Thanks to Wounded Warrior Project, I still have a purpose. They helped me be myself again, and now I’m able to help my fellow warriors.

— WOUNDED WARRIOR AARON CORNELIUS
AARON’S JOURNEY

Aaron Cornelius saw a lot of combat while leading U.S. Army soldiers through three deployments in Iraq. It didn’t prepare him, though, for what he encountered in March 2008. His unit suffered multiple casualties in an improvised explosive device (IED) attack. Just days later, the vehicle he was riding in was blown up and the shrapnel tore a tennis ball-sized hole in his skull, leaving him completely blind. Not only did Aaron’s medical retirement mean he had to make the difficult transition to civilian life with a traumatic brain injury (TBI) and post-traumatic stress disorder (PTSD), he also had to transition to a life without sight.

The first tears came when he realized he would never be able to see his daughter’s face again. “I started to notice the darkness a lot,” says Aaron. “I couldn’t do anything at that point. I couldn’t walk. I felt helpless. His first real sense of hope came when a Wounded Warrior Project® (WWP) teammate visited him in the hospital.

“A WWP guy brought me a backpack and all kinds of information and walked me through the madness of transition and all of the paperwork. That WWP guy stuck with me,” recalls Aaron.

Another turning point came after Aaron was released from the hospital and began attending WWP events. “I was able to be myself outside of the house,” says Aaron. “I realized I could be a normal guy, a normal person, and there were people like me I could talk to.”

“WWP was constant and made me feel like I was being taken care of. All of the things we had to do or figure out, we’d say, ‘Who’s going to help us with that?’ WWP stepped right in and took the reins. That was a beautiful thing.”

Even though the accident that left him blind was 13 years ago, Aaron’s journey to recovery continues every single day. “I wake up in the morning and mentally prepare for the day. I have to stay positive and be happy and be thankful for the days I get to have. That mindset is important. And WWP is like the equipment I use to make sure I stay in the right mental state.”
Since 2003, Wounded Warrior Project® (WWP) has been working to foster the most successful, well-adjusted generation of wounded service members in our nation's history. Our team is dedicated to finding effective, efficient, and innovative ways to provide support and healing to those we serve, because the need for high-touch, comprehensive programs and services for wounded warriors is great — and it continues to grow.

The journey does not end for wounded warriors the day their uniforms come off for the last time. As their needs grow and evolve, they require an ever-changing level of support. This past year has brought on new challenges for injured veterans and their families, compounding those that already existed. We recognized the 20th anniversary of the terrorist attacks of September — the devastating day that prompted many Americans to volunteer in service to our country. We witnessed the withdrawal of troops from Afghanistan, which brought up many difficult memories and feelings. And with the ongoing effects of the COVID-19 pandemic, we understand the weight that rests on the shoulders of those we serve. Because of this, we know that our mission remains as critical as ever.

But we know we cannot accomplish our great mission alone. We rely on the generosity of patriotic citizens, just like you, to provide the resources and support our wounded veterans have earned and deserve.

Despite great challenges, one thing is for certain — you have made it possible for our community of warriors, family members, and caregivers to live healthier, more fulfilling lives. Within this report, you'll read the stories of courageous warriors like Aaron Cornelius, who are living proof of your support — thriving post-injury and carrying others forward in their own recoveries.

Your contributions truly change and save lives — and for that, we are eternally grateful.

Sincerely,

Michael S. Linnington
Lieutenant General, U.S. Army, Retired
Chief Executive Officer, Wounded Warrior Project
About WWP

WWP began in 2003 as a small, grassroots effort providing simple care and comfort items to the hospital bedsides of the first wounded service members returning home from the conflicts in Iraq and Afghanistan. As their post-service needs evolved, so have our programs and services. Today, through our direct programs in mental health, career counseling, and long-term rehabilitative care, along with our advocacy efforts, we improve the lives of millions of warriors and their families.

This effort requires the passion and commitment of friends, supporters, and like-minded organizations that enable us to fulfill our mission. With their collaboration and support, we strive to ensure that when those who serve come home, they’re afforded every opportunity to be as successful as a civilian as they were in the military.

MISSION
To honor and empower wounded warriors.

VISION
To foster the most successful, well-adjusted generation of wounded service members in our nation’s history.

WWP HEADQUARTERS
JACKSONVILLE, FL
WOUNDED WARRIORS PAY

$0

FOR OUR SERVICES — THEIR DUES WERE PAID ON THE BATTLEFIELD

IN FY21, WE INVESTED NEARLY

$210M

IN LIFE-CHANGING PROGRAMS FOR WARRIORS AND THEIR FAMILY MEMBERS
Sam's Journey

When Sam Hargrove returned home from Nasiriyah, Iraq, memories of the warzone haunted her. She knew she needed help when her anger frightened her godson. Regular therapy helped her a bit, but she lapsed back into negative patterns when she got home from a 90-day inpatient program. Then she learned about WWP, and went through the Warrior Care Network® intensive outpatient program. The follow-up care she received after the program helped her continue to make progress. Since then, programs like WWP Talk have helped her move forward. Today, Sam shares her story of hope with other warriors. She wants them to realize they're not alone, and that many others have overcome similar problems.

“To have a listening ear on the other line when you’re going through things is the best.”

— WOUNDED WARRIOR SAM HARGROVE
Estes Family Journey

In 2005, Pam and Mike Estes' son, Jason, was severely wounded in Baghdad, Iraq. One of his legs had been amputated, he couldn't swallow or speak, and his wounds and TBI meant that he could do almost nothing for himself. The Estes family credits WWP and the Independence Program with helping Jason lead a more normal life. Jason's life coach engages him five days a week and helps him to live more independently. Since entering the program, Jason has continued to make progress and shows improvement after every WWP event he attends.

“I know I’m never going to be the same person. And I don’t want to be the same person. I’m still moving forward.”

— WOUNDED WARRIOR JASON EHRHART WITH HIS FAMILY
WOUNDED WARRIOR RAY ANDALIO (CENTER) WITH FELLOW WOUNDED WARRIORS
Ray’s Journey

When Ray was sent to Iraq to serve as a medic, his training was put to the ultimate test. He was injured in 2004 when explosion shock waves caused a TBI that still requires him to wear dark glasses. Back at home, he struggled with survivor’s guilt, PTSD, and substance abuse for many years and even tried to take his own life. Thankfully, in 2010, Ray was introduced to WWP, where he met other veterans who helped him realize he could overcome his PTSD. Even more importantly, he found his new purpose in life — helping other veterans. Today, Ray finds peace gardening and riding motorcycles with fellow warriors. He also serves as a Peer Support Group leader for WWP.

“Because of Wounded Warrior Project, I’m where I’m at right now — able to empower other warriors and change lives.”

— WOUNDED WARRIOR RAY ANDALIO
Community Partnerships and Investments

Hidden Helpers Coalition

WWP co-chaired and launched the Hidden Helpers Coalition with a **$1.5 million dedicated fund**. Through this initiative, WWP is partnering with best-in-class veterans and military service organizations to provide an extensive network of programs and services for the youngest caregivers of America’s wounded warriors.
Advocacy

Toxic Exposure

WWP supported the introduction of the Toxic Exposure in the American Military Act (TEAM Act) to ensure that all veterans get quality health care. Many warriors were exposed to various contaminants while on deployment and experience severe, rare, and early-onset health conditions. This legislation will expand health care eligibility both now and in the future for all military toxic exposures.
Carry Forward® 5K

The WWP Carry Forward® 5K provides supporters with a chance to put the WWP mission in motion. Every participant is given the option to run or walk while carrying a flag, weight, or another person to symbolize one warrior carrying another in their time of need — just like the WWP logo. Since its launch in 2018, more than 30,000 warriors and supporters have come together to honor and empower wounded warriors and their families. In 2021, Carry Forward was held in three host cities and included a virtual Carry Forward 5K option, garnering a total of more than 10,000 participants nationwide.

“Carry Forward 5K provides an opportunity for our friends, family, and community to get together and fundraise. It’s such a special event. We know that whatever we fundraise will go to helping those warriors who have sacrificed so much. That is our goal — to help and be a beacon of light for others.”

— JOEL PADGETT, 2021 CARRY FORWARD 5K PARTICIPANT AND SQUAD LEADER
Honor Their Courage

Honor Their Courage calls on schools and teachers K-12 to join WWP around Veterans Day for an education and fundraising campaign. Through Honor Their Courage, participating schools and classrooms gain access to a variety of learning resources to help raise students’ awareness of the history, sacrifice, and service of America’s military service members. In 2021, more than 3,000 classrooms across the country participated in Honor Their Courage — helping to educate students and make a difference for warriors one classroom at a time.

“My students could actually hear from veterans and understand why they chose to fight and how important it is to celebrate Veterans Day.”

— GRADE 6-12 EDUCATOR AND 2021 HONOR THEIR COURAGE PARTICIPANT

★ HONOR THEIR COURAGE ★
**Stream to Serve®**

Stream to Serve® was created to reach the large online community that wants to support injured veterans. From streaming video games to karaoke or cooking, streamers raise funds and awareness for warriors while creating content and communicating with their friends and followers. Since launching in 2018, Stream to Serve has grown to include two signature fundraising events — Capture the Flag and Warrior Week. In 2021, these two events raised a total of more than $150,000 to help honor, empower, and employ wounded warriors.

“It was absolutely amazing seeing all of the love and support that came out in full force to support our warriors!”

— STREAMER AND 2021 STREAM TO SERVE WARRIOR WEEK PARTICIPANT
Community Fundraising

Through WWP Community Fundraising, supporters have the ability to create an event in their community where every dollar raised will help empower, employ, and engage America’s injured veterans. Community Fundraising events speak to the hobbies and passions of fundraisers while benefiting wounded warriors. Hundreds of community events, from dinner parties to activity-based challenges, were held in 2021 to raise funds and awareness for wounded warriors and their families.

“We chose WWP because we thoroughly believe it supports the core foundation upon which our veterans stand, and we wanted to do anything we could to support them on Veterans Day. I’m hoping this can leave a lasting and continued impact for future events and fundraisers. We’re honored to have been a part of it.”

— WWP COMMUNITY FUNDRAISER
Juan Garcia earned his undergraduate degree from UCLA and a Juris Doctor from Harvard Law School. After completing deployments to the Persian Gulf and Western Pacific, as a Naval Aviator, he served as a White House Fellow at the Department of Education, and later was elected to the Texas House of Representatives, where he served on the Defense and Veterans’ Affairs Committee. He became Assistant Secretary of the Navy in 2009 and was the Director for Global Associate Development at Amazon from 2016 until 2019. Garcia is currently a Managing Director at Deloitte, based in Washington, DC, where he focuses on defense, security, and justice clients.

Dr. Jonathan Woodson is Professor of Surgery, Management, Health Law, and Policy at Boston University Medical Center. Prior to this, he served as the Assistant Secretary of Defense for Health Affairs and co-chaired the Armed Services Biomedical Research Evaluation and Management Committee. Woodson holds the rank of Major General in the U.S. Army Reserve and served as Assistant Surgeon General for Reserve Affairs, Force Structure, and Mobilization in the Office of the Surgeon General, and as Deputy Commander of the Army Reserve Medical Command. He is the recipient of the 2009 Gold Humanism in Medicine Award from the Association of American Medical Colleges.

Kathy Widmer is Company Group Chair for Johnson & Johnson’s Consumer Health North America and Latin America divisions. She graduated from the United States Military Academy with a Bachelor of Science in mechanical engineering and served in the U.S. Army as a Captain and Field Artillery Battery Commander. She holds a Master of Business Administration from Oklahoma City University. Widmer is also Board Director for Texas Roadhouse.

Tiffany Daugherty began her career as a U.S. Army Air Traffic Controller, then spent 10 years in the career counseling field. She joined WWP to lead a team of regional specialists in providing direct employment services to veterans with disabilities and their spouses. She is an alumnus of the 2018 George W. Bush Institute’s Stand-To Veteran Leadership Program. In 2018, Daugherty served as vice chair of the NYC Veterans Advisory Board and was appointed to the VA Advisory Board on Women Veterans in 2020. She currently oversees military hiring initiatives for Johnson & Johnson.

Lisa Disbrow has 32 years of combined civilian and military service in national security processes. During her service in the U.S. Air Force, she deployed in support of Operations Desert Storm and Southern Watch. As the 25th Under Secretary of the Air Force from 2015 to 2017, she oversaw a global organization with 660,000 personnel and worked to improve the care and benefits for Airmen living with TBIs and PTSD. Disbrow then served as Acting Secretary of the Air Force and the Secretary of Defense’s Principal Department of Defense Space Advisor. Other positions include USAF Financial Manager and Comptroller, Joint Staff/J8 Vice Director, and Special Advisor for Policy Implementation to the President’s National Security Advisor. Disbrow currently sits on the Board of Directors of Mercury Systems, CACI, BlackBerry, Sequa, LMI, and the National Defense Industrial Association. She chairs and is a Senior Fellow at Johns Hopkins University Applied Physics Laboratory.

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Command Sergeant Major (Ret.) Michael T. Hall brings more than four decades of military and civilian service experience to the WWP board of directors. Hall served multiple deployments and was the Command Sergeant Major of the 75th Ranger Regiment. He also served on the Joint Special Operations Command, the U.S. Army Special Operations Command, and the International Security Assistance Force, Afghanistan. Hall is the Executive Director of the Three Rangers Foundation. He also currently serves as the Honorary Command Sergeant Major of the 75th Ranger Regiment.

Cari DeSantis recently retired as President and CEO of Melwood, a $110 million nonprofit organization that creates jobs and opportunities for people with differing abilities. From 2001 to 2008, she served as Delaware’s Cabinet Secretary for the Department of Services for Children, Youth, and Families. DeSantis is also the creator of an innovative new business model for 21st-century government health and human services systems. She is the recipient of SmartCEO magazine’s 2016 Brava Award and the author of three books, and was named one of the Top 100 Women for 2017 by Maryland’s The Daily Record.
Since graduating from the United States Military Academy at West Point in 1983 and serving in the U.S. Army, Kathy Hildreth has continued to make an impact on the country in her civilian career. Hildreth held a variety of roles at General Electric, DynCorp International, and Lockheed Martin. Operationally she has managed business, maintenance, and logistics functions for complex government support contracts and currently oversees operations and quality for M1 Support Services employees worldwide. Hildreth was also instrumental in winning more than $20 billion in government services business throughout her career. In June 2019, she was the first U.S. veteran named as one of America's most successful businesswomen on Forbes' list of America's Richest Self-Made Women. Hildreth was once again included on this list in 2020 and 2021.

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During his 33-year military career, Command Sergeant Major (Ret.) Alonzo Smith rose to a rank that just 1% of enlisted service members reach. Smith has deployed around the world, and his military awards and decorations include the Purple Heart, Distinguished Service Medal, Defense Superior Service Medal, seven Bronze Stars, Combat Infantryman Badge with one Star, and many others. He is also a registered Alumnus with WWP. His long, decorated military career brings unprecedented experience to the board, which enables the organization to better serve warriors and their families.

Bill Selman graduated from the United States Military Academy at West Point and served as an Army Field Artillery Officer from 1983 to 1988. After retiring from the Army, Selman spent 10 years working with Mobil Oil before joining Graham Company, one of the largest insurance and employee benefits brokers in the country, where he serves as managing director and helps develop the company’s offshore captive alternatives, environmental practice, management, and innovation teams. In addition to his duties as a WWP board director, Selman works with a variety of veterans’ organizations that focus on individual mentoring.

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Lieutenant General Ken Hunzeker served in the U.S. Army for 35 years commanding Forces at every level. He had numerous tours in the Pentagon as well as several tours to Iraq, retiring as the Deputy Commander of all U.S. Forces. After retiring from the Army, Hunzeker joined IIT Defense, ultimately spinning out one of its major business units and serving as CEO of Vectrus, a publicly traded company. Upon his retirement from the private sector, Hunzeker joined Ultra Electronics and TRAX International as a non-executive director. He is also the Distinguished Chair for the Study of Civilian Operations at West Point and serves as an Ambassador for Home For Our Troops. In 2020, he was selected as a Distinguished Graduate of the United States Military Academy, an honor reserved for West Point’s most distinguished graduates.

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Upon commissioning as a 2nd Lieutenant from West Point, William Reynolds III entered the United States Army Infantry. During his second deployment to Iraq, he was near fatally wounded by an improvised explosive device (IED). After nearly seven years of service, Reynolds went on to earn an MBA in health sciences management and a master’s degree in public health. He is the co-author of “Making it Millennial.” He was also a finalist for the White House Fellows Program. He is an avid cyclist and runner and has competed in events like the Warrior Games and the Invictus Games, where he was the captain of the U.S. team. Reynolds is also a U.S. Paralympic hopeful.

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Lieutenant General Richard T. Tryon served our country in numerous leadership roles between 1975 and 2014. Assignments included serving as Commanding Officer, Marine Barracks in Washington, DC; Executive Officer to the Supreme Allied Commander for the U.S. European Command; Commanding General of Marine Corps Recruit Depot at Parris Island; and Commanding General of Marine Corps Recruiting Command in Quantico. He also served as the Commanding General 2nd Marine Division, II MEF (FWD), and Commander, Multinational Force-West (Iraq). He assumed duties as Commander, U.S. Marine Corps Forces Command and U.S. Marine Corps Forces Europe in June 2013. Tryon is currently the Senior Fellow for Leadership in the Hicks Honors College at the University of North Florida.

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Because of your support, I’ve found my new purpose.

— WOUNDED WARRIOR BETH KING
Michael Linnington is responsible for ensuring WWP’s free, direct programs and services continue to have the greatest possible impact on the wounded warriors, caregivers, and families we serve. During his 35-year career in the Army, he served in a variety of key command and staff positions worldwide, including Brigade Command of the 3rd Brigade of the 101st Airborne Division (in both Iraq and Afghanistan), Commanding General, Military District of Washington/Joint Force Headquarters-National Capital Region, and Military Deputy for the Under Secretary of Personnel and Readiness. Prior to joining WWP, Michael was the first permanent Director of the Defense POW/MIA Accounting Agency. He is a graduate of the United States Military Academy at West Point, New York.

Gary Corless is responsible for leading the organization’s warrior support team, which consists of resource development, public awareness, and marketing teams. This includes the development and execution of strategic and diversified plans to grow and manage significant fundraising efforts as well as leadership of the promotion and protection of the organization’s mission, vision, and purpose. Before joining WWP, Gary was president and CEO of PSS World Medical. From 2002 to 2010, his career with PSS World Medical also included serving as chief operating officer, executive vice president, and president of the Physician Business. Gary holds a bachelor’s degree in finance from Florida State University.

Jennifer Silva is responsible for providing strategic direction, management, and coordination for all WWP programs and services. Since joining WWP in 2008, she has led the way in creating several new programs and business teams. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and outcome measurements. Prior to this, she led the financial wellness team, focusing on education and employment programs for wounded warriors and their families. Jennifer graduated from the United States Military Academy at West Point, New York, and served in the Army as a logistics officer.

Eric Miller leads the financial operations team, including financial reporting, financial planning and analysis, accounting services, travel and events, and procurement. He is responsible for WWP’s financial strategy and assists in the development and execution of the organization’s strategic plan. Prior to joining WWP, Eric spent six years in the audit practice of Arthur Andersen. He then spent seven years as corporate controller of Columbia Laboratories and 15 years in senior financial leadership roles at PSS World Medical. He graduated with an accounting degree from Florida State University.

Chris Toner leads the human resources, information and technology, facilities, project management, and complex case coordination teams. He works directly with the CEO to ensure effective and efficient relationships with internal and external stakeholders and to fulfill WWP’s commitments to teammates, warriors, partners, donors, and the board of directors. Before joining WWP, Chris led the Army’s Warrior Care Program as the Commander of Warrior Transition Command and the Assistant Surgeon General for Warrior Care. Chris served in the Army for 29 years and commanded both an Infantry Battalion Task Force and Brigade Combat Team in Afghanistan. Chris holds a bachelor’s degree in business administration from Emporia State University.
# Financial Highlights

## Balance Sheet as of September 30, 2021

### ASSETS
- Cash and cash equivalents: $30,205,244
- Pledges and grants receivable, net: 7,102,333
- Prepaid expenses: 10,282,438
- Property and equipment, net: 2,036,877
- Investments: 380,858,516
- Other assets: 20,398,716

**Total Assets**: $450,884,124

### LIABILITIES
- Accounts payable and accrued expenses: $60,938,488

### NET ASSETS
- Without donor restrictions: $385,633,685
- With donor restrictions: 4,311,951

**Total Liabilities and Net Assets**: $450,884,124

## Revenue and Expenses for the Year Ended September 30, 2021

### REVENUE
- Contributions: $316,069,220
- Royalties: 1,985,151
- Rental income: 313,982
- Investment income: 7,251,859
- Net gain from sale of investments: 11,747,687
- Other revenue: 1,597,247

**Total Revenue**: $338,965,146

### EXPENSES
- Program services: $209,795,460
- Management and general: 16,122,277
- Fundraising: 69,379,424

**Total Expenses**: $295,297,161

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2021
**IN FY21, WWP INVESTED NEARLY $210 MILLION**

IN LIFE-CHANGING PROGRAMS AND SERVICES FOR WARRIORS, FAMILY MEMBERS, AND CAREGIVERS

![Pie chart showing program expenses]

### INDIVIDUAL PROGRAM EXPENSES

<table>
<thead>
<tr>
<th>Program</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brain &amp; Mental Health Wellness</td>
<td>$77,014,629</td>
</tr>
<tr>
<td>Financial Wellness</td>
<td>$35,302,577</td>
</tr>
<tr>
<td>Connection</td>
<td>$29,477,695</td>
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<tr>
<td>Physical Health &amp; Wellness</td>
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<tr>
<td>Government Relations</td>
<td>$6,462,717</td>
</tr>
<tr>
<td>Community Partnerships</td>
<td>$15,963,309</td>
</tr>
</tbody>
</table>

| Total Expenses                      | $209,795,460 |

Wounded Warrior Project has empowered me in so many ways! So much so that I gained the confidence to start and run my own business, which gives me the freedom to live the life that I want.

— WOUNDED WARRIOR JAMES RIVERA
We are grateful for our vision partners, who promote our mission and raise funds to support warriors and their families through cause-marketing campaigns and consumer engagement events.

The AmazonSmile Foundation proudly supports WWP with a donation of 0.5% on eligible purchases when a customer chooses Wounded Warrior Project as their charity of choice when shopping on smile.amazon.com. Their continued support helps to fuel the mission of honoring and empowering wounded warriors.

Since 2009, USAA and WWP have worked together to honor and empower the brave men and women who have served our country. USAA has provided financial and programmatic support to further the WWP mission, as well as connection opportunities for warriors and their families.

The NFL supports WWP through the Salute to Service initiative each year. This yearlong campaign not only provides critical fuel for WWP programs that focus on mental and physical wellness, it also provides opportunities for warriors to connect with their peers, communities, and NFL legends through engagement events.

As the Official Healthcare Partner of WWP, Johnson & Johnson deepens its long-standing support of the military-connected community. The Johnson & Johnson family of companies has fueled the WWP mission with direct program support and is dedicated to hiring veterans, military members, and spouses. Through their ERG Veterans Leadership Council, Johnson & Johnson employees have had the opportunity to connect with warriors and hosted numerous WWP Carry Forward® Virtual 5K events.
Wounded Warrior Project definitely saved my life, because I don't know what path I would have gone down without their help.

— WOUNDED WARRIOR TYSHAWN JENKINS
Corporate Partners

**Corporate partners** help fuel the WWP mission by creating awareness and providing funds to support our life-changing programs and services.

---

**VISION PARTNERS**

$1,000,000+

- AmazonSmile Foundation
- Johnson & Johnson
- National Football League
- USAA

**INNOVATORS**

$500,000 – $999,999

- Corteva Agriscience
- General Sportwear Company Incorporated (DEVIL-DOG Dungarees)
- HSH Management Incorporated
- Sonic Automotive Incorporated
- Swedish Match North America LLC
- Tire Discounters
- Triple Threat Productions Incorporated
- Tsugami/Rem Sales LLC
- Universal Television LLC

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**CATALYSTS**

$250,000 – $499,999

- Cars 2 Charities Incorporated
- DCP Midstream LLC
- Verizon Wireless

**SENTRIES**

$100,000 – $249,999

- Blackhawk Network
- Harley-Davidson Motor Company
- Jefferies
- Network for Good
- Ronin Factory LLC
- Southwire Company LLC
- Sweda Company LLC (Basecamp)
- Thrivent Financial

**CHAMPIONS**

$50,000 – $99,999

- Automation Movers International Incorporated
- Better Home Plastics Corporation
- BlueCross BlueShield of South Carolina

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**GUARDIANS**

$25,000 – $49,999

- Chambers Bay Golf Course
- Gregory Rutherford
- Neuroflow Incorporated

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**Gift-in-Kind**

**Gift-in-kind** donations come from organizations that generously waive or reduce the costs of their products and services, enabling WWP to conserve resources and better serve injured warriors.

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$1,000,000+

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$250,000 – $499,999

- Cars 2 Charities Incorporated
- DCP Midstream LLC
- Verizon Wireless

**SENTRIES**

$100,000 – $249,999

- Blackhawk Network
- Harley-Davidson Motor Company
- Jefferies
- Network for Good
- Ronin Factory LLC
- Southwire Company LLC
- Sweda Company LLC (Basecamp)
- Thrivent Financial

**CHAMPIONS**

$50,000 – $99,999

- Automation Movers International Incorporated
- Better Home Plastics Corporation
- BlueCross BlueShield of South Carolina

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Since 2018, **CSX**’s partnership with WWP has demonstrated the company’s unwavering commitment to supporting wounded warriors. With their 2021 sponsorship of the Annual Warrior Survey, CSX is helping to amplify the voices of warriors and identify evolving needs. Through the company’s signature community investment initiative, Pride in Service, CSX has donated more than $2.5 million in support of wounded veterans across the country. We are so grateful to CSX and its employees for making it their shared mission to injured veterans and their families.

“At CSX, service is in our DNA. Approximately one in five of our employees has served and we are, collectively, so grateful for everything veterans have done for us and our country. Our partnership with Wounded Warrior Project is a huge point of pride for our entire company.”

— Bryan Tucker, vice president Corporate Communications at CSX
**Honor & Empower Society**

**Planned giving** at WWP is a way of leaving a meaningful legacy in support of our nation’s wounded warriors. When you give a gift as part of your estate planning, you become a member of the Honor & Empower Society.

<table>
<thead>
<tr>
<th><strong>VISIONARIES</strong> $1,000,000+</th>
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<tbody>
<tr>
<td>Constance Kamberos Trust in Memory of the Service in the Armed Forces of the United States by Emil Simich during the Second World War</td>
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<tr>
<td>Irene C. Simich Trust in Memory of the Service in the Armed Forces of the United States by Emil Simich during the Second World War</td>
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<tr>
<td>Shirlee Jacobs</td>
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<td>Towanda Trust</td>
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<td>Virginia Anne Milligan Trust</td>
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<tr>
<th><strong>INNOVATORS</strong> $500,000 – $999,999</th>
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<tbody>
<tr>
<td>Argonne and Katherine Oliver Trust</td>
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<tr>
<td>Estate of Charlene F. Curry</td>
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<tr>
<td>Christine Seller</td>
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<tr>
<td>James W. Kasulke Trust</td>
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<tr>
<td>Anonymous</td>
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<tr>
<td>Estate of Margaret D. Tashjian</td>
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<tr>
<td>Marion Douglas Brown Totten Trust</td>
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<td>Estate of Robert D. Rother</td>
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<td>Estate of Shirley P. Jordan and Shirley P. Jordan Trust</td>
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<td>Estate of Sybil A. Moushegian</td>
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<td>Tibor Ginter Trust</td>
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<tr>
<th><strong>CATALYSTS</strong> $250,000 – $499,999</th>
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<tr>
<td>Barbara Erickson Trust</td>
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<td>Barbara A. Thornton Trust</td>
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<td>Anonymous</td>
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<tr>
<td>Anonymous</td>
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<tr>
<td>Christy Fitzpatrick Trust</td>
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<tr>
<td>Estate of Clare F. Mertz</td>
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<td>Anonymous</td>
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<tr>
<th><strong>SENTRIES</strong> $100,000 – $249,999</th>
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<tr>
<td>Ann M. Cigna</td>
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<tr>
<td>Audrey J. Molinar and Audrey J. Molinar Trust of 2018</td>
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<tr>
<td>Estate of Carol Hutchison</td>
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<tr>
<td>Chase Crummer 2019 Trust</td>
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<tr>
<td>Dana C. Wood Trust</td>
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<tr>
<td>Daphne Sialia May Hoddinott Trust</td>
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<tr>
<td>David Johnson Testamentary Charitable Remainder Trust</td>
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<tr>
<td>Estate of David McPeake</td>
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<tr>
<td>Estate of Don A. Coulter</td>
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<tr>
<td>Donald and Janet Davidson Trust</td>
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<tr>
<td>Donald Fred Heenan Trust</td>
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<tr>
<td>Doris M. Gibson Trust</td>
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<tr>
<td>Estate of Dorothy Lucille Greene</td>
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<td>Douglas McMaster Trust</td>
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<td>Elayne David</td>
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<th><strong>Anonymous</strong></th>
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<tr>
<td>Estate of Fredrick Klatt</td>
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<tr>
<td>Glenn K. Wolf Trust in Memory of Karl Wolf</td>
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<td>Howard A. Liskow Trust</td>
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<td>Jack Chesler Trust</td>
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<tr>
<td>Estate of John J. Kaschak</td>
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<tr>
<td>John W. Menne and Joy M. Menne Trust and Joy M. Menne</td>
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<tr>
<td>Joyce Lyn Clemons and Joyce Lyn Clemons Trust</td>
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<tr>
<td>Juanita T. Reed Trust</td>
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<tr>
<td>Estate of Kenneth J. Kerrivan</td>
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<tr>
<td>Lava R. Petersen</td>
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<tr>
<td>Laverne G. Sellers Trust</td>
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<tr>
<td>Lois Jean Carley Trust</td>
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<tr>
<td>Estate of Louis B. Naumann</td>
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<tr>
<td>Margaret Buch Reynolds 2002 Trust</td>
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<td>Marilyn Weingartner Trust</td>
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<tr>
<td>Mary A. Kellerman Trust in Memory of Albert “Bud” Kellerman</td>
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<tr>
<td>Estate of Mary Ann Makar</td>
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<tr>
<td>Mary Lou Zimdars Trust</td>
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<tr>
<td>Estate of Mary M. Cohen</td>
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<tr>
<td>Mary Thompson</td>
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<tr>
<td>Michael D. Eberhardt Trust and Estate of Michael D. Eberhardt Miriam H. Wright Trust in Memory of Katherine R. Wright</td>
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<tr>
<td>Nancy L. Delzer Trust</td>
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<tr>
<td>Paula J. Harris Trust</td>
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<td>Estate of Richard Dougall Deniker</td>
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<td>Estate of Richard Hopper</td>
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<td>Richard M. Maxwell Trust</td>
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<td>Richard Walser Trust</td>
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<td>Robert L. Delzer Trust</td>
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<td>Robert M. Hancock</td>
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<td>Robert Strouse</td>
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<tr>
<th><strong>CHAMPIONS</strong> $50,000 – $99,999</th>
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<tr>
<td>Estate of Anne E. Schneider</td>
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<tr>
<td>Annie M. Jones Trust</td>
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<td>Estate of Barbara D’Andrea</td>
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<tr>
<td>Barbara J. McKinney Trust and Barbara J. McKinney</td>
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<tr>
<td>Estate of Catherina Jacoba Ude Celebration Trust</td>
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<tr>
<td>Charles R. McKinnon 2014 Trust</td>
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<tr>
<td>Christopher Newman Special Needs Trust</td>
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<tr>
<td>Daniel E. Chitwood Trust</td>
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<td>Daniel E. Ketchmark Trust and Daniel E. Ketchmark</td>
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<tr>
<td>Estate of Darlene A. Ferrell</td>
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<tr>
<td>David E. Clippinger Trust</td>
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<tr>
<td>Deborah A. Stein Trust</td>
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<td>Diana J. Cardoza Trust</td>
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<td>Dolores Rodriguez Trust</td>
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<tr>
<td>Donald D. Tomeo and Sherry L. Tomeo Trust</td>
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We would like to recognize the Charles Evans Foundation for their ongoing dedication. Since 2008, the Charles Evans Endowed Scholarship has provided over $775,000 to fund WWP programs and services.

CHARLES EVANS ENDOWED SCHOLARSHIP
Community Fundraising

Community fundraising is a testament to the love and respect the American public has for its veterans. Unsolicited and independent of WWP, these supporters spend their own time and energy raising funds and awareness for our mission and the daily challenges faced by our veterans.

$25,000+
2021 Support Our Wounded Veterans Golf Tournament
Allicat Claims Service Annual Conference
Anthem Sports Invitational Golf Tournament
Bridges-Applied Insight Annual Golf Event
Community Blood Center Fundraiser
DustOff Technologies Ride Across America
Fairbanks Morse Defense Bike Ride for Wounded Warriors
Golf Balls As Gifts
Honoring Freedom 2021 Golf Tournament
Mark Sullivan and Team — Virtual Bataan Memorial Death March
Mission BBQ American Heroes Cups
Oakland Spine and Rehabilitation Center
Old Glory Flags & Flagpoles Golf Tournament
Oneonta Charity Cup
Salute to Heroes
Stoney Creek Resort Freedom Fest
Team Minnesota
Team Newport
Ullman-Peterson Events LLC
WWP Golf Tournament at Seven Canyons

In 2020, Chuck McGould, Army veteran and West Point graduate, started the WWP Golf Tournament at Seven Canyons Golf Club in Sedona, Arizona. After 31 years of service, Chuck decided to host an annual golf tournament in mid-September in remembrance of the 9/11 terrorist attacks and raise money for WWP. This past year’s tournament raised more than $76,000, bringing the total raised for the past two years to more than $108,000. In addition to rounds of golf, more than 200 participants took a Pink Jeep Excursion, had a Dahl cooking demonstration, enjoyed fine dining, and participated in a digital auction.

“Wounded Warrior Project added value to my life and helped me realize I could still add value to the lives of others.”
— WOUNDED WARRIOR KEVIN MCMAHON
The WWP Annual Warrior Survey allows us to track and treat warriors' most pressing needs in areas such as mental, physical, and financial wellness. It guides WWP efforts as well as the efforts of those who share and support our mission of honoring and empowering wounded warriors.

Here are some findings from the 2021 Annual Warrior Survey and how WWP is providing help in FY22.

### MENTAL & BRAIN HEALTH

**More than 1 in 3**

Of the veterans we serve have experienced TBI, which often presents physical, cognitive, and emotional challenges that can negatively impact long-term health. In FY22, WWP will invest $14M+ within Warrior Care Network to expand TBI treatment.

### SUICIDE PREVENTION

**Nearly 3 in 10**

Warriors reported having thoughts related to suicide in the past two weeks. WWP will invest more than $8M in effective care models that mitigate risk, including addressing chronic pain and utilizing artificial intelligence (AI) to identify and classify intensive PTSD responders.

### INDEPENDENCE

**Every 1 in 4**

Warriors need the aid and attendance of another person due to service-connected injuries or health problems. WWP plans to increase investment to expand the continuous care services provided to the most severely injured veterans, ensuring that their care evolves alongside their needs.
More Ways to Support the Mission

★ GET YOUR COMPANY INVOLVED

Engage your company, employees, and customers in supporting wounded warriors and their families. You can make a difference by hosting a workplace giving campaign, sponsoring a WWP Carry Forward 5K, inviting your customers to donate at your register, or becoming a corporate partner.

★ DONOR-ADVISED FUNDS

A donor-advised fund (DAF) is a philanthropic giving vehicle or charitable savings account that provides immediate tax benefit to you and allows you to grant funds to your favorite charities. You can recommend a one-time or a recurring grant from your DAF through your financial institution or foundation. You may also name WWP as the beneficiary of your DAF to help us continue our mission in serving more than 158,800 wounded warriors.

★ PLANNED GIVING

You may be looking for a way to make a significant gift to help further our mission to honor and empower wounded warriors. A bequest is a gift made through your will or trust. It is one of the most popular and flexible ways that you can support warriors and their families.

★ HOST AN EVENT

You can do anything to fundraise for America’s wounded warriors. Collect donations for every mile you run or ride, host a backyard dinner party under twinkle lights, sell lemonade or cookies, organize a classic car and motorcycle show, or go all-out with a star-studded gala. If you can dream it, you can do it to help empower, employ, and engage veterans for their next mission.

★ TO LEARN MORE

about all giving opportunities, visit supportwwp.org/giveback.
Words couldn’t describe the impact you’ve had on my life.

— WOUNDED WARRIOR PAUL DELACERDA