT, EDUCATION, AND	CLAIMS
REPRESENTATION TO WOUNDED WARRIORS. THIS INCLUDES ADVISING	G WARRIORS ON
BENEFITS AND PROVIDING INFORMATION ON HOW TO ACCESS THEM	THROUGH THE

DEPARTMENT OF DEFENSE, DEPARTMENT OF VETERANS AFFAIRS, AND SOCIAL

SECURITY. ACCESSING BENEFITS CAN BE THE FOUNDATION TO A WARRIOR'S

FUTURE SUCCESS.

 TRACK - \$2,930,320 INCLUDING GRANTS OF \$645,425 - TRACK IS THE FIRST

 EDUCATION CENTER IN THE NATION DESIGNED SPECIFICALLY FOR WOUNDED

 WARRIORS. TRACK IS FOCUSED ON PROVIDING COLLEGE AND EMPLOYMENT ACCESS

 TO WOUNDED WARRIORS AND IS AN INTENSIVE AND HOLISTIC TRAINING

 EXPERIENCE FOR THE MIND, BODY, AND SPIRIT. IT IS A 12-MONTH PROGRAM

 WITH DUAL EMPHASIS ON COLLEGE PREP AND JOB PREPAREDNESS. THE FIRST HALF

 OF THE PROGRAM IS PRIMARILY ACADEMIC AND CLASSROOM BASED WHERE STUDENTS

 RECEIVE ANCILLARY SUPPORT SERVICES CONSISTING OF PEAK PERFORMANCE

 TRAINING THROUGH APEX PERFORMANCE, HEALTH AND WELLNESS TRAINING,

 PERSONAL FINANCE WORKSHOPS, AND RESUME AND INTERVIEW PREPARATION

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Name of the organization WOUNDED WARRIOR PROJECT, INC.	Employer identification number 20-2370934
ASSISTANCE. FOR THE SECOND HALF OF TRACK, AN EXTERNSHIP C	OMPONENT WITH
A LOCAL EMPLOYER IS ADDED, WHILE STUDENTS CONTINUE WITH A	CADEMIC
CLASSES AND SUPPORT SERVICES. THE VOCATIONAL TRAINING GA	INED IN THE
EXTERNSHIP PHASE IS INVALUABLE TO ASSIST IN THE TRANSITIO	N OF WARRIORS
FROM THE MILITARY TO A SUCCESSFUL CIVILIAN LIFE.	
FAMILY SUPPORT SERVICES - \$2,652,857 INCLUDING GRANTS OF	\$100,946 - THE
FAMILY SUPPORT PROGRAM PROVIDES SUPPORT AND RESPITE PROGR	AMS FOR A
WOUNDED WARRIOR'S FAMILY MEMBERS AND/OR CAREGIVER. WHEN A	SERVICE
MEMBER IS WOUNDED, THE INJURY PLACES TREMENDOUS STRESS ON	THE
INDIVIDUAL'S FAMILY MEMBERS, MANY OF WHOM FACE A NEW ROLE	AS FULL-TIME
CAREGIVER AND ADVOCATE FOR THEIR RECOVERY. THESE CAREGIVE	RS ARE
INTEGRAL TO THE WARRIOR'S SUCCESSFUL RECOVERY AND, AS SUC	H, NEED
SPECIAL PROGRAMS AND SERVICES TO ADDRESS THEIR UNIQUE CON	CERNS AND
NEEDS. WE WILL CONTINUE TO STRENGTHEN OUR EXISTING CAREGI	VER RETREAT
PROGRAM, EXPANDING FROM SIX TO EIGHT RETREATS AND PROVIDI	NG ADDITIONAL
FOLLOW-ON SERVICES.	
INTERNATIONAL SUPPORT - \$2,261,769 INCLUDING GRANTS OF \$5	70,496 - THE
INTERNATIONAL SUPPORT PROGRAM IS THE INITIAL CONTACT WOUN	DED WARRIORS
HAVE WITH WWP WHILE IN GERMANY AT LANDSTUHL REGIONAL MEDI	CAL CENTER AND

RAMSTEIN AIR BASE. WWP PROVIDES COMFORT ITEMS (CLOTHING, BLANKETS,

ETC.) TO THE WARRIORS BEFORE THEY RETURN TO THE UNITED STATES. FOR

WARRIORS STATIONED AT WARRIOR TRANSITION UNITS IN EUROPE, WWP HAS

PROGRAMS IN PLACE AND PROVIDES BENEFITS COUNSELING. WWP ALSO

RECOGNIZES THE EFFORTS OF THE HOSPITAL DOCTORS, NURSES, AND STAFF WITH

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MUCH NEEDED STRESS RELIEF EVENTS.

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Name of the organization WOUNDED WARRIOR PROJECT, INC.	Employer identification number $20-2370934$
WWP PACKS - \$1,867,104 INCLUDING GRANTS OF \$19,985 - WWP	PACKS CONTAIN
ESSENTIAL CARE AND COMFORT ITEMS INCLUDING CLOTHING, TOIL	ETRIES,
PLAYING CARDS, AND MORE, ALL DESIGNED TO MAKE A WARRIOR'S	HOSPITAL STAY
MORE COMFORTABLE. BACKPACKS ARE PROVIDED TO WOUNDED SERVI	CE MEMBERS
ARRIVING AT MILITARY TRAUMA CENTERS ACROSS THE UNITED STA	TES. A SMALLER
VERSION OF THE WWP BACKPACK, TRANSITIONAL CARE PACKS (TCP	'S), ARE SENT
OVERSEAS TO PROVIDE IMMEDIATE COMFORT DURING A WARRIOR'S	EVACUATION
FROM FIELD HOSPITALS TO LARGER MILITARY TREATMENT FACILIT	IES STATESIDE
AND OVERSEAS.	

WARRIORS TO WORK - \$1,677,810 INCLUDING GRANTS OF \$27,465 - WARRIORS TO WORK (WTOW) IS ONE OF THE CORNERSTONES OF WWP'S EFFORTS TO ACHIEVE ITS STRATEGIC GOAL OF ECONOMICALLY EMPOWERING WOUNDED WARRIORS. WTOW ASSISTS WOUNDED WARRIORS WITH THEIR TRANSITION TO THE WORKFORCE. WTOW OFFERS A COMPLETE PACKAGE OF EMPLOYMENT ASSISTANCE SERVICES INCLUDING RESUME ASSISTANCE, INTERVIEWING SKILLS, NETWORKING, JOB TRAINING, AND JOB PLACEMENT. WTOW PROGRAM STAFF PROVIDE CONTINUED INDIVIDUAL COUNSELING AND PERSONAL SUPPORT TO ALL PROGRAM PARTICIPANTS AS THEY STRIVE TO BUILD A CAREER IN THE CIVILIAN WORKFORCE.

WARRIORS SPEAK - \$1,248,588 INCLUDING GRANTS OF \$2,496 - OUR WARRIORS SPEAK PROGRAM IS A PRESTIGIOUS GROUP OF WOUNDED WARRIORS AND CAREGIVERS WHO HAVE BEEN SELECTED TO SHARE THEIR PERSONAL, INSPIRATIONAL STORIES OF COURAGE AND INTEGRITY WITH THE PUBLIC. THE SPEAKERS ALSO DESCRIBE HOW WOUNDED WARRIOR PROJECT (WWP) HAS AIDED THEM IN THE RECOVERY PROCESS AND HELPED THEM TRANSITION BACK TO CIVILIAN LIFE. PARTICIPANTS ARE TRAINED TO BECOME EFFECTIVE SPOKESPERSONS THROUGH THE WARRIORS SPEAK COURSE, WHICH INCLUDES TOOLS TO HELP THEM ORGANIZE THOUGHTS, 002212 01224-11 01224-11 012210 012010.05090 WOUNDED WARRIOR PROJECT, IN 045360\_1

Schedule O (Form 990 or 990-EZ) (2010)	Page <b>2</b>
Name of the organization WOUNDED WARRIOR PROJECT, INC.	Employer identification number 20-2370934
COMPOSE PRESENTATIONS AND COMMUNICATE SUCCESSFULLY. THE	TRAINING
PROVIDES IMPORTANT LIFE SKILLS THAT HELP WARRIORS SUCCEED	SOCIALLY, AT
THEIR WORKPLACE, AND AS COMMUNITY LEADERS. WARRIORS SPEA	K PARTICIPANTS
SHARE THEIR COMPELLING STORIES BEFORE PUBLIC AUDIENCES SU	CH AS CIVIC
ORGANIZATIONS, SOCIAL CLUBS, BUSINESS GROUPS, AND CONFERE	NCES. LOCAL
MEDIA REPRESENTATIVES, WWP DONORS, AND CORPORATE SPONSERS	ARE OFTEN
INVITED TO THE SPEAKING ENGAGEMENTS AS WELL.	
TRANSITION TRAINING ACADEMY - \$1,275,066 INCLUDING GRANTS	OF \$17,460 -
THE TRANSITION TRAINING ACADEMY (TTA) PROVIDES INNOVATIVE	INFORMATION
TECHNOLOGY (IT) TRAINING TO WOUNDED WARRIORS WHO ARE STIL	L ON ACTIVE
DUTY. TTA CLASSES ARE TAUGHT IN A MODIFIED CLASSROOM SETT	ING WITH
FLEXIBLE CLASS SCHEDULES TO ACCOMMODATE PARTICIPANTS' MED	ICAL AND DUTY

REQUIREMENTS DURING REHABILITATION IN MILITARY TREATMENT FACILITIES.

COURSES INCLUDE: COMPUTERS AND SOCIETY, COMPUTER HARDWARE, OPERATING

SYSTEMS, COMPUTER APPLICATIONS, SMALL OFFICE/HOME OFFICE, THE INTERNET,

MOBILE COMPUTING, AND SECURITY, ALL OF WHICH ALIGN TO

INDUSTRY-RECOGNIZED CERTIFICATIONS. TTA UTILIZES A WEB-BASED "VIRTUAL

LEARNING ENVIRONMENT" (VLE), CREATED THIS PAST FISCAL YEAR TO SUPPORT

SCALED PROGRAM GROWTH AND IMPACT MEASUREMENT. VLE ALLOWS THE PROGRAM TO

DEVELOP CONTENT CUSTOMIZED TO ITS TARGETED POPULATION ACROSS THE

COUNTRY AND OVERSEAS. TTA WAS DEVELOPED IN PARTNERSHIP WITH CISCO

SYSTEMS, INC. AND THE U.S. DEPARTMENT OF LABOR (DOL), CURRENT TTA SITES

ARE LOCATED AT NAVAL MEDICAL CENTER SAN DIEGO (NMCSD), CALIFORNIA; CAMP

PENDLETON MARINE BASE, CALIFORNIA; 32ND NAVAL BASE, SAN DIEGO,

CALIFORNIA; FORT IRWIN, CALIFORNIA; BROOKE ARMY MEDICAL CENTER, FORT

SAM HOUSTON, TEXAS; AND FORT BRAGG, NORTH CAROLINA.

Schedule O (Form 990 or 990-EZ) (2010)	Page <b>2</b>
Name of the organization WOUNDED WARRIOR PROJECT, INC.	Employer identification number $20-2370934$
PEER MENTORING - \$732,265 INCLUDING GRANTS OF \$17,418 - P	EER MONITORING
IS THE PROGRAMMATIC EMBODIMENT OF WWP'S LOGO, FOSTERING R	ELATIONSHIPS
THAT ENABLE ONE WARRIOR TO HELP ANOTHER THROUGH THE RECOV	ERY PROCESS.
WWP PEER MENTORS ARE TRAINED TO BE RESOURCES, LISTENERS,	AND "HOSPITAL
BUDDIES, " WHO CAN SHARE THEIR UNDERSTANDING AND PERSPECTI	VE. OVER THE
PAST TWO YEARS, WWP HAS TRAINED AND CERTIFIED OVER 250 PE	ER MENTORS
AROUND THE COUNTRY.	

CAMPUS SERVICES - \$556,215 INCLUDING GRANTS OF \$17,399 - EDUCATION HAS THE UNIQUE ABILITY TO UPLIFT AND EMPOWER WOUNDED WARRIORS ON THE JOURNEY TO SELF-SUSTAINABILITY AND LONG-TERM PROSPERITY. CAMPUS SERVICES PREPARES WARRIORS FOR SUCCESS BY HELPING THEM ACHIEVE THEIR EDUCATIONAL GOALS. WOUNDED WARRIORS HAVE DIFFERENT NEEDS THAN TYPICAL STUDENTS BECAUSE OF THE INSTITUTIONAL AND SOCIAL OBSTACLES THEY MIGHT FACE DUE TO COMBAT STRESS, ACCESSIBLILITY TO LEARNING MODELS, AND SOCIAL INSTABILITY BECAUSE OF SOCIAL EXPERIENCES. THEREFORE, COMPREHENSIVE POLICIES ARE NEEDED TO CREATE A STABLE AND SUPPORTIVE ENVIRONMENT TO OVERCOME THEIR ACADEMIC AND SOCIAL CHALLENGES. BY WORKING DIRECTLY WITH WARRIORS' RESPECTIVE EDUCATIONAL INSTITUTIONS, WE EMPOWER WARRIORS TO SUCCESSFULLY COMPLETE THEIR CHOSEN ACADEMIC OR VOCATIONAL PROGRAMS. WWP'S MIND, BODY, AND SPIRIT APPROACH TO CARE RECOGNIZES THAT EACH INDIVIDUAL WARRIOR'S NEEDS MAY EXTEND BEYOND CAMPUS SERVICES' OFFERINGS. IN THOSE INSTANCES, WE CONNECT WARRIORS WITH OTHER APPROPRIATE WWP PROGRAMS AND SERVICES, SUCH AS PROJECT ODYSSEY OR WARRIORS TO WORKS AS PART OF OUR HOLISTIC APPROACH TO WWP CARE. EXPENSES \$ 21,442,681. INCLUDING GRANTS OF \$ 2,662,654. REVENUE \$ 0.

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Name of the organization WOUNDED WARRIOR PROJECT, INC.	Employer identification number $20-2370934$
FORM 990, PART VI, SECTION B, LINE 11: WAS A COPY OF THE	990 PROVIDED TO
THE ORGANIZATION'S GOVERNING BODY BEFORE IT WAS FILED? D	ESCRIBE THE
PROCESS USED TO REVIEW THE FORM 990.	
THE AUDIT COMMITTEE REVIEWS THE FORM 990 AND IF THEY APPR	OVE IT, IT IS
RECOMMENDED TO THE FULL BOARD FOR APPROVAL. FOLLOWING FU	LL BOARD APPROVAL,
THE FORM 990 IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C: DOES THE ORGANIZA	TION REGULARLY
AND CONSISTENTLY MONITOR AND ENFORCE COMPLIANCE WITH THE	CONFLICT OF
INTEREST POLICY? DESCRIBE HOW THIS IS DONE.	
EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTE	E WITH POWERS
DELEGATED BY THE BOARD SHALL ANNUALLY SIGN A STATEMENT TH	AT AFFIRMS SUCH
PERSON HAS RECEIVED A COPY OF THE CORPORATION'S CONFLICT	OF INTEREST
POLICY, HAS READ AND UNDERSTANDS THE CORPORATION'S POLICY	, HAS AGREED TO
COMPLY WITH THE CORPORATION'S POLICY AND UNDERSTANDS THE	CORPORATION IS A
NONPROFIT CORPORATION AND, IN ORDER TO MAINTAIN ITS FEDER	AL TAX EXEMPTION,
IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ON	E OR MORE OF ITS
TAX-EXEMPT PURPOSES. NONCOMPLIANCE WITH THE POLICY IS DEA	LT WITH
EXPEDITIOUSLY.	
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR T	HE ORGANIZATION'S
EXECUTIVE DIRECTOR AND DEPUTY EXECUTIVE DIRECTOR ARE REVI	EWED AND APPROVED

BY THE BOARD OF DIRECTORS. COMPARABILITY DATA IS USED IN DETERMINING THESE SALARIES. COMPENSATION FOR ALL OTHER OFFICERS IS APPROVED BY THE EXECUTIVE DIRECTOR IN CONJUNCTION WITH THE HUMAN RESOURCES DEPARTMENT. COMPARABILITY DATA IS ALSO USED IN DETERMINING THESE SALARIES.

 
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AL, AK, AR, AZ, CA, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, M	ND, NH, NJ, NM, NY, NC
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI	

FORM 990, PART VI, SECTION C, LINE 19: DESCRIBE HOW THE ORGANIZATION MAKES

ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS AVAILABLE TO THE PUBLIC:

FORM 990 AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC VIA THE ORGANIZATION'S WEBSITE. ALL OTHER DATA IS AVAILABLE UPON REQUEST FROM THE CORPORATE HEADQUARTERS AT 4899 BELFORT ROAD, SUITE 300, JACKSONVILLE, FL 32256.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS:

-509,115.

FORM 990, PART XI, LINE 2C

AUDIT COMMITTEE

DOES THE ORGANIZATION HAVE AN AUDIT COMMITTEE THAT ASSUMES

RESPONSIBLITY FOR OVERSIGHT OF THE AUDIT, REVIEW OR COMPILATION OF ITS

FINANCIAL STATEMENTS AND SELECTION ON AN INDEPENDENT ACCOUNTANT?

YES. THE AUDIT COMMITTEE HAS NOT UNDERGONE ANY CHANGES SINCE THE

PREVIOUS YEAR.

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